Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	2010 calendar year, or tax year beginning $$	JUN 30, 20	011	
В	Check if	C Name of organization	D Employer id	entifica	tion number
•	applicable:	Rose Fitzgerald Kennedy			
	Address change	Greenway Conservancy, Inc.			
	Name change	Doing Business As	2	0-16	78932
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite E Telephone n	umber	
	Termin- ated	185 Kneeland Street	· ·	617)	292-0020
	Amende	City or town, state or country, and ZIP + 4	G Gross receipts \$	-	4,369,820.
	Applica-		H(a) Is this a gr		
	pending	F Name and address of principal officer: Nancy Brennan	for affiliate		Yes X No
		185 Kneeland Street, Boston, MA 02111	H(b) Are all affilia		
ī -	Fax-exen	npt status: X 501(c)(3) 501(c) ()			st. (see instructions)
		:► RoseKennedyGreenway.org	H(c) Group exe		
					State of legal domicile: MA
		Summary	rear or formation. 20	2 T 141 C	State of legal doffliche. 1111
	,	riefly describe the organization's mission or most significant activities: See Atta	ched Schedi	ıle	0
Activities & Governance	' '	tiony describe the organization's mission of most significant activities.	ionea bonea	110	
'n	2 C	heck this box if the organization discontinued its operations or disposed of	more than OEW of its		
ě					15
မ္	1	umber of voting members of the governing body (Part VI, line 1a)			15
ૐ		umber of independent voting members of the governing body (Part VI, line 1b)			58
Ęį		otal number of individuals employed in calendar year 2010 (Part V, line 2a)			230
₹.		otal number of volunteers (estimate if necessary)		6	
Ą		otal unrelated business revenue from Part VIII, column (C), line 12			0.
	DN	et unrelated business taxable income from Form 990-T, line 34		7b	0.
			Prior Year	70	Current Year
Revenue	1	ontributions and grants (Part VIII, line 1h)	3,670,9		3,465,394.
	1	rogram service revenue (Part VIII, line 2g)	156 5	0.	0.
æ	1	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	156,76		339,158.
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	166,38		412,756.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,994,12		4,217,308.
		rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,970,88		2,197,196.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Š		otal fundraising expenses (Part IX, column (D), line 25) 346,173.			
ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,114,52		2,001,559.
	18 To	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,085,40)9.	4,198,755.
	19 R	evenue less expenses. Subtract line 18 from line 12	-91,28	33.	18,553.
Net Assets or Fund Balances			Beginning of Current	Year	End of Year
캶	20 To	otal assets (Part X, line 16)	18,011,48	35.	18,680,551.
₹ P	21 To	otal liabilities (Part X, line 26)	222,96	55.	189,645.
<u> 왕</u>	22 N	et assets or fund balances. Subtract line 21 from line 20	17,788,52	20.	18,490,906.
P		Signature Block			
Und	er penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the bes	t of my k	nowledge and belief, it is
		and complete. Declaration of preparer (other than officer) is based on all information of which pre			•
Sig	ո Մ	Signature of officer	Date		
Her		Nancy Brennan, Executive Director			
		Type or print name and title		-	
	F	Print/Type preparer's name Preparer's signature—	Date Che	ick	PTIN
Paid		Jeffrey T. Rogers	11/8/(1 if self	-employed	-
		irm's name Feeley & Driscoll, U.C.	Firm's El		
		irm's address 200 Portland Street	Tillio		
_ 3	· '	Boston, MA 02114	Phone no	16	17) 742-7788
Ma\	the IRS	6 discuss this return with the preparer shown above? (see instructions)		<u> (</u>	X Yes No

Pa	nt III Statement of Program Service Accomplishments	1 490 2
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission:	
	See attached schedule 0	
2	Did the organization undertake any significant program services during the year which were not listed on	
-	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 2,287,333 • including grants of \$) (Revenue \$	
	See attached Schedule 0	
4b	(Code:) (Expenses \$735, 264 • including grants of \$) (Revenue \$	
	See attached Schedule 0	
4c	(Code:) (Expenses \$ 232,124 • including grants of \$) (Revenue \$	
	See attached Schedule 0	
4d	Other program services. (Describe in Schedule O.)	·
	(Expenses \$ including grants of \$) (Revenue \$)	
1e	Total program service expenses ► 3,254,721.	
32002	See Schedule O for Continuation(s)	Form 990 (2010)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	X	0000000000
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	5 The second sec			
_	Part VI	11a	Х	_
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total		l i	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	programme for all the total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			12
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		_v ,	
	Schedule D, Parts XI, XII, and XIII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	-	X
_	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
15	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	-	<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	4-		v
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
17	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		v
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
20-	complete Schedule G, Part III	19		$\frac{X}{X}$
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	007		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			.,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			v
	Schedule L, Part III	27	**********	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-	*********	X
	, , , , , , , , , , , , , , , , , , , ,	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
G	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29		29		X
30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," complete Schedule M	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		==
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V									
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	able gaming							
	(gambling) winnings to prize winners?		·····	1c	X					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	58							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х				
b	If "Yes," enter the name of the foreign country: ▶									
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		••••	5a		X				
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne org	anization solicit							
	any contributions that were not tax deductible?			6a		X				
þ	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	or gifts							
	were not tax deductible?			6b	***********					
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	provided to the payor?	7a	X					
	• • • • • • • • • • • • • • • • • • • •			7b	X					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					l				
	to file Form 8282?			7c	**********	X				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-							
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f -		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		-	7g		X				
h Ω	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations properly organizations maintaining depart advised funds and continue 500(a)(2) augusting organizations. Di			7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		* * *	•	********	X				
9	Sponsoring organizations maintaining donor advised funds.	ally ull	ie during the year?	8		^				
а	Did the organization make any taxable distributions under section 4966?			9a	***********	Х				
	Did the organization make a distribution to a donor, donor advisor, or related person?		***************************************	9b		X				
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041′	?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the		,							
	organization is licensed to issue qualified health plans	13b								
C	Enter the amount of reserves on hand	13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	O e		14b		L				
				_	000	(0040)				

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough 7b below, a	nd for a "No"	respo	nse					
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.									
	Check if Schedule O contains a response to any question in this Part VI				X					
Sec	tion A. Governing Body and Management									
				Yes	No					
	Enter the number of voting members of the governing body at the end of the tax year	1a	<u>15</u>							
b	and the discount of the second	1b	15							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	-								
_	officer, director, trustee, or key employee?		2		<u> </u>					
3	Did the organization delegate control over management duties customarily performed by or under the									
4	of officers, directors or trustees, or key employees to a management company or other person?			-	X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9				X					
 Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? 										
7a	Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more me		6	-	X					
,,			-							
h	governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body.				X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken or		7b		<u>^</u>					
•	by the following:	during the year								
а	The governing body?		00	X						
b	Francis on the state of the sta			X	·					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach		8b	A						
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re				111					
		everiue Code.j		Yes	No					
10a	Does the organization have local chapters, branches, or affiliates?		10a		X					
b	If "Yes," does the organization have written policies and procedures governing the activities of such or				T					
		maptoro, amiliatos								
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before fili									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	9000000000					
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could									
	to conflicts?	9.701.00	12b	X	Į					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes." describe								
	in Schedule O how this is done		12c	X						
13	Does the organization have a written whistleblower policy?			X						
14	Does the organization have a written document retention and destruction policy?		14	Х	<u> </u>					
15	Did the process for determining compensation of the following persons include a review and approval	by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official		15a	X	1					
b	Other officers or key employees of the organization				Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a								
	taxable entity during the year?	***************************************	16a		X					
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evalu		on							
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the orga	nization's								
	exempt status with respect to such arrangements?		16b							
<u>Sec</u>	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►MA									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) a	vailable for							
	public inspection. Indicate how you make these available. Check all that apply.									
	Own website Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	nflict of interest p	olicy, and fina	ancial						
	statements available to the public.									
20	State the name, physical address, and telephone number of the person who possesses the books and	d records of the o	rganization: 🕨	-						
	Nancy Brennan - 617-292-0020									
	185 Kneeland Street, Boston, MA 02111									
			F ~	. മമവ	(AAAA)					

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average hours per week	\vdash	Position (check all that apply)		Reportable compensation from	Reportable compensation from related	Estimated amount of other			
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Maeve Vallely Bartlett										
Director	4.00	X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0.
Mike Cantalupa									_	
Director	7.00	X	ļ			<u> </u>	_	0.	0.	0.
Don DeAmicis										
Director	4.00	X						0.	0.	0.
Christopher Fincham										
Director	4.00	X						0.	0.	0.
Robert Gore										
Director	7.00	X						0.	0.	0.
Maryann Gilligan Suydam										
Director	7.00	X	<u></u>					0.	0.	0.
Dorothy Terrell										
Director	4.00	X						0.	0.	0.
Susanne Lavoie-Lagace										
Director	4.00	X					<u> </u>	0.	0.	0.
Gloria Cordes Larson										
Director	7.00	X						0.	0.	0.
Martin Lynn										
Director	4.00	X	,					0.	0.	0.
Georgia Murray										
Chairperson	10.00	X		X				0.	0.	0.
Christine Manfredi										
Director	7.00	X						0.	0.	0.
Young Park										
Director	7.00	X	<u> </u>		L			0.	0.	0.
Edwin Schlossberg										
Director	4.00	X						0.	0.	0.
Maggie Fellner Hunt	T								-	
Director	4.00	X		<u></u>				0.	0.	0.
Nancy Brennan										
Executive Director	65.00			X	Х	X	<u> </u>	187,539.	0.	5,234.
Jesse Brackenbury										
Director of Business Operations	60.00					Х		118,345.	0.	13,855.

Form **990** (2010)

Form 990 (2010)

Part VII Section A. Officers, Directors, Tru	ustees. Kev E					High		t Compensated Employ	ees (continued)	570	1932 Page C
(A)	(B)		<u> </u>	(C))	i iigiii		(D)	(E)		(F)
Name and title	Average			Pos	itior			Reportable	Reportable		Estimated
	hours per	(c	hecl	call t	that	арр	ly)		compensatio		amount of
	week (describe	director						from the	from related		other
	hours for	or dire	63			pa		organization	organization: (W-2/1099-MIS		compensation from the
	related	astee (nstitutional trustee		8	bensa		(W-2/1099-MISC)	(,0,	organization
	organizations in Schedule	ndividual trustee	tional		afold	y Se	<u>.</u> .				and related
	O)	Individ	Institu	Jagger	Key employee	Highest compensated employee	Forme				organizations
Steve Anderson											
Director of Park Operations	50.00					Х		104,217.		0.	13,855.
		<u> </u>									
										·	
											<u> </u>
											"
1b Sub-total						>		410,101.		0.	32,944.
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)						>		0. 410,101.		0.	0. 32,944.
2 Total number of individuals (including but no) who	o r		000 in reportable		32,344.
compensation from the organization									•		3
3 Did the organization list any former officer,	director or true	otoo	kov	emi	olov	100 0		alahaat aampanaatad am	مه معینمات	ſ	Yes No
line 1a? If "Yes," complete Schedule J for su								est compensated em		8	3 X
4 For any individual listed on line 1a, is the sur	m of reportable	е со	mpe	ensat	tion	and	ot	her compensation from t	he organization		
and related organizations greater than \$150	,000? If "Yes,"	' coi	nple	te S	che	dule	J 1	for such individual			4 X
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes," comp Section B. Independent Contractors	olete Schedule	J fo	or su	ch p	ers	on					5 X
Complete this table for your five highest corr	mpensated ind	epe	nder	nt co	ntra	actor	s t	hat received more than \$	3100,000 of comp	oensa	ation from
the organization.		_									
(A) Name and business a	address							(B) Description of se	ervices	C	(C) ompensation
Work, Inc							_				
5 Beach Street, Boston, M	A 02122						þ	Park Maintena	nce		578,083.
			•				1				
							+				
							+				
											••••
2 Total number of independent contractors (in \$100,000 in compensation from the organization)	cluding but no ation	ot lin	nited	to t	hos 1	e list	ed	above) who received mo	ore than		

Form 990 (2			````````````````		servancy,	Inc.		20-1678932 Page				
P	ırt	VII	Statement of Reve	nue								
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
Contributions, gifts, grants and other similar amounts	1	b d e f	Fundraising events	1b 1c 1d ions) 1e 1 ts, and ve 1f 1	,879,375. ,586,019.							
Program Service Revenue		2 a b c d			Business Code							
п.		f	All other program service reve									
	3 4 5	ì	Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of tal Royalties	dividends, inte	rest, and proceeds	266,863.			266,863.			
	6	c	Gross Rents		(ii) Personal							
	7	a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities 72,295	(ii) Other							
venue	8	d	Gain or (loss)	g events (not		72,295.			72,295.			
Other Revenue	9	c	contributions reported on line Part IV, line 18 Less: direct expenses Net income or (loss) from func Gross income from gaming ac	a Iraising events tivities. See	452,950. 152,512.	300,438.			300,438.			
	10	C	Part IV, line 19 Less: direct expenses Net income or (loss) from gam Gross sales of inventory, less	ing activities								
			and allowances Less: cost of goods sold Net income or (loss) from sale	s of inventory	>							
	11	b c	Miscellaneous Revenu Carousel Revenu Vending Income Fees For Service	es	713111 722210 900099	76,597. 35,471. 250.						
	12	е	All other revenue			112,318. 4,217,308.		0.	639,596.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c, All other organizations must con)(3) and 501(c)(4) organiz nolete column (A) but are))
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			3	
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	170,112.	8,506.	102,067.	59,539.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 600 000	1 100 001		
7	Other salaries and wages	1,633,082.	1,183,081.	332,820.	117,181.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	204 000	064 170	00 700	25 242
9	Other employee benefits	394,002.	264,179.	92,783.	37,040.
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying Professional fundaciona considera Can Part IV line 17				
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	97,332.	74,640.	12,372.	10,320.
14	Information technology	317332	717030.	12/3/20	10,320.
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	90,106.	69,098.	11,454.	9,554.
23	Insurance	68,466.	66,484.	1,982.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O.)				
а	Direct Program Expense	809,233.	774,629.		34,604.
þ	Contract Services	709,621.	668,703.		40,918.
c	Public Outreach	122,487.	88,594.	18,481.	15,412.
d	Legal and Accounting	72,500.	29,477.	23,457.	19,566.
е	Professional Developmen	19,231.	14,747.	2,445.	2,039.
	All other expenses	12,583.	12,583.	F05 064	0.4.7.4.7.7
25	Total functional expenses. Add lines 1 through 24f	4,198,755.	3,254,721.	597,861.	346,173.
26	Joint casts. Check here ► if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

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Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			418,952.	1	1,280,837.
	2	Savings and temporary cash investments			1,117,533.		1,208,742
	3	Pledges and grants receivable, net			1,207,000.		599,480
	4	Accounts receivable, net		4	10,644.		
	5	Receivables from current and former officers, d			10/011		
		employees, and highest compensated employe of Schedule L	nplete Part II		5		
	6	Receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c employers and sponsoring organizations of sec employees' beneficiary organizations (see instru		6			
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
•	9	Prepaid expenses and deferred charges	· · · · · · · · · · · · · · · · · · ·	9			
	10a						
		basis. Complete Part VI of Schedule D	10a	1,266,625.			
	b	Less: accumulated depreciation	10b	155,290.	850 , 730.	10c	1,111,335.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line	11,986,376.	12	13,697,761.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14	·		
	15	Other assets. See Part IV, line 11	2,430,894.	15	771,752.		
	16	Total assets. Add lines 1 through 15 (must equ			18,011,485.	16	771,752. 18,680,551.
	17	Accounts payable and accrued expenses	222,965.	17	189,645.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Š	21	Escrow or custodial account liability. Complete				21	
ı≝	22	Payables to current and former officers, director					
Liabilities		highest compensated employees, and disqualifi of Schedule L	ed pers	ons. Complete Part II		22	
	23	Secured mortgages and notes payable to unrela	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	d third p	parties		24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			222,965.	26	189,645.
es		Organizations that follow SFAS 117, check he lines 27 through 29, and lines 33 and 34.	ere 🕨	X and complete			
auc	27	Unrestricted net assets			2,541,915.	27	2,982,423.
Bai	28	Temporarily restricted net assets			1,719,335.	28	2,003,713.
ď	29	Permanently restricted net assets	<u></u>	13,527,270.	29	13,504,770.	
Ī		Organizations that do not follow SFAS 117, cl	heck he	ere 🕨 🔙 and			
ō		complete lines 30 through 34.					
šets	30	Capital stock or trust principal, or current funds			30		
Ass	31	Paid-in or capital surplus, or land, building, or eq			31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			32		
~	33	Total net assets or fund balances			17,788,520.	33	18,490,906.
	34	Total liabilities and net assets/fund balances			18,011,485.	34	18,680,551.

Form **990** (2010)

	erochway combervancy, the.	20-	.TO 10327	Pag	ge 1∡		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI		***************************************		X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,21	7.3	08.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,19				
3	Revenue less expenses. Subtract line 2 from line 1	3		3,5			
4							
5	Other changes in net assets or fund balances (explain in Schedule O)	5	17,788 683	3,8			
6							
Pa	nt XIII Financial Statements and Reporting		18,490	 _			
	Check if Schedule O contains a response to any question in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
b			2a	X	X		
c		audit.					
	review, or compilation of its financial statements and selection of an independent accountant?	, accit,	2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	lon a					
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	ale Aud	lit	*********	.000000000		
Act and OMB Circular A-133?							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	3a it		<u>X</u>		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.						
			Form 9	90 Ø	2010)		
				(-	,		

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

Rose Fitzgerald Kennedy

Greenway Conservancy, Inc.

Employer identification number 20-1678932

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III - Functionally integrated d ___ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (i) Name of supported (iv) Is the organization (v) Did you notify the (vi) Is the (ii) EIN (vii) Amount of organization organization in col. (i) organized in the in col. (i) listed in your organization in col. organization (described on lines 1-9 support governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes

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Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010 Greenway Conservancy, Inc.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	•					
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and					1	(1) 10141
	membership fees received. (Do not						
	include any "unusual grants.")	1191901.	5436095.	3262519.	3837361.	3950445.	17678321.
2	Tax revenues levied for the organ-						, , , , , , , , , , , , , , , , , , , ,
	ization's benefit and either paid to				1		
	or expended on its behalf						
3	The value of services or facilities					· · · · · · · · · · · · · · · · · · ·	
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1191901.	5436095.	3262519.	3837361.	3950445	17678321.
5						0001101	I/O/OOLI:
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						17678321.
	ction B. Total Support						17070321.
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(4) 2000	(e) 2010	6 Tatal
	Amounts from line 4	1191901.	5436095.	3262519.	(d) 2009 3837361.		(f) Total 17678321.
	Gross income from interest,		0100033.	3202313.	3037301.	3730443.	17070321.
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	429,358.	465.751	236 596	156 765	266,863.	1555333.
9	Net income from unrelated business	125,0500	103/131.	230/330.	130,703.	200,003.	133333.
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	-					
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						19233654.
	Gross receipts from related activities,	eta (seo instructio	l			***************************************	19233034.
	First five years. If the Form 990 is for			d formet or fifth to		12	
	organization, check this box and stop	here	mst, second, time	a, iourtii, or iiitii ta	ix year as a section	1 50 1 (0)(3)	_
Sec	ction C. Computation of Publi	c Support Per	centage		***************************************	······	<u></u>
	Public support percentage for 2010 (li			olumn (fl)		14	91.91 %
15	Public support percentage from 2009	Schedule A. Part	ll line 14	Olumin (1))		15	00 45
16a	33 1/3% support test - 2010.if the or	rganization did not	check the box on	line 13 and line 1			
	stop here. The organization qualifies	as a publicly suppo	orted organization	mic ro, and mic r	+ 15 00 170 70 01 III	ore, check this box	. and ► X
b	33 1/3% support test - 2009. If the or	ganization did not	check a box on lin	ne 13 or 16a and I	ine 15 in 33 1/3%	or more, shook this	
	and stop here. The organization quali	fies as a publicly s	upported organiza	ition	ine 10 is 00 1/0/0	or more, check this	xod s
17a	10% -facts-and-circumstances test	: - 2010.if the orga	nization did not ch	eck a boy on line	13 162 or 16b or	ad line 14 is 1004 s	
	and if the organization meets the "fact	ts-and-circumstan	ee" test check th	ie hav and etan h	oro Evoloin in Dor	10 lille 14 is 10% 0	
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a r	oublick supported	ere. Explain in Far	t iv now the organi	zation
b	10% -facts-and-circumstances test	- 2009 If the organizat	nization did not ch	pack a hov on line	organization	70 and live 45 to 40	
	more, and if the organization meets th	e "facte and circur	metances" toot ch	ook this have and a	ton hore Couls!	ia, and line 15 is 1	u% or
	organization meets the "facts-and-circ	Imstances test	The organization ~	oon uus sox and s	bup nere. Explain	in ran iv now the	_
18	Private foundation. If the organization	n did not check a h	nne organization qu nox on line 12 180	uaiiiies as a public 16h 17a ar 17h	ny supported orga	nization	
	The second of th	. ala not officer a t	707 OIT IIII	, 100, 17a, 01 17b	_	dule A (Form 990)	
					CHIE	4416 A U VIIII 797U 1	J. 380°CL 2011

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please con	piete Fait II.)				·····
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					(4), = 0.10	ly rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
,,,	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						5
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975			:			
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			:			
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.)		L .				L
14	First five years. If the Form 990 is for						
0	check this box and stop here						<u></u> ▶∟
	tion C. Computation of Publi					1	
	Public support percentage for 2010 (li						%
16	Public support percentage from 2009	Schedule A, Part	III, line 15	·····		16	%
	tion D. Computation of Inves					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2010. If the						
	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2009. If the						
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization	did not check a	box on line 14, 19a	a, or 19b, check th			
いろうりつ	3 12-21-10				S-I	nadula A /Earm 00	0 000 EZ\ 0040

SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010 Open to Public Inspection

Name of the organization

Rose Fitzgerald Kennedy Greenway Conservancy, Inc

Employer identification number 20–1678932

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		• • • • • • • • • • • • • • • • • • • •
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	in (a) days in a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year ►		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
*****	conservation easements.		
i (Eli	TIII Organizations Maintaining Collections or	t Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form		
та	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri		
D	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treations of the following state of the control o		l gain, provide
	the following amounts required to be reported under SFAS 1		
	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

		ly conserval					<u>-16/89:</u>		
	rt III Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following th	at are a	significant use c	f its collection	on itei	ms
	(check all that apply):								
а		d	Loan or exc	hange prog	rams				
b		е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's of	ollections and explair	n how they further t	he organiza	tion's exe	empt purpose in	Part XIV.		
5	During the year, did the organization solicit								
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ollection?			Yes		□ No
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	igements. Comple	ete if the organization	on answered	l "Yes" to	Form 990, Parl	t IV, line 9, o	r	
1a	Is the organization an agent, trustee, custoo	· · · · · · · · · · · · · · · · · · ·	iary for contribution	s or other s	seets no	t included			
	on Form 990, Part X?						Yes		□No
b	If "Yes," explain the arrangement in Part XIV			*****************		***************************************	165	L	NO
-	in 100, explain the arrangement in 1 art XIV	and complete the lo	lowing table.				Amau.		
С	Beginning balance					1c	Amour	IL	
d	Additions during the year								
ē	Distributions during the year								
f	Ending balance								
2a		form 000 Part V line				11		<u> </u>	7
	If "Yes," explain the arrangement in Part XIV		۵۱٬				Yes		_ No
	t V Endowment Funds. Complete		swered "Yes" to Fo	rm 990 Par	t IV line :	10			
10000000000	and a second sec	(a) Current year	(b) Prior year	(c) Two year		(d) Three years b	nock (a) For	r 1/00 r	n haak
1a	Beginning of year balance	13,527,270.	12,139,770.		4,770.	(d) Timee years L	ack (e) Fou	ı year	DAUK
b	Contributions	-22,500.	1,387,500.		5,000.				
c	Net investment earnings, gains, and losses	1,022,991.	156,765.		0,627.				
d	Grants or scholarships	2,022,332.		1	0,027.				
-									
·	and programs	1,022,991.	156,765.	1.0	0,627.				
f	Administrative expenses	1,022,331.	130,703.	13	0,027.				
g	End of year balance	13,504,770.	13,527,270,	12 12	0 770				
2	Provide the estimated percentage of the year			12,1	9,770.		<u> </u>	*******	
- а	Board designated or quasi-endowment		s. %						
b	Permanent endowment ► 100.00	%	_70						
_		⁷⁰							
	Are there endowment funds not in the posse		tion that are hald a	هدا ماسداده ادم					
ou	by:	sssion of the organiza	tion that are new a	nu auminist	erea for t	ne organization		Yes	
	(i) unrelated organizations						0-4	res	No X
	arms I a b I a a						3a(i)		X
h	If "Yes" to 3a(ii), are the related organizations	listed so required or					3a(ii)		<u> </u>
4	Describe in Part XIV the intended uses of the						3b		l
********	rt VI Land, Buildings, and Equipm								
8.99	Description of investment				4-3-4		/ n D		•
	Description of investment	(a) Cost or ot basis (investm	, , ,			ccumulated	(d) Boo	k valu	ıe
1.	Land	· · · · · · · · · · · · · · · · · · ·	Unity Dasis ((Other)	ue	preciation			
	Land								
	Buildings		1 05	7 520		02 076	0.0	A A	E 2
	Leasehold improvements			7,528. 1,696.		93,076.			52.
	Equipment				<u> </u>	50,000.			96.
	Other			7,401.		12,214.		<u>5,⊥</u> 1 ვ	87.
. ma	L ACICLIDAS LA IDIOLIDO LA JUININO (A) MUSTA	riuai Form UU() Part \	c column (H) line 1	U/OLL					37

Schedule D (Form 990) 2010

Part VII Investments - Other Securities.	See Form 990, Part X, line 12.	.	ZU-1070932 Page
(a) Description of security or category (including name of security)	(b) Book value		c) Method of valuation: or end-of-year market value
(1) Financial derivatives			or one or year market value
(2) Closely-held equity interests			
(3) Other			
(A) Stocks Bonds and			
(B) Government Securities	13,043,882.	End-of-Ye	ar Market Value
(C) Cash	653,879.	Cost	
(D)			
(E)			
(F)			
(G)			
(H) (I)			
(i) Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶	13,697,761.		
Part VIII Investments - Program Related.	Soc Form 000 Port V line 12		
	1		c) Method of valuation:
(a) Description of investment type	(b) Book value		or end-of-year market value
(1)			
(2)			
(3)			1
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total (Col./h) must equal Form 000, Post V and (R) line 10.)	<u> </u>		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ► Part IX Other Assets. See Form 990, Part X, lin			
	n) Description		(b) Book value
(1)	·	***************************************	(A) Dook tado
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	45)		
Total. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities. See Form 990, Part X		•••••••	>
1. (a) Description of liability		(b) Amount	
(1) Federal income taxes		(a) ranount	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	05)		
Total. (Column (b) must equal Form 990, Part X, col (B) lir FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote FIN 48 (ASC 740).	to the organization's financial statemen	ts that reports the organization	on's liability for uncertain tax positions under
E. FIN 48 (ASC 740). 032053 12-20-10			· · · · · · · · · · · · · · · · · · ·
12-20-10			Schedule D (Form 990) 2010

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

	zgerald kenned Conservancy,	-			20-1678	entification numbe 3932
Part I Fundraising Activities. (required to complete this part.			′es" t	o Form 990, Part IV,		
Indicate whether the organization raised	e So f So g Sp oral agreement with any indivice VII) or entity in connection viduals or entities (fundraisers)	olicitation of olicitation of oecial fundra vidual (inclu- vith profess	non-g gover alsing ding c ional t	povernment grants rnment grants events officers, directors, tru fundraising services	stees or	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did raiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by organization
		Yes	No			
Ŷ.						
					s.	
otal 3 List all states in which the organization i			utions	or has been notified	t it is exempt from re	egistration
or licensing.						
			-			
					,	
A Paperwork Reduction Act Notice, see	the Instructions for Form	990 or 990	·EZ.		Schedule G (Form	n 990 or 990-EZ) 201

		of fundraising event contributions and g				
			(a) Event #1 Greenway Gala	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
Φ			(event type)	(event type)	(total number)	col. (c))
Revenue						
Rev	1	Gross receipts	452,950.			452,950.
	2	Less: Charitable contributions				
	_	Less. Chantable Contributions				
	3	Gross income (line 1 minus line 2)	452,950.			452,950.
	4	Cash prizes				
Ø	5	Noncash prizes				
esus						
Ä	6	Rent/facility costs	16,370.			16,370.
Direct Expenses	7	Food and beverages	68,130.			69 120
ā	1	rood and beverages	00,130.			68,130.
	8	Entertainment	1,057. 66,955.			1,057.
	9	Other direct expenses				1,057. 66,955.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		>	(152,512)
P	11		n (d), and line 10	000 D + 114 11 40	>	300,438.
	.8.2	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" to Form	990, Part IV, line 19,	or reported more than	
		ψ10,000 011 0111 000 E2, IIIO 02.	<u> </u>	(b) Pull tabs/instant		(d) Total gaming (add
anne			(a) Bingo	bingo/progressive bing		col. (a) through col. (c))
Revenue						
	1	Gross revenue				
	2	Cash prizes				
nses	_	Oddii pii200				
xpe	3	Noncash prizes				
Direct Expenses		-				
Ë	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes	% Yes %	
	6	Volunteer labor	No No	No No	□ No	
	_					
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)		>	()
	8	Net gaming income summary. Combine line 1	. column d. and line 7		•	
			, , , , , , , , , , , , , , , , , , , ,			
		er the state(s) in which the organization opera				
		he organization licensed to operate gaming ac				Yes No
b	If "I	No," explain:				
10a	We	re any of the organization's gaming licenses re	evoked, suspended or ter	rminated during the ta	ax year?	Yes No
		Yes," explain:				
03208	2 01	-13-11			Schedule G (Fo	rm 990 or 990-EZ) 2010

Rose Fitzgerald Kennedy Schedule G (Form 990 or 990 EZ) 2010 Greenway Conservancy, Inc. 20-1678932 11 Does the organization operate gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes L 13 Indicate the percentage of gaming activity operated in: a The organization's facility 13a **b** An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ _____ and the amount of gaming revenue retained by the third party > \$ c If "Yes," enter name and address of the third party: Name ► Address -Gaming manager information: Gaming manager compensation > \$_____ Description of services provided □ Director/officer Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, Part IV lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

032083 01-13-11

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions. Rose Fitzgerald Kennedy

Questions Regarding Compensation

Greenway Conservancy,

Employer identification number 20-1678932

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	,,,,,,,,,,	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	W-2 and/or 1099-MI	SC compensation	(C)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	(i)	162,539.	25,000.	0.	0.	5,234.	192,773.	0.
1 Nancy Brennan	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii) (i)							
5	(ii)							
5	(i)							···
6	(ii)							
	(i)					· · ·		
7	(ii)							****
	(i)							
8	(ii)					-		· · ·
	(i)							-
9	(ii)							
	(i)							
10	(ii)							
	(0)							
11	(ii)							
	(i)							
12	(ii)							
40	(i)							<u>.</u>
13	(ii)							
14	(i) (ii)							
14	(i)							
15	(ii)							
	(i)							
16	(i)							

Part III Supplemental Information							
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.							
See Attached Schedule O for description of							
compensation review procedures							

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

Rose Fitzgerald Kennedy Greenway Conservancy, Inc.

Employer identification number 20-1678932

Form 990, Part I, Line 1, Description of Organization Mission:
The Rose Fitzgerald Kennedy Greenway Conservancy is a private,
non-profit corporation dedicated to raising broad-based support to
ensure standards of excellence in the design, sustainability and use of
the Rose Fitzgerald Kennedy Greenway. To secure the Greenway's future
as one of America's foremost urban parks, the Conservancy advocates for
standards of consistency and excellence in design; manages its
operations by working collaboratively to create, finance, promote, and
coordinate public programs and events for the general public to enjoy;
and raises adequate and stable funding in support of long-range public
uses.
Form 990, Part III, Line 1, Description of Organization Mission:
The Rose Fitzgerald Kennedy Greenway Conservancy is a private,
non-profit corporation dedicated to raising broad-based support to
ensure standards of excellence in the design, sustainability and use of
the Rose Fitzgerald Kennedy Greenway. To secure the Greenway's future
as one of America's foremost urban parks, the Conservancy will advocate
for standards of consistency and excellence in design; manage its
operations, working collaboratively to create, finance, promote and
coordinate public programs and events; and raise adequate and stable
funding to support the long-term sustainability of its public uses.

Form 990, Part III, Line 4a, Program Service Accomplishments:

Name of the organization Rose Fitzgerald Kennedy
Greenway Conservancy, Inc.

Employer identification number 20-1678932

Summary:

The Rose Fitzgerald Kennedy Greenway Conservancy is the steward of
Greenway, a new ribbon of contemporary urban parks in the heart of
Boston. The Conservancy is responsible for operations and maintenance
of the Greenway (including planning for the parks' future), public
programming of the parks, and educational services. In FY11, the
Greenway made great strides toward becoming an indispensible public
amenity dynamic, inclusive, and innovative.

Horticulture:

The Greenway is becoming more beautiful every year, thanks in no small part to its horticulture. The Conservancy is committed to operating and maintaining the Greenway parks through sustainable landscape practices.

These include proper soil management, plant health and resilience, air and water quality, and resource conservation. We avoid the use of toxic pesticides, herbicides and fungicides for horticultural care (and avoid toxic chemicals or compounds when maintaining or repairing hard surfaces.) To support public health and maintain the newly restored water quality in Boston Harbor, our park operations professionals use methods which reduce discharge of excess chemicals from the Greenway parks runoff. We also minimize solid waste processing through composting and conserve natural resources through water management.

In FY11, 47 seasonal containers were installed throughout the

Greenway, with plantings which represent their adjacent

neighborhoods/surrounding landscape. A seasonal Mum display has become

an autumn favorite in the Chinatown parks. An Edible Demonstration

Garden was planted on Dewey Square, a project in which the Green & Grow

October 101-24-11

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization Rose Fitzgerald Kennedy
Greenway Conservancy, Inc.

Employer identification number 20–1678932

interns participated from seed to harvest. The Horticulture staff also made numerous light touch improvements in FY11 to all gardens with the addition of perennials, trees, 13,500 bulbs, and transplanting of on-site material. We continue to collect data for our Plant inventory with weekly monitoring, and the popularity of our "What's in Bloom?" horticulture blog continues to grow.

Horticulture interventions were also necessary as part of the remediation of Fort Point Channel Park South (see Maintenance section for more information.) Healthy plant materials were reused, and in some cases were relocated to more optimal positions on the site.

Overall, we achieved our goals of adding planters with seasonal plant rotations; increased urban hardy plants to provide four seasons of color; and made great progress in employing organic horticulture practices.

Maintenance:

In FY11 the Maintenance department's full-time and seasonal staff responded to the daily and seasonal demands of running a clean, green, and safe park. This means consistent, efficient and responsive work practices, from emptying trashcans on a regular basis to fixing problems promptly. Routine maintenance of all structures and equipment includes environmentally safe products. The Conservancy's skilled and dedicated Maintenance workforce includes individuals with disabilities employed by WORK Inc. as well as the Boston teens and young adults from the Conservancy's Green and Grow youth workforce development program.

Employer identification number 20-1678932

We've begun to feel the age of some of the park features. In the North End Parks, the Maintenance department replaced display and jet pump valves, installed a new main seal in the filter pump, and repaired the water make-up valve. Conduit and electrical outlets were installed at Rowes Wharf and in Dewey Square Plaza. All stone dust paths along the Greenway were re-graded, as well.

Maintenance, irrigation, drainage, and horticulture problems_developed on Fort Point Channel Park South, due to an irrigation system that was not up to the rigors of a high-traffic area. The system broke often, causing flooding. Unfortunately, due to the pitch of the park, the run-off was ending up on the sidewalk of Atlantic Wharf where it would then freeze in the winter months, creating a hazard. This Channel Park remediation project included replacing the irrigation system, creating a new surface treatment for the path that won't wash out, re-locating some of the plants to more optimal locations, and re-sodding. This project was completed in partnership with Boston Properties, one of the Greenway abutters.

FY11 is also notable for the amount of snowfall received; more than 60 inches total. Snow removal was handled with great expertise and efficiency by Conservancy maintenance staff. People who live and work along the Greenway were effusive in their compliments about how well sidewalks and pathways were cleared.

Planning:

Effective and creative project management, landscape design, and technical services are integrated into the future planning of the

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parks' maintenance, operations and programming. During FY11, great strides were made in regards to enhancing patron comfort. Planning efforts around a Wi-Fi network came to fruition in FY11, and the Greenway District is now one of the largest Wi-Fi hotspots in Boston.

We also followed the recommendations of early planning studies, and added tables, chairs and umbrellas in order to provide additional shading (and comfort) for visitors.

We provided technical services and planning review to agencies and potential developers wishing to build in, or adjacent to, the parks.

This year we reviewed and commented upon proposed urban design guidelines for new buildings adjacent to the Greenway (Boston Redevelopment Authority Greenway District Zoning Study). A central tenet of the guidelines is to protect the Greenway as the district around it evolves making the parks an increasingly important asset in the Commonwealth.

Operations, maintenance and planning played a critical role in managing the design and construction of The Harbor Islands Pavilion (a project by the National Park Service and the Harbor Island Alliance), which opened in June of 2011. Conservancy staff also provided input on the designs for Armenian Heritage Park (a project by the Armenian Heritage Foundation) and Mary Soo Hoo Park adjacent to the Greenway in Chinatown.

A Feasibility Study was undertaken in FY11 to investigate the viability

of a new custom carousel on the Greenway, which will feature animals

from the land, sea, and sky which are native to Greater Boston. This

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project is moving forward, and will be entering a fundraising phase.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Events and Programs:

The Greenway's parks now unify the area that was divided physically, socially and psychologically by the old elevated highway. Today, the Greenway is a place where people from all the neighborhoods of Boston and the global community come together. For public programs and events, we connect with both well-established and emerging arts, cultural, and community groups as partners and collaborators.

Public utilization of the Greenway increased by 125% from 2009 to the 2010 season. Programming was expanded to include third party collaborations, free Wi-Fi, and food vending. A further increase of 55% is forecast for the 2011 season. FY11 programs included Bright Lights for Winter Nights festival, the Earth Day Concert with 92.5%. The River (which drew some 3,000 attendees), Race Amity Day, and the FIGMENT art festival. Children and families riding the Greenway carousel increased to 87,393, which led to an expansion of the carousel's hours of operation.

During FY11, the Conservancy enhanced its celebrated food vending program on the Greenway, adding six additional vendors and three new locations. The Farmers Market on Dewey Square Plaza has proved to be a big hit with residents, tourists, and local employees alike, and the Rings Fountain continues to be a major draw.

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The sculpture Modern Dance was installed to replace Botanica, and will remain for 18 months. A new curated sculpture installation called "Urban Garden" was completed (in collaboration with deCordova Sculpture Park and Museum) in the Wharf District Parks.

Between July 2010 and June 2011, the Conservancy hosted hundreds of free events and activities for a diverse audience in the categories of fun, healthy living, horticulture, culture, and history. These included facilitated games; Family Game Night and Game On. Healthy

Living activities included a Farmers Market, Fitness Walking, and Yoga and Tai Chi instruction. Horticulture activities included Horticulture

Tours and History activities such as a Walking Tour of the Greenway and the Rose's Life walking tour (a tour chronicling the life and legacy of Rose Fitzgerald Kennedy). Other free activities designed specifically for children included Story Hour, Playmaking in the Park, and Activity Carts.

The Greenway Gala is the Conservancy's annual fall fundraising event.

In FY11, the Gala was attended by 336 representatives from the business

community, nonprofit community groups, corporations, foundations and

individuals. The Gala provides the Conservancy an opportunity to say

thank you to our supporters and provides a platform for sharing our

current and future initiatives.

Volunteerism continues to thrive on the Greenway. More than 230 individuals contributed more than 700 volunteer hours in 2010.

Form 990, Part III, Line 4c, Program Service Accomplishments:

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Educational Services:

Green & Grow is the Conservancy's workforce development program that helps young Bostonians become effective and reliable employees through working and learning in an urban park. The 12-month program provides a pipeline to future studies/training or environmentally-focused jobs at the Conservancy or in the greater Boston community. It combines job readiness training with career exploration, environmental education, academic support, team-building, personal attention from mentors and attractive compensation.

This year we graduated our second class of Green & Grow apprentices.

Eight young people worked in the parks with the Park Operations staff,

where they made great advances in job readiness, learned presentation

skills, and were introduced to ideas like land management and

horticulture practices. Highlights of their experience included

on-the-job horticulture training and public presentations to other

youth groups. In the summer, the Conservancy offers the 8-week Green

and Grow internship program in which the participants gain on-the-job

experience in both landscape maintenance and implementing programs and

events for the public.

In FY11, the Interns have completed NOFA training, assisting with routine Horticultural maintenance and learning about more complex topics such as Irrigation and Plant Health Care practices.

Form 990, Part VI, Section B, line 11: The finance department of the

Conservancy completes the financial statements and provides a copy to the

Schedule O (Form 990 or 990-EZ) (2010)

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independent accounting firm. Once the audit is complete, the Director of
Finance receives draft audited financial statements and tax returns from
the Conservancy's independent accountant to review. The Executive Director,
Director of Business Operations, and Director of Finance reviews the draft
tax returns and financials, forwarding them along to the Audit Committee of
the Board of Directors for review and comment. A meeting is then set up
with the independent accounting firm to review any questions that may have
arisen. Once the Audit Committee and Conservancy approve the draft
financial statement, the independent accountant provides an updated draft
to the Director of Finance, who then forwards this document on to the
entire board of directors for final approval.

Form 990, Part VI, Section B, Line 12c: The Conservancy has board of directors sign the conflict of interest policy yearly. Disclosures are filed with the Conservancy Audit Committee which reviews and reports to the Board of Directors.

Form 990, Part VI, Section B, Line 15a: The Conservancy Board's Executive Committee recommends compensation for the Executive Director. In FY09 the Executive Committee, at the direction of the Board of Directors, hired an independent consultant to conduct an executive compensation survey to develop a recommendation for any changes to the Executive Director's salary. The consultant reviewed nine comparable and relevant organizations either through direct surveys or the organizations' 990s and recommended a compensation package for the Executive Director based on these relevant organizations, performance and the economic climate. The Executive Committee reported the findings to the Board, which then voted to approve a compensation package for the Executive Director.

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization Rose Fitzgerald Kennedy Greenway Conservancy, Inc.	Employer identification number
Greenway Conservancy, Inc.	20-1678932
Form 990, Part VI, Section C, Line 19: The Conservancy's	governing
documents, conflict of interest policy Form 990, Form PC	and audited
financial statements are available upon request and poste	ed on the
Conservancy's website.	
Form 990, Part XI, line 5, Changes in Net Assets:	
Net unrealized gains on investments:	683,833.