

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning _____, 2021, and ending _____, 20__

2021

Department of the Treasury
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879TE for the latest information.**

Name of filer **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** EIN or SSN **20-1678932**

Name and title of officer or person subject to tax **CHRISTOPHER COOK EXECUTIVE DIRECTOR**

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| | | | |
|------------------------------------|-------------------------------------|---|-----------------------------|
| 1a Form 990 check here | <input checked="" type="checkbox"/> | b Total revenue , if any (Form 990, Part VIII, column (A), line 12) | 1b <u>8,732,611.</u> |
| 2a Form 990-EZ check here | <input type="checkbox"/> | b Total revenue , if any (Form 990-EZ, line 9) | 2b _____ |
| 3a Form 1120-POL check here | <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b _____ |
| 4a Form 990-PF check here | <input type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part V, line 5) | 4b _____ |
| 5a Form 8868 check here | <input type="checkbox"/> | b Balance due (Form 8868, line 3c) | 5b _____ |
| 6a Form 990-T check here | <input type="checkbox"/> | b Total tax (Form 990-T, Part III, line 4) | 6b _____ |
| 7a Form 4720 check here | <input type="checkbox"/> | b Total tax (Form 4720, Part III, line 1) | 7b _____ |
| 8a Form 5227 check here | <input type="checkbox"/> | b FMV of assets at end of tax year (Form 5227, Item D) | 8b _____ |
| 9a Form 5330 check here | <input type="checkbox"/> | b Tax due (Form 5330, Part II, line 19) | 9b _____ |
| 10a Form 8038-CP check here | <input type="checkbox"/> | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b _____ |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize AAFCPAS, INC. to enter my PIN 02114
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax Chris Cook Date 9/20/2022

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 0419895555
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature AAFCPAS, INC. Date 09/20/22

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions. Form **8879-TE** (2021)

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending

| | | | |
|--|--|--|---|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC. Doing business as | | D Employer identification number 20-1678932 |
| | Number and street (or P.O. box if mail is not delivered to street address) Room/suite 185 KNEELAND STREET | | E Telephone number (617) 292-0020 |
| | City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02111 | | G Gross receipts \$ 9,352,509. |
| | F Name and address of principal officer: CHRISTOPHER COOK 185 KNEELAND STREET, BOSTON, MA 02111 | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions |
| | I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | H(c) Group exemption number ▶ |

J Website: ▶ WWW.ROSEKENNEDYGREENWAY.ORG

K Form of organization: Corporation Trust Association Other ▶ **L Year of formation:** 2004 **M State of legal domicile:** MA

| Part I Summary | | Prior Year | Current Year |
|--|---|--|----------------------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: SEE ATTACHED SCHEDULE O | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 21 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 21 |
| | 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) | 5 | 49 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 376 |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| b Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 0. | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | 4,881,790. | 5,492,797. |
| | 9 Program service revenue (Part VIII, line 2g) | 350,584. | 906,169. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 576,245. | 2,348,412. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 139,112. | -14,767. |
| | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 5,947,731. | 8,732,611. |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 0. | 0. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 3,263,317. | 3,057,913. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 17,655. | 25,950. |
| | b Total fundraising expenses (Part IX, column (D), line 25) ▶ 663,510. | | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 2,388,607. | 2,688,742. |
| | 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 5,669,579. | 5,772,605. |
| 19 Revenue less expenses. Subtract line 18 from line 12 | 278,152. | 2,960,006. | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | Beginning of Current Year 27,875,664. | End of Year 31,444,070. |
| | 21 Total liabilities (Part X, line 26) | 529,956. | 818,227. |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 27,345,708. | 30,625,843. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | | |
|--|--|---|------------------------|---|-------------------|
| Sign Here | Signature of officer | Date | | | |
| | CHRISTOPHER COOK, EXECUTIVE DIRECTOR Type or print name and title | | | | |
| Paid Preparer Use Only | Print/Type preparer's name DAVID KELLEHER, CPA | Preparer's signature DAVID KELLEHER, CPA | Date 09/20/22 | Check if self-employed <input type="checkbox"/> | PTIN P01059560 |
| | Firm's name ▶ AAFCPAS, INC. | Firm's EIN ▶ 04-2571780 | Phone no. 508-366-9100 | | |
| Firm's address ▶ 50 WASHINGTON STREET WESTBOROUGH, MA 01581 | | | | | |

May the IRS discuss this return with the preparer shown above? See instructions Yes No

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2021)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III **X**

1 Briefly describe the organization's mission:
SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 3,083,309. including grants of \$ _____) (Revenue \$ 95,747.)
SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERS

4b (Code: _____) (Expenses \$ 610,630. including grants of \$ _____) (Revenue \$ 823,226.)
SEE ATTACHED SCHEDULE O - PROGRAMS

4c (Code: _____) (Expenses \$ 599,115. including grants of \$ _____) (Revenue \$ _____)
SEE ATTACHED SCHEDULE O - PUBLIC ART

4d Other program services (Describe on Schedule O.)
(Expenses \$ 252,053. including grants of \$ _____) (Revenue \$ 1,869.)

4e Total program service expenses **4,545,107.**

Form **990** (2021)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IV Checklist of Required Schedules

| | Yes | No |
|---|--------------|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | 1 X | |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions | 2 X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> | 5 | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | 6 | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | X |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | 11a X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b X | |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | X |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | 11e X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f X | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | 12a X | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | 12b | X |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | 13 | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | X |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | 14b | X |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | X |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | 16 | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 X | |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | X |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | 19 | X |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | X |

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2021)

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Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|--|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | | X |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | X | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | | X |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | | X |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | | X |
| b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | | X |
| c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | | X |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | | X |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | | X |
| 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| | Yes | No |
|---|-----|----|
| 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | |
| b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | X | |

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | Yes | No |
|--|--|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | |
| | 2a | | 49 |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | X | |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | X |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | X | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | |
| | 7d | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | |
| 10 | Section 501(c)(7) organizations. Enter: | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | |
| | 10a | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | |
| | 10b | | |
| 11 | Section 501(c)(12) organizations. Enter: | | |
| a | Gross income from members or shareholders | | |
| | 11a | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | | |
| | 11b | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | |
| | 12b | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | | |
| Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | |
| | 13b | | |
| c | Enter the amount of reserves on hand | | |
| | 13c | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | | |
| | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | | X |
| If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | X |
| If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | |
| If "Yes," complete Form 6069. | | | |

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CONSERVANCY, INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|--|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | |
| | 1a 21 | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | |
| | 1b 21 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates? | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 10b | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done | X | |
| 12c | | X | |
| 13 | Did the organization have a written whistleblower policy? | X | |
| 14 | Did the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | X | |
| b | Other officers or key employees of the organization | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |
| 16b | | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **MA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **CHRISTOPHER COOK - 617-292-0020**
185 KNEELAND STREET, BOSTON, MA 02111

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|----------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT | 46.00 | | | | | X | 134,977. | 0. | 25,314. | |
| (2) DAVID DALENA SENIOR DEVELOPMENT OFFICER | 46.00 | | | | | X | 142,307. | 0. | 17,120. | |
| (3) CHRIS COOK EXECUTIVE DIRECTOR | 43.00 | | | X | | | 139,305. | 0. | 1,089. | |
| (4) ROBERT STIGBERG DIRECTOR OF MAINTENANCE | 44.00 | | | | | X | 115,174. | 0. | 2,518. | |
| (5) TRACEY COOKE DIRECTOR OF FINANCE AND AD | 48.00 | | | | | X | 104,108. | 0. | 12,050. | |
| (6) KEELIN CALDWELL DIRECTOR OF PROGRAMS | 43.00 | | | | | X | 105,067. | 0. | 8,891. | |
| (7) JESSE BRACKENBURY FORMER EXECUTIVE DIRECTOR | 43.00 | | | X | | | 92,895. | 0. | 11,671. | |
| (8) DOUG HUSID CHAIR | 5.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (9) JOHN SHEA VICE CHAIR | 5.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (10) KAREN JOHNSON TREASURER | 7.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (11) SUSANNE LAVOIE CLERK | 4.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (12) ALLI ACHTMAYER DIRECTOR | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (13) MARK BOYLE DIRECTOR (RESIGNED 03/21) | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (14) CONOR FINLEY DIRECTOR | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (15) ROBERTSTONE GOODRIDGE DIRECTOR | 3.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (16) ROSALIND GORIN DIRECTOR | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (17) CARMINE GUARINO DIRECTOR | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |

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CONSERVANCY, INC.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) KIRSTEN HOFFMAN DIRECTOR | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (19) DENIZ JOHNSON DIRECTOR | 3.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (20) REBECCA LEE DIRECTOR | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (21) THOMAS O'BRIEN DIRECTOR | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (22) LINDA SEE DIRECTOR | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (23) BRADLEY W. SNYDER DIRECTOR | 4.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (24) KIM SHERMAN STAMLER DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (25) MATT CONTI DIRECTOR | 3.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (26) JENNY MORSE DIRECTOR | 3.00 0.00 | X | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 833,833. | 0. | 78,653. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 833,833. | 0. | 78,653. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **6**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------------|---------------------|
| BLOCK BY BLOCK PO BOX 643873, CINCINNATI, OH 45264 | GENERAL PARK MAINTENANCE | 874,996. |
| NELM CORP 135 INDUSTRIAL WAY, ROCKLAND, MA 02370 | GENERAL CONTRACTOR, P2 | 316,554. |
| BENCHMARK ARTS 1757 STANDARD AVENUE, GLENDALE, CA 91201 | PUBLIC ART INSTALLATION | 157,501. |
| J.A.J COMPANY, INC. 21 PRESCOTT STREET, MEDFORD, MA 02155 | GENERAL CONTRACTOR - MASONRY WORK | 150,756. |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **4**

SEE PART VII, SECTION A CONTINUATION SHEETS

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ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) KATHERINE FICHTER DIRECTOR | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (28) YVONNE GARCIA DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (29) HILINA AJAKAIYE DIRECTOR | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (30) DAVID WILKINSON DIRECTOR (RESIGNED 12/21) | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

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ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) | (B) | (C) | (D) | |
|--|---|----------------------|----------------|------------------------------------|----------------------------|--|--|
| | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 457,749. | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 1,904,937. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 3,130,111. | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g | \$ 5,860. | | | | |
| | h Total. Add lines 1a-1f | | | 5,492,797. | | | |
| Program Service Revenue | 2 a CAROUSEL REVENUE, NET | Business Code | 722100 | 475,899. | 475,899. | | |
| | b BEER GARDENS | | 722440 | 111,745. | 111,745. | | |
| | c FOOD VENDING INCOME | | 713110 | 110,765. | 110,765. | | |
| | d PROMOTIONAL FEES | | 541800 | 86,159. | 86,159. | | |
| | e MAINTENANCE REVENUE | | 900099 | 82,929. | 82,929. | | |
| | f All other program service revenue | | 900099 | 38,672. | 38,672. | | |
| | g Total. Add lines 2a-2f | | | 906,169. | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | | 2,231,724. | | 2,231,724. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6 a Gross rents | 6a | (i) Real | | | | |
| | | | (ii) Personal | | | | |
| | | | | | | | |
| | b Less: rental expenses | 6b | | | | | |
| | c Rental income or (loss) | 6c | | | | | |
| | d Net rental income or (loss) | | | | | | |
| | 7 a Gross amount from sales of assets other than inventory | 7a | (i) Securities | 695,771. | | | |
| | | | (ii) Other | | | | |
| | | | | | | | |
| | | | | | | | |
| b Less: cost or other basis and sales expenses | 7b | | 579,083. | | | | |
| c Gain or (loss) | 7c | | 116,688. | | | | |
| d Net gain or (loss) | | | 116,688. | | 116,688. | | |
| 8 a Gross income from fundraising events (not including \$ 457,749. of contributions reported on line 1c). See Part IV, line 18 | 8a | | 11,375. | | | | |
| | | | | | | | |
| | | | | | | | |
| b Less: direct expenses | 8b | | 40,815. | | | | |
| c Net income or (loss) from fundraising events | | | -29,440. | | -29,440. | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | 9a | | | | | | |
| | | | | | | | |
| | | | | | | | |
| b Less: direct expenses | 9b | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | 10a | | | | | | |
| | | | | | | | |
| | | | | | | | |
| b Less: cost of goods sold | 10b | | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | 11 a OTHER INCOME | Business Code | 900099 | 14,673. | 14,673. | | |
| | b | | | | | | |
| | c | | | | | | |
| | d All other revenue | | | | | | |
| | e Total. Add lines 11a-11d | | | 14,673. | | | |
| 12 Total revenue. See instructions | | | 8,732,611. | 920,842. | 0. | 2,318,972. | |

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 237,178. | 71,152. | 83,013. | 83,013. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 2,218,775. | 1,586,546. | 245,934. | 386,295. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 35,360. | 29,278. | 4,062. | 2,020. |
| 9 Other employee benefits | 326,764. | 241,141. | 34,673. | 50,950. |
| 10 Payroll taxes | 239,836. | 166,016. | 30,344. | 43,476. |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 21,823. | 14,219. | 7,006. | 598. |
| c Accounting | 57,810. | | 57,810. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | 25,950. | | | 25,950. |
| f Investment management fees | | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) | | | | |
| 12 Advertising and promotion | | | | |
| 13 Office expenses | 55,545. | 16,790. | 35,453. | 3,302. |
| 14 Information technology | 75,631. | 50,920. | 17,396. | 7,315. |
| 15 Royalties | | | | |
| 16 Occupancy | | | | |
| 17 Travel | | | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 552,313. | 534,288. | 5,962. | 12,063. |
| 23 Insurance | 141,644. | 129,268. | 12,376. | |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a CONTRACTED SERVICES | 1,017,752. | 988,564. | 29,188. | |
| b DIRECT EXPENSE | 766,224. | 716,925. | 771. | 48,528. |
| c | | | | |
| d | | | | |
| e All other expenses | | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 5,772,605. | 4,545,107. | 563,988. | 663,510. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

Check here if following SOP 98-2 (ASC 958-720)

ROSE FITZGERALD KENNEDY GREENWAY
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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) | | (B) | |
|--|--|-----------------------|-------------|-------------|--|
| | | Beginning of year | | End of year | |
| Assets | 1 Cash - non-interest-bearing | 1,137,817. | 1 | 2,196,698. | |
| | 2 Savings and temporary cash investments | 1,787,348. | 2 | 1,541,210. | |
| | 3 Pledges and grants receivable, net | 333,911. | 3 | 983,953. | |
| | 4 Accounts receivable, net | 188,409. | 4 | 15,997. | |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | | |
| | 7 Notes and loans receivable, net | | 7 | | |
| | 8 Inventories for sale or use | | 8 | | |
| | 9 Prepaid expenses and deferred charges | 98,037. | 9 | 184,161. | |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 8,801,133. | | | |
| | b Less: accumulated depreciation | 10b 3,235,767. | | | |
| | 11 Investments - publicly traded securities | 5,337,994. | 10c | 5,565,366. | |
| | 12 Investments - other securities. See Part IV, line 11 | 8,887,898. | 11 | 10,267,901. | |
| | 13 Investments - program-related. See Part IV, line 11 | 10,104,250. | 12 | 10,688,784. | |
| | 14 Intangible assets | | 13 | | |
| | 15 Other assets. See Part IV, line 11 | | 14 | | |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 27,875,664. | 15 | | | |
| | | 16 | 31,444,070. | | |
| Liabilities | 17 Accounts payable and accrued expenses | 529,956. | 17 | 632,727. | |
| | 18 Grants payable | | 18 | | |
| | 19 Deferred revenue | | 19 | | |
| | 20 Tax-exempt bond liabilities | | 20 | | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 0. | 25 | 185,500. | |
| | 26 Total liabilities. Add lines 17 through 25 | 529,956. | 26 | 818,227. | |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | | |
| | 27 Net assets without donor restrictions | 8,021,205. | 27 | 9,063,310. | |
| | 28 Net assets with donor restrictions | 19,324,503. | 28 | 21,562,533. | |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | | |
| | 32 Total net assets or fund balances | 27,345,708. | 32 | 30,625,843. | |
| | 33 Total liabilities and net assets/fund balances | 27,875,664. | 33 | 31,444,070. | |

Form 990 (2021)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2021)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|----|--|----|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 8,732,611. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 5,772,605. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 2,960,006. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 27,345,708. |
| 5 | Net unrealized gains (losses) on investments | 5 | 320,129. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 30,625,843. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|---|--|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other | | |
| If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | X |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: | | | |
| <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | X | |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | | | |
| <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | X | |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | |

Form 990 (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** Employer identification number **20-1678932**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
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| | | | | | | |
| Total | | | | | | |

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|--|------------|------------|------------|------------|------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 4,832,545. | 3,618,130. | 4,376,922. | 4,881,790. | 5,380,579. | 23,089,966. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge ... | 244,206. | 262,878. | 252,727. | 265,561. | 236,893. | 1,262,265. |
| 4 Total. Add lines 1 through 3 | 5,076,751. | 3,881,008. | 4,629,649. | 5,147,351. | 5,617,472. | 24,352,231. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 6,111,158. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 18,241,073. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|------------|------------|------------|------------|------------|--------------------------|
| 7 Amounts from line 4 | 5,076,751. | 3,881,008. | 4,629,649. | 5,147,351. | 5,617,472. | 24,352,231. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ... | 1,791,162. | 1,250,314. | 282,236. | 77,828. | 2,231,724. | 5,633,264. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on ... | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 54,296. | 49,006. | 123,126. | 165,597. | 14,673. | 406,698. |
| 11 Total support. Add lines 7 through 10 | | | | | | 30,392,193. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 5,564,549. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|-------------------------------------|
| 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))..... | 14 | 60.02 % |
| 15 Public support percentage from 2020 Schedule A, Part II, line 14 | 15 | 66.53 % |
| 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2020 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|---|-----------|---|
| 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2020 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | | |
| b A family member of a person described on line 11a above? | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI . | | |
| 11a | | |
| 11b | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |
| 1 | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | |
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | |
| 1 | | |
| 2 | | |
| 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | | |
|---|--|-----|----|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). | | | |
| 2 Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | | | |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | | |
| 3 Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI . | | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | | | |
| 2a | | | |
| 2b | | | |
| 3a | | | |
| 3b | | | |

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|--------------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | (A) Prior Year | (B) Current Year |
|----------------------------------|---|----------------|------------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | | Current Year |
| 2 | Enter 0.85 of line 1. | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | | |
| 4 | Enter greater of line 2 or line 3. | | |
| 5 | Income tax imposed in prior year | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | | Current Year |
|---------------------------|---|--------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>) | 5 |
| 6 | Other distributions (<i>describe in Part VI</i>). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. | 8 |
| 9 | Distributable amount for 2021 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2021 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2021 | | | |
| a From 2016 | | | |
| b From 2017 | | | |
| c From 2018 | | | |
| d From 2019 | | | |
| e From 2020 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2021 distributable amount | | | |
| i Carryover from 2016 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2021 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2021 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2022. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2017 | | | |
| b Excess from 2018 | | | |
| c Excess from 2019 | | | |
| d Excess from 2020 | | | |
| e Excess from 2021 | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 17,876,345. | 15,886,641. | 13,888,846. | 15,979,688. | 13,669,870. |
| b Contributions | | | | | 650,000. |
| c Net investment earnings, gains, and losses | 2,398,594. | 2,690,580. | 2,695,116. | -1,437,820. | 2,298,243. |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 740,090. | 700,876. | 697,321. | 653,022. | 638,425. |
| f Administrative expenses | | | | | |
| g End of year balance | 19,534,849. | 17,876,345. | 15,886,641. | 13,888,846. | 15,979,688. |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 72.5400 %
 - c Term endowment 27.4600 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------------------------|-------------------------------------|
| (i) Unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 8,120,909. | 2,935,442. | 5,185,467. |
| d Equipment | | 321,213. | 138,300. | 182,913. |
| e Other | | 359,011. | 162,025. | 196,986. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | 5,565,366. |

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule D (Form 990) 2021

20-1678932 Page 3

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) TIFF MULTI ASSET FUND | 10,688,784. | END-OF-YEAR MARKET VALUE |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | 10,688,784. | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) CONDITIONAL GRANT ADVANCES | 185,500. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | 185,500. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|---|---|----|----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 9,412,992. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a | 320,129. | |
| b | Donated services and use of facilities | 2b | 360,252. | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | 2e | | 680,381. |
| 3 | Subtract line 2e from line 1 | 3 | | 8,732,611. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | 4c | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | | 8,732,611. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|---|--|----|----------|------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 6,132,857. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a | 360,252. | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | 2e | | 360,252. |
| 3 | Subtract line 2e from line 1 | 3 | | 5,772,605. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | 4c | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | | 5,772,605. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

PART X, LINE 2:

THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE

Part XIII Supplemental Information (continued)

WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31,
2021. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY
THE FEDERAL AND STATE JURISDICTIONS.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2021

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** Employer identification number **20-1678932**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
| LISA MYKYTA -- 114 PRESCOTT STREET, READING, MA 01867 | GRANT WRITING | | X | 888,500. | 25,950. | 862,550. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | 888,500. | 25,950. | 862,550. |

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

MA

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through col. (c)) |
|-----------------|--|---------------------------|--------------|--------------------------|--|
| | | GALA 2021 (event type) | (event type) | (total number) | |
| Revenue | 1 Gross receipts | 469,124. | | | 469,124. |
| | 2 Less: Contributions | 457,749. | | | 457,749. |
| | 3 Gross income (line 1 minus line 2) | 11,375. | | | 11,375. |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | | | | |
| | 7 Food and beverages | 3,655. | | | 3,655. |
| | 8 Entertainment | | | | |
| | 9 Other direct expenses | 37,160. | | | 37,160. |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) | | | | 40,815. |
| | 11 Net income summary. Subtract line 10 from line 3, column (d) | | | | -29,440. |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|---|--------------------------------------|---|---|---|---|
| | | 1 Gross revenue | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | | |
| 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
b If "Yes," explain: _____

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** Employer identification number **20-1678932**

Part I Questions Regarding Compensation

| | Yes | No |
|--|-----------|----------|
| 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) | | |
| b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | |
| 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee | | |
| 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? | 4a | X |
| b Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | X |
| c Participate in or receive payment from an equity-based compensation arrangement? | 4c | X |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | |
| Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | |
| 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? | 5a | X |
| b Any related organization? | 5b | X |
| If "Yes" on line 5a or 5b, describe in Part III. | | |
| 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? | 6a | X |
| b Any related organization? | 6b | X |
| If "Yes" on line 6a or 6b, describe in Part III. | | |
| 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | X |
| 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | X |
| 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT | (i) | 134,977. | 0. | 0. | 3,713. | 21,601. | 160,291. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) DAVID DALENA SENIOR DEVELOPMENT OFFICER | (i) | 142,307. | 0. | 0. | 0. | 17,120. | 159,427. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4:

SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

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| Name of the organization | ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC. | Employer identification number | 20-1678932 |
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE CONSERVANCY HAS SOLE RESPONSIBILITY FOR MANAGING ALL ASPECTS OF THE
ROSE KENNEDY GREENWAY, INCLUDING HORTICULTURE, PROGRAMMING, PUBLIC ART,
MAINTENANCE, AND CAPITAL IMPROVEMENTS.

WE ENVISION A VIBRANT, INCLUSIVE, AND EVOLVING GATHERING PLACE THAT
OFFERS

- HEALTHY GREEN SPACE,
- FUN, ENGAGING, AND THOUGHT-PROVOKING EXPERIENCES, AND
- A TESTING GROUND FOR NEW IDEAS.

WE PURSUE OUR MISSION THROUGH

- PARK CARE THAT SUSTAINS YEAR-ROUND BEAUTY, ENSURES SAFETY, AND MODELS
ENVIRONMENTAL STEWARDSHIP;
- ROBUST PROGRAMMING THAT SHOWCASES AND SUPPORTS THE INGENUITY AND
BREADTH OF OUR COMMUNITY; AND
- TEMPORARY EXHIBITIONS OF CONTEMPORARY PUBLIC ART THAT FACILITATE
ARTISTIC EXPERIMENTATION AND SPEAK TO OUR CURRENT MOMENT;
RAISING THE STANDARD OF EXCELLENCE FOR URBAN PARK MANAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE GREENWAY IS THE CONTEMPORARY PUBLIC PARK IN THE HEART OF BOSTON,
WELCOMING VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE. THE GREENWAY
CONSERVANCY IS THE NON-PROFIT RESPONSIBLE FOR THE MANAGEMENT AND CARE
OF THE GREENWAY. THE MAJORITY OF THE PUBLIC PARK'S ANNUAL BUDGET IS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

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GENEROUSLY PROVIDED BY PRIVATE SOURCES.

THROUGHOUT THIS SECOND PANDEMIC YEAR, THE GREENWAY SERVED AS A PLACE OF JOY AND RENEWAL WHERE BOSTON RESIDENTS, WORKERS, AND VISITORS RECONNECTED WITH NATURE, FRIENDS, AND NEIGHBORS.

IN 2021, THE CONSERVANCY CONTINUED ITS EXCEPTIONAL CARE AND IMPROVEMENT OF THE GREENWAY:

-OUR TEAM CONTINUED TO CARE FOR THE PARK WITH SPECIAL PANDEMIC SAFETY PROTOCOLS. SPECIAL PROJECTS INCLUDED ADDING POURED IN PLACE SAFETY SURFACING TO THE PLAY CUBES IN CHIN PARK, PRUNING OF 119 TREES, COMPLETION OF CONVERSION TO ALL ENERGY EFFICIENT LED LIGHTING, CAROUSEL REPAIRS, AND ASSESSMENT AND GIS MAPPING OF 885 TREES.

-IN A TIME OF CLOSED MUSEUMS, OUR PUBLIC ART WAS MORE IMPORTANT THAN EVER.

-IN JANUARY 2021, WE INSTALLED ANDY LI'S THE HERD, THE LATEST PROJECT OF OUR ANNUAL ZODIAC CURATION IN CHINATOWN.

-IN SPRING AND SUMMER 2021, WE INSTALLED NEW WORKS FROM DANIEL GORDON THROUGHOUT THE GREENWAY FOR THE FIRST COMPREHENSIVE EXHIBITION ACROSS THE GREENWAY BY A SINGLE ARTIST: SUMMER STILL LIFE WITH LOBSTERS AND FERN ON THE GREENWAY WALL AT DEWEY SQUARE, THE ARTIST'S FIRST OUTDOOR SCULPTURE BLUE POPPIES, NEW CANVAS ON THE LIGHT BLADES, AND STILL LIFE, A SERIES OF 20 PHOTOGRAPHS.

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-WITH THE HELP OF OUR PUBLIC ART PROJECT MANAGER STEPPING UP INTO THE ROLE OF INTERIM ASSOCIATE CURATOR, WE SUCCESSFULLY MANAGED THE TRANSITION BETWEEN OUTGOING AND INCOMING DIRECTORS OF PUBLIC ART.

-COMING OUT OF STRICT PANDEMIC RESTRICTIONS, THE CONSERVANCY WAS ABLE TO SUPPORT AND SAFELY HOST OVER 320 FREE EVENTS, OPEN OUR BEER AND WINE GARDENS FOR THEIR FULL SEASON, SUPPORT OUR FOOD TRUCKS, SPIN THE CAROUSEL, AND TURN ON THE FOUNTAINS. WORKING CAREFULLY WITHIN GOVERNMENT GUIDELINES, WE HOSTED OVER 90 FREE FITNESS CLASSES AND THE WEEKLY FARMERS AND ARTISAN MARKETS. OUR TEAM LAUNCHED A REDISCOVER THE GREENWAY CAMPAIGN CONSISTING OF OVER 50 NEW PERFORMANCES, MOVIES, AND PLAY ACTIVITIES.

- DESIGN AND PRE-CONSTRUCTION WORK ADVANCED FOR NORTH MEADOW ON THE GREENWAY, WHICH BROKE GROUND IN THE SUMMER AND WILL BE A BRAND NEW PARK SPACE THAT IS BOTH A GATEWAY TO THE GREENWAY AND A PACKET OF OPEN SPACE FOR RESIDENTS AND VISTORS TO THE SURROUNDING NEIGHBORHOODS IN THE WEST END AND NORTH END.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

HORTICULTURE

THE CONSERVANCY CONTINUES TO IMPROVE THE GREENWAY'S PHYSICAL APPEARANCE THROUGH SKILLED, ATTENTIVE ECOLOGICAL HORTICULTURE AND THOUGHTFUL DESIGN IMPROVEMENTS. AS ONE OF THE FIRST ORGANICALLY-MAINTAINED PUBLIC PARKS IN THE UNITED STATES, THE CONSERVANCY USES ECOLOGICAL AND ORGANIC LANDSCAPE PRACTICES THAT ARE INNOVATIVE, AWARD-WINNING, AND FISCALLY SOUND; OUR PLANTS ARE HEALTHIER, MORE RESILIENT, AND BETTER ABLE TO WITHSTAND THE STRESSES OF PUBLIC USE AND THE DEMANDS OF AN URBAN

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SETTING.

OUR LANDSCAPE MANAGEMENT PROGRAM IS GUIDED BY THE ECOLOGY OF OUR PARK. OVER THE PAST 10 YEARS, THE HORTICULTURE TEAM HAS BUILT THE PARK'S SOIL ECOLOGY BY BREWING AND APPLYING ORGANIC COMPOST TEA. NOW THAT THE PARK IS ESTABLISHED, WE ARE SHIFTING OUR FOCUS TO UNDERSTANDING AND OBSERVING THE COMPLEXITY OF OUR PARK'S ECOLOGY, TAILORING OUR MAINTENANCE EFFORTS TO THE NEEDS OF THE PARK, AND REDUCING INPUTS WHEREVER POSSIBLE, ESPECIALLY WATER CONSERVATION. WE ARE DEDICATED TO THE PRACTICE OF ECOLOGICAL HORTICULTURE TO CREATE AND MAINTAIN RESILIENT LANDSCAPES THAT PROVIDE VITAL ECOLOGICAL SERVICES TO OUR COMMUNITY.

THE WILDFLOWER MEADOW PLANTED IN 2019 CONTINUES TO MATURE AND ATTRACT NUMEROUS LOCAL BIRD POPULATIONS AND MIGRATING BIRDS, INCLUDING A RARE ARCTIC REDPOLL THAT VISITED LAST WINTER. IN AUGUST, OUR HORTICULTURE TEAM MOWED A WALKING PATH THROUGH THE MEADOW INVITING THE PUBLIC TO BE IMMERSSED IN WILDFLOWERS, AND TO CLOSELY OBSERVE BEES AND OTHER POLLINATORS. ATTENTION WAS GIVEN TO SUPPORTING POLLINATORS AND WILDLIFE THROUGHOUT THE PARK WITH PLANTINGS OF NEW ENGLAND NATIVE SPECIES IN THE WHARF DISTRICT PARKS AND DEWEY SQUARE; AND THE CREATION OF A STANDING SNAG NEAR FORT POINT CHANNEL WITH INTERPRETIVE SIGNAGE TO EDUCATE THE PUBLIC ABOUT THE BIOLOGICAL BENEFITS OF DECAYING WOOD IN A FOREST ECOSYSTEM. OTHER 2021 PROJECTS INCLUDED "LIVING MULCH" GROUND COVER PLANTINGS IN AUNTIE KAY AND UNCLE FRANK CHIN PARK, STRUCTURAL PRUNING OF 119 TREES, AND THE COMPLETION OF A COMPREHENSIVE ASSESSMENT OF THE PARK'S 885 TREES, WHICH INCLUDED THE ESTABLISHMENT OF A GIS TREE MANAGEMENT DATABASE. THE TEAM ALSO EXPLORED WAYS TO USE GIS SOFTWARE AS

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AN ECOLOGICAL MANAGEMENT TOOL CAPABLE OF EXPOSING BIOLOGICAL PATTERNS OF HEALTH AND DECLINE TO HELP US UNDERSTAND OUR PARK ECOLOGY.

OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND CORPORATE, NON-PROFIT, ACADEMIC, AND OTHER COMMUNITY GROUPS TO EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK STEWARDSHIP. IN 2021, WE BEGAN TO WELCOME MORE VOLUNTEERS BACK TO THE PARK, AS WELL AS HOSTING SEVERAL GROUP VIRTUAL WORKSHOPS ON SEEDING AND POLLINATOR HOMEBUILDING. BY ESTABLISHING SAFETY PROTOCOLS AND CLEAR, COMPASSIONATE COMMUNICATION, WE ENGAGED 450 INDIVIDUAL HORTICULTURE VOLUNTEERS WHO CONTRIBUTED 1177 HOURS TO PROVIDE ESSENTIAL FIELDWORK ASSISTANCE. ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS, THE CONSERVANCY HAS WON THE "TOP RATED AWARD" FROM GREATNONPROFITS.ORG ELEVEN YEARS RUNNING.

MAINTENANCE

OUR MAINTENANCE TEAM CARES FOR SIX FOUNTAINS, ACRES OF GRANITE PAVING, COMPLEX LIGHTING SYSTEMS, AND MORE, AND SUPPORTS INFRASTRUCTURE FOR PROGRAMS AND PUBLIC ART. THIS TEAM ALSO OVERSEES OUR CONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, AND SNOW REMOVAL.

IN 2021, MAINTENANCE PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY, WORKING WITH PANDEMIC SAFETY PROTOCOLS AS REQUIRED.

IN THE NORTH END, WE SUPERVISED THE REPOINTING OR RESEALING OF JOINTS IN WALLS AND PAVERS IN SEVERAL AREAS IN THE FOUNTAINS AND PATHS. NEW

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SKATE DETERRENTS WERE INSTALLED AND SEVERAL OTHERS WERE REPAIRED. IN THE FOUNTAINS, BY MAKING CHANGES TO THE PROGRAMMABLE LOGIC CONTROLLERS AND ADJUSTING THEIR TIMING, SIGNIFICANT WATER SAVINGS WERE REALIZED. THE MAINTENANCE STAFF INSTALLED NEW, BETTER HINGE PINS IN THE SWING BENCHES.

IN THE CENTRAL PORTION OF THE GREENWAY, THE MAINTENANCE TEAM OVERSAW REPAIRS TO THE CAROUSEL, MASONRY, AND FOUNTAINS. THE GREENWAY CAROUSEL'S ROUNDING BOARDS WERE PAINTED, ROTTING WOOD PANELS WERE REPLACED WITH A COMPOSITE MATERIAL, AND THE ADJACENT MAHOGANY BENCHES WERE SANDED AND REFINISHED. IN RINGS FOUNTAIN, ALL OF THE 156 COLOR LED LIGHTS WERE REPLACED UNDER WARRANTY AND ADDITIONAL COPPER PIPES WERE REPLACED IN THE VAULT. ALL 24 OF THE LIGHT BLADE "READING LIGHTS" RECEIVED NEW LED FIXTURES. NEW WIFI EQUIPMENT WAS INSTALLED AT THE NEARBY GRAIN EXCHANGE BUILDING AND ON A POLE OUTSIDE THE RINGS FOUNTAIN VAULT PROVIDING RELIABLE REMOTE ACCESS OF THE FOUNTAIN CONTROLLER AND SECURITY CAMERAS AS WELL AS IMPROVED PUBLIC WIFI IN THE WHARF DISTRICT. MOST OF THE ELECTRO-MECHANICAL EQUIPMENT FOR THE HARBOR FOG WATER FEATURE WAS REPLACED.

FURTHER SOUTH, MASONRY REPAIRS TO THE PAVEMENTS IN THE FORT POINT, DEWEY SQUARE AND CHIN PARK AREAS WERE MADE. IN COOPERATION WITH MASSDOT, NEW WIFI EQUIPMENT WAS ADDED TO THE AIS BUILDING AT DEWEY. IN CHIN PARK, THE FAILED PLAY CUBES SAFETY SURFACE WAS REPLACED WITH A NEW Poured-in-place safety mat, and unsuccessful granite mounds in Mary Soo Hoo Park were removed. The maintenance team successfully replaced several planting bed lights and all of the lights on the sail structure at the north end of the serpentine path.

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IN 2021, THE MAINTENANCE AND CAPITAL PROJECTS STAFF WORKED TOGETHER TO ADVANCE PLANNING RECOMMENDED IN THE STATE OF GOOD REPAIR AND CLIMATE RESILIENCE REPORTS, RESEARCH CMMS SOFTWARE TO MAINTAIN PARK ASSETS MORE EFFICIENTLY AND REVIEW INITIAL MEASURES TO PROTECT GREENWAY ASSETS FROM CLIMATE CHANGE-INDUCED COASTAL FLOODING.

THE CONSERVANCY SUCCESSFULLY CONDUCTED RFP PROCESSES FOR CONSTRUCTION OF NORTH MEADOW ON THE GREENWAY AND THE CHIN PARK LIGHTING PROJECTS. WE WERE ALSO SUCCESSFUL IN PROCURING ADDITIONAL FUNDING TO ALLOW THESE PROJECTS TO PROCEED. THE NORTH MEADOW PROJECT BROKE GROUND IN FALL 2021 AND IS SCHEDULED FOR COMPLETION IN SPRING 2022. THE CHIN PARK LIGHTING PROJECT IS SCHEDULED TO BREAK GROUND EARLY IN 2022.

THE MAINTENANCE TEAM HOSTED TWO GROUP VOLUNTEER EVENTS THAT INCLUDED CLEANING OUT JOINTS IN THE MOTHER'S WALK PAVERS AND ADDING SAND AND REGROUTING THE JOINTS IN GRANITE.

OUR PRIVATELY FUNDED PARK RANGERS PROVIDE SECURITY AND AMBASSADORSHIP ON THE GREENWAY THROUGHOUT THE YEAR. OUR SENIOR PARK RANGER WAS OUT DUE TO MEDICAL LEAVE FOR PORTIONS OF THE YEAR. A NEW RANGER WAS HIRED IN EARLY FALL AND HAS BEEN OUT ON THE GREENWAY DAILY. TO PROVIDE ADDITIONAL COVERAGE, OUR SUPPLEMENTAL SERVICES CONTRACTOR ADDED A NEW HOSPITALITY RANGER POSITION TO THEIR STAFF.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

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PROGRAMS

THIS YEAR BEGAN IN A VERY UNCERTAIN PLACE, WITH LOCAL COVID RESTRICTIONS AND PART OF OUR PROGRAMS TEAM ON TEMPORARY FURLOUGH. THANKFULLY, THE ARRIVAL OF THE VACCINE ALLOWED FOR EVENT GUIDELINES TO BE LIFTED IN MAY 2021. MANY OF OUR REGULAR EVENTS WERE ABLE TO OCCUR, THOUGH AT SMALLER SCALES GIVEN THE REDUCED PLANNING TIMELINE AND LINGERING HEALTH CONCERNS. THE RELATIVE SAFETY OF OUTDOOR SPACES PROVIDED THE PUBLIC AND OUR EVENT PARTNERS WITH A COMFORTABLE SPACE TO GATHER AND CELEBRATE.

THE PROGRAMS DEPARTMENT WAS ABLE TO SUPPORT AND HOST OVER 320 FREE EVENTS ON THE GREENWAY IN 2021, INCLUDING MARKETS, FITNESS CLASSES, AND PERFORMANCES. FAVORITE FESTIVALS RETURNED, INCLUDING BOSTON CALLING BLOCK PARTIES, BOSTON LOCAL FOOD FESTIVAL PRESENTED BY THE SUSTAINABLE BUSINESS NETWORK, THE CARIBBEAN ONE WORLD EXPO PRESENTED BY THE AUTHENTIC CARIBBEAN FOUNDATION, JAZZ IN THE PARK PRESENTED BY THE NORTH END MUSIC AND PERFORMING ARTS CENTER, FILMS AT THE GATE PRESENTED BY THE ASIAN CDC, AND THE LANTERN FESTIVAL PRESENTED BY CHINATOWN MAIN STREET. NEW PARTNERSHIPS BROUGHT THE BOSTON CHILDREN'S CHORUS AND THE FRIENDS OF THE PUBLIC GARDEN FOR A WE SING CHORUS PRACTICE SERIES, THE BOSTON SYMPHONY ORCHESTRA FOR THEIR ROLLING RECITALS PROGRAM, AND THE RESIDENCE LAB COLLABORATION BETWEEN PAO ARTS CENTER AND THE ASIAN CDC. THE BOSTON PUBLIC MARKET RETURNED WITH A WEEKLY FARMERS MARKET AT DEWEY SQUARE PARK AND CHINATOWN MAIN STREET LAUNCHED A NEW BI-WEEKLY FARMERS MARKET IN CHIN PARK, PROVIDING THOUSANDS OF DOLLARS OF FOOD COUPONS TO LOCAL RESIDENTS. THE GREENWAY ARTISAN MARKET HAD A SUCCESSFUL SEASON UNDER A NEW OPERATING TEAM FROM SOMERVILLE FLEA. THE TRILLIUM GARDEN ON THE GREENWAY WAS OPEN FROM MAY TO OCTOBER, PROVIDING A BEAUTIFUL

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OUTDOOR GATHERING SPACE FOR BEER-LOVERS AND CITY WINERY'S PLAZA WINE GARDEN WAS OPEN FROM MAY TO SEPTEMBER. WE WORKED CLOSELY WITH 13 FITNESS INSTRUCTORS TO OFFER OVER 90 FREE CLASSES. INSTRUCTORS AND ATTENDEES WERE GRATEFUL FOR A SAFE, BEAUTIFUL, OUTDOOR SPACE TO EXERCISE, AND OFFERINGS RANGED FROM RETURNING CLASSES SUCH AS HIGH-INTENSITY INTERVAL TRAINING, YOGA, AND DANCE CARDIO TO NEW ACTIVITIES SUCH AS BARRE AND BILINGUAL CLASSES.

A MAJOR FOCUS OF THE PROGRAMS TEAM THIS YEAR WAS TO OFFER EMPATHETIC AND DATA-DRIVEN SUPPORT TO SMALL BUSINESSES AND LONG-TERM PARTNERS. WE STAYED IN CLOSE CONTACT WITH OUR PARTNERS, WHICH MEANT WE WERE MORE PREPARED WHEN RESTRICTIONS LIFTED. WE ALSO CREATED AN OPPORTUNITY WITH THE GREENWAY BUSINESS IMPROVEMENT DISTRICT TO LAUNCH A SERIES OF 50+ PERFORMANCES, MOVIES, AND MORE WITH OUR REDISCOVER THE GREENWAY SERIES. THIS SERIES HELPED DRIVE INTEREST AND EXCITEMENT ABOUT BEING DOWNTOWN, WHILE ALSO SUPPORTING OUR LOCAL ARTS ORGANIZATIONS. FOR EXAMPLE, WE PARTNERED WITH CHINATOWN MAIN STREET TO EXTEND A SERIES OF WEEKLY LION DANCES AT THE CHINATOWN GATE AND WITH THE CITY OF BOSTON TO BRING A HALLOWEEN-THEMED MOVIE SERIES TO DEWEY SQUARE.

THE GREENWAY PLAYED AN IMPORTANT OPEN SPACE ROLE FOR CHINATOWN COMMUNITY MEMBERS, WHO CONTINUED TO ACTIVELY LOOK FOR WAYS TO SAFELY SPEND TIME WITH FAMILY AND FRIENDS OUTDOORS. WE HOSTED MORE PROGRAMS THAN EVER BEFORE IN THIS SPACE, THROUGH EXPANDED PROGRAMMING WITH OUR STRONG COMMUNITY PARTNERS. OUR TYPICAL FESTIVALS RETURNED, THE CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION HOSTED TAI CHI AND KUNG FU CLASSES, AND THE BOSTON BOOK FESTIVAL BROUGHT A STORYWALK TO CHIN PARK. OUR WEEKLY CHIN PARK PLAY SESSIONS RESUMED IN JUNE AND WENT THROUGH

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OCTOBER, OFTEN FEATURING PERFORMANCES BY LOCAL ARTISTS.

WE ALSO CONTINUED TO PROMOTE OUR PARK AMENITIES. THE GREENWAY CAROUSEL AT THE TIFFANY & CO. FOUNDATION GROVE, A BOSTON LANDMARK, SAW IT'S BEST YEAR EVER. OVER 120,000 PEOPLE TOOK A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST. THE FREE WI-FI NETWORK CONTINUED TO BE POPULAR, AND MAJOR UPGRADES IMPROVED CONNECTIVITY. WE RESTRUCTURED OUR APPROACH TO OUR NATIONALLY ACCLAIMED GREENWAY FOOD VENDING PROGRAM, OFFERING CONTRACT EXTENSIONS AND REVENUE-BASED FEE STRUCTURES FOR OUR SMALL BUSINESS PARTNERS. WHILE THE DOWNTOWN WORK POPULATION WASN'T ABLE TO SUSTAIN A LARGE PROGRAM THIS YEAR, WE HAD 21 TRUCKS REMAIN IN THE PROGRAM.

THE CONSERVANCY'S LARGEST FUNDRAISING EVENT, THE GREENWAY GALA, BECAME A VIRTUAL EVENT THIS YEAR. THE PROGRAMS, DEVELOPMENT, AND OUTREACH DEPARTMENTS WORKED CLOSELY TOGETHER TO CREATE AN ENGAGING VIRTUAL PROGRAM PAIRED WITH A THOUGHTFUL MAILED EXPERIENCE BOX THAT HIGHLIGHTED KEY AREAS OF THE CONSERVANCY'S WORK. THE VIRTUAL GALA WAS MOVED UP TO APRIL, AND BOTH HONORED OUTGOING EXECUTIVE DIRECTOR JESSE BRACKEBURY AND WELCOMED NEW EXECUTIVE DIRECTOR CHRIS COOK. AN ESTIMATED 393 ATTENDEES LOGGED IN, AND WE MET OUR FUNDRAISING GOAL OF \$430,000 NET.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PUBLIC ART

THE GREENWAY CONSERVANCY HAS BECOME A LEADER IN CONTEMPORARY PUBLIC ART

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IN BOSTON. GREENWAY PUBLIC ART GIVES RESIDENTS, WORKERS, AND TOURISTS A REASON TO VISIT, LINGER, AND DISCUSS. THE PUBLIC ART NETWORK (PAN) OF AMERICANS FOR THE ARTS HAS RECOGNIZED 8 GREENWAY PUBLIC ART COMMISSIONS AMONG THEIR LIST OF THE TOP 50 PUBLIC ART WORKS OVER THE LAST 8 YEARS, PROVIDING NATIONAL RECOGNITION FOR THE CONSERVANCY'S PUBLIC ART PROGRAM.

IN 2021, THE CONSERVANCY BROUGHT FREE, ACCESSIBLE, AND OUTDOOR CONTEMPORARY EXHIBITS TO THE GREENWAY FROM ONE NATIONAL ARTIST AND ONE LOCAL ARTIST, INCLUDING THE FIRST COMPREHENSIVE EXHIBITION ACROSS THE GREENWAY BY A SINGLE ARTIST, DANIEL GORDON.

IN JANUARY 2021, WE INSTALLED ANDY LI'S THE HERD, THE LATEST PROJECT OF OUR ANNUAL ZODIAC CURATION IN CHINATOWN FOR THE YEAR OF THE OX. LI IS A BOSTON BASED FIBER ARTIST WHOSE WORK SEEKS TO STITCH THE COMMON THREADS OF INDIVIDUAL EXPERIENCES INTO AN EMOTIONAL LANDSCAPE SHARED BY THE COMMUNITY. FOR THIS PROJECT, LI CREATED A SERIES OF 24 VIBRANTLY COLORED, TEXT-BASED FLAGS FLYING ON CUSTOM-MADE POLES ABOVE THE BAMBOO GARDEN ALONG THE SERPENTINE PATH. THIS FIBER-BASED INSTALLATION REFLECTED ON THE YEAR OF THE OX BY CHANNELING THE OX'S MOST PROMINENT ZODIAC ATTRIBUTES AND ETHIC OF PERSEVERANCE. WITH THE NEW YEAR, THE OX CARRIES HOPE THROUGH DETERMINATION, HONESTY, AND PATIENCE. THE HERD WAS ENVISIONED TO CREATE A SERENE AND UNIFYING ENVIRONMENT IN CHIN PARK TO REMIND US THAT, LIKE A HERD OF OXEN, WE ARE IN THIS TOGETHER.

IN SPRING AND SUMMER 2021, WE INSTALLED NEW WORKS FROM DANIEL GORDON THROUGHOUT THE GREENWAY FOR THE FIRST COMPREHENSIVE EXHIBITION ACROSS THE PARK BY A SINGLE ARTIST. THE EXHIBITION INCLUDED FOUR SEPARATE

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INSTALLATIONS: A LARGE-SCALE MURAL, SUMMER STILL LIFE WITH LOBSTERS AND FERN, ON THE GREENWAY WALL AT DEWEY SQUARE; BLUE POPPIES, THE ARTIST'S FIRST OUTDOOR SCULPTURE; NEW CANVAS, A SERIES OF FOUR LARGE-SCALE HANGING TAPESTRIES ON THE LIGHT BLADES; AND STILL LIFE, A SERIES OF 20 PHOTOGRAPHS DISTRIBUTED AT TWO LOCATIONS THROUGHOUT THE PARK.

LIKE GENERATIONS OF PHOTOGRAPHERS BEFORE HIM, DANIEL GORDON HAS BEEN FASCINATED BY THE MANIPULATION OF IMAGERY AND THE DISTORTION OF REALITY THROUGH HIS MEDIUM. EACH COMPOSITION COMPRISES FOUND IMAGES OF OBJECTS THAT GORDON PRINTS, CONSTRUCTS, AND ARRANGES IN THREE-DIMENSIONAL COLLAGES. THROUGH THE PROCESS OF SLICING, CUTTING, GLUING, STAGING, ARRANGING, AND RECYCLING, GORDON EXECUTES A SHIFT FROM DIGITAL TO ANALOG-ALMOST AS THOUGH HE WERE ENGAGED IN A PHYSICAL FORM OF PHOTOSHOP-AND CHALLENGES THE STABILITY OF THE FIXED IMAGE, OPENING UP THE POSSIBILITY FOR NEW MEANINGS TO EMERGE. REVEALING THE ARTIFICE OF HIS PHOTOGRAPHS AND PHOTOGRAPHY IN GENERAL, GORDON'S WORK HONORS THE VERY HUMAN TENDENCY TO CREATE MEANING THAT IS SIMULTANEOUSLY FICTION AND TRUTH.

WITH THE ONGOING CORONAVIRUS PANDEMIC, WE CONTINUED WEBINAR-BASED PROGRAMMING. IN JANUARY, WE PRESENTED A WEBINAR IN CONJUNCTION WITH THE PHYSICAL PUBLIC ART PROJECTS FEATURED ON THE GREENWAY: CURATING FOR THE CHINESE ZODIAC (JANUARY 28). THROUGH THESE ONLINE WEBINARS AND POSTED VIDEOS WE WERE ABLE TO REACH OVER =250 UNIQUE VIEWERS, ENCOMPASSING REGIONAL, NATIONAL AND INTERNATIONAL PARTICIPANTS.

IN JULY 2021, THE GREENWAY'S PUBLIC ART PROJECT MANAGER WAS PROMOTED TO INTERIM ASSOCIATE CURATOR IN ORDER TO PROVIDE COMPREHENSIVE SUPPORT

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DURING THE TRANSITION BETWEEN OUTGOING AND INCOMING DIRECTORS OF PUBLIC ART. IN SEPTEMBER 2021, THE GREENWAY WELCOMED THE NEW DIRECTOR AND CURATOR OF PUBLIC ART THROUGH AN OUTDOOR RECEPTION ATTENDED BY =70 PEOPLE, ENCOMPASSING DONORS, VOLUNTEERS, MEMBERS OF THE GREENWAY PUBLIC ART ADVISORY GROUP, AND SUPPORTERS OF OUR PUBLIC ART PROGRAM. THE PUBLIC ART DEPARTMENT WORKED TOGETHER THROUGHOUT FALL TO PLAN THE 2022 SEASON, CONDUCTING 8 STUDIO VISITS AND COMMISSIONING 4 ARTISTS TO MAKE AND INSTALL WORK FOR THE UPCOMING SEASON. IN DECEMBER 2021, WITH THE SUPPORT OF THE DEVELOPMENT TEAM, THE PUBLIC ART TEAM RECEIVED AN ARTSAMPLIFIED GRANT THROUGH THE BARR FOUNDATION IN THE AMOUNT OF \$400,000, TO SUPPORT THE PUBLIC ART PROGRAM OVER 24 MONTHS (2022-2023 AND 2023-2024).

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH

THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE ON THE GREENWAY AND UNDERSTAND CONSERVANCY INITIATIVES. THE TEAM IS IN REGULAR AND CONSISTENT CONTACT WITH THE GENERAL PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH, IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS, INCLUDING EMAIL AND OWNED DIGITAL MEDIA ASSETS.

IN 2021, THE OUTREACH DEPARTMENT CONTINUED THE SUCCESS OF DIGITAL CONTENT, ASSISTING PUBLIC ART WITH A WINTER WEBINAR AND PROVIDING ALL THE TECHNICAL, VIDEOGRAPHY, AND MARKETING SUPPORT FOR THE ORGANIZATION'S FIRST EVER VIRTUAL GREENWAY GALA. WITH COVID-19 GUIDELINES LIFTING IN THE SPRING, THE OUTREACH TEAM PROVIDED IMPORTANT

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MESSAGING SUPPORT FOR THE MANY PARK EVENTS AND ACTIVITIES THAT WERE
ABLE TO RETURN.

THE OUTREACH DEPARTMENT SUCCESSFULLY PITCHED AND GOT COVERAGE ON
STORIES OF OUR REMARKABLE ACHIEVEMENTS THIS YEAR, GENERATING MORE THAN
160 NEWS STORIES FROM OVER 75 MEDIA OUTLETS, INCLUDING THE BOSTON
GLOBE, BOSTON BUSINESS JOURNAL, COMMONWEALTH MAGAZINE, WBUR, AND THE
BAY STATE BANNER. OUTREACH PRODUCED OVER 1400 SOCIAL MEDIA POSTS IN
2021, CONTRIBUTING TO A 3% GROWTH IN OUR SOCIAL MEDIA FOLLOWER BASE AND
A 3% GROWTH IN OUR EMAIL SUBSCRIBER BASE.

OUTREACH CONTINUED WORK ON BRAND AWARENESS INITIATIVES THROUGHOUT THE
PARK IN 2021. THE TEAM DESIGNED A NEW VINYL WRAP SYSTEM FOR KEEPING OUR
PERMANENT SIGNAGE UPDATED, PROVIDED HEAVY BRANDING SUPPORT FOR THE
REDISCOVER THE GREENWAY PROGRAMMATIC CAMPAIGN, AND CREATED CAPITAL
PROJECT SIGNAGE SOLUTIONS. OUTREACH ALSO SUPPORTED THE OTHER
DEPARTMENTS' SIGNAGE, MESSAGING, AND COLLATERAL NEEDS ACROSS A WIDE
RANGE OF DIGITAL, PRINT, AND IN-PARK MEDIA. THE OUTREACH DEPARTMENT
DESIGNED AND IMPLEMENTED ALL PARTNER AND SPONSOR RECOGNITION MATERIALS,
INCLUDING A LARGE SCALE PARK BANNER PROJECT TO RECOGNIZE GALA SPONSORS.

THE OUTREACH DEPARTMENT CONTINUED TO PROVIDE UPDATES AND SEEK FEEDBACK
FROM STAKEHOLDERS INCLUDING THE GREENWAY BUSINESS IMPROVEMENT DISTRICT
MEMBERS, ELECTED OFFICIALS, GOVERNMENT STAFF, PARTNER ORGANIZATIONS,
AND COMMUNITY MEMBERS. IN PARTICULAR, WE PLAYED A ROLE IN ONBOARDING
AND MESSAGING THE NEW EXECUTIVE DIRECTOR AND LEADERSHIP STAFF, AND WE
WORKED CLOSELY WITH CHINATOWN COMMUNITY STAKEHOLDERS ON UPCOMING PARK
IMPROVEMENTS AND PUBLIC ART.

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EXPENSES \$ 252,053. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,869.

FORM 990, PART VI, SECTION A, LINE 7A:

PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY AUDIT COMMITTEE WHICH REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS APPROVED BY THE BOARD OF DIRECTORS AND BASED ON MARKET DATA FOR COMPARABLE POSITIONS IN THE SECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED

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ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG.

FORM 990, PART VI, SECTION B, LINE 15B:

THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.