Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

6 Open to Public Inspection

OMB No. 1545-0047

Α	A For the 2016 calendar year, or tax year beginning and ending										
В	Check if applicable	KOSE FIIZGERALD KENNEDI GREENWAI		D Employer identifie	cation number						
	Addres change	CONSERVANCY, INC.									
Ē	Name change Initial	Doing business as		20-1678932							
	return Final _return/	185 KNEELAND STREET	om/suite	E Telephone numbe (617	) 292-0020						
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	6,231,964.						
	Ameno	DOSTON, MA UZITI		H(a) Is this a group re							
	Applic tion			for subordinates	? Yes X No						
	pendir	185 KNEELAND STREET, BUSTON, MA UZIII		<b>H(b)</b> Are all subordinates in	ncluded? Yes No						
		empt status: X 501(c)(3) 501(c)( )◀ (insert no.) 4947(a)(1) or L	527	If "No," attach a	list. (see instructions)						
	J Website: ► WWW • ROSEKENNEDYGREENWAY • ORG  H(c) Group exemption number ►										
		organization: X Corporation Trust Association Other	L Year o	of formation: $2004$ N	1 State of legal domicile: MA						
Pa		Summary									
ø	υ Briefly describe the organization's mission or most significant activities: SEE ATTACHED SCHEDULE O										
anc											
Governance		Check this box 🕨 📖 if the organization discontinued its operations or disposed									
Š		Number of voting members of the governing body (Part VI, line 1a)			18						
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b) $$			18						
Activities &		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			52						
ĬΞ		Total number of volunteers (estimate if necessary)			890						
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
_	b	Net unrelated business taxable income from Form 990-T, line 34	·····		0.						
				Prior Year	Current Year						
ne	1	Contributions and grants (Part VIII, line 1h)		1,525,462.	3,663,626.						
Revenue	1	Program service revenue (Part VIII, line 2g)		478,117.	956,687.						
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		607,912.	438,908.						
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,567.	-107,372.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,613,058.	4,951,849.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0. 0.	0.						
		Benefits paid to or for members (Part IX, column (A), line 4)			0.						
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,166,332.	2,568,985.						
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	; <u> </u>	0.	0.						
Ä		Total fundraising expenses (Part IX, column (D), line 25)  470,383		1,387,547.	2,232,302.						
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,553,879.	4,801,287.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		59,179.	150,562.						
_ <u>_ </u>	19	Revenue less expenses. Subtract line 18 from line 12									
Net Assets or Fund Balances	00	Tabel accepts (Dark V. Bas 40)		ginning of Current Year 20,094,385.	End of Year 20,700,534.						
Asse Bala	20	Total assets (Part X, line 16)		319,056.	362,620.						
Vet /	21	Total liabilities (Part X, line 26)		19,775,329.	20,337,914.						
P	22 art II	Net assets or fund balances. Subtract line 21 from line 20		17,115,527.	20,331,314.						
		Ities of perjury, I declare that I have examined this return, including accompanying schedules an	nd stateme	ents, and to the hest of m	v knowledge and helief it is						
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			y Kilowiougo alia bolloi, it lo						
	Lado, correct, and complete. Decidiation of property (other than other) is based on an information of which preparet has any knowledge.										
Sig	n	Signature of officer		Date							
Hei		JESSE BRACKENBURY, EXECUTIVE DIRECTOR									
1101	•	Type or print name and title									
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN						
Pai	d	DAVID KELLEHER, CPA DAVID KELLEHER, C	CPA 0	5/09/17 if self-employs	P01059560						
	- parer	Firm's name ALEXANDER, ARONSON, FINNING & CO.			04-2571780						
	Only	Firm's address 21 EAST MAIN STREET	, - ,	THIN S EIN							
WESTBOROUGH, MA 01581 Phone no.508-366-9100											
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No						
·via	, 11	Le allegate and retain man are proparer enorm above: (dee metrodicite)			100 110						

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	SEE PART I, LINE 1	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	ed by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to	otal expenses, and
	revenue, if any, for each program service reported.	101.016
4a		104,016.
	SEE SCH O-MAINTENANCE, HORTICULTURE, AND RANGERS	
4b	(Code:) (Expenses \$ 695,625 • including grants of \$) (Revenue \$	875,954.)
713	SEE ATTACHED SCHEDULE O - PROGRAMS	<u> </u>
	<u>~</u>	
4c	(Code:) (Expenses \$	1,100.
	SEE ATTACHED SCHEDULE O - PUBLIC ART	_
4d		
4-	(Expenses \$ 203,725 ⋅ including grants of \$ ) (Revenue \$ Total program service expenses ▶ 4,001,956 ⋅	)
4e	Total program service expenses ► 4,001,956.	

## Form 990 (2016) CONSERVANCY , Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.1		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		21
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	- 71	
19	complete Schedule G, Part III	19		Х
	,			

### ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Form 990 (2016) CONSERVANCY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
<b>2</b> -10	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			\ <sub>37</sub>
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
٥-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del>                                     </del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
37	0.15   1.5	37		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule H, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<del></del>
J0	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	1101017 WIT OF THE COUNTY AND TO TOURISH TO CONTINUE CONT	1 30		

# Form 990 (2016) CONSERVANCY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	36			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eport	able gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	•	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	D. I.			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action	?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions (	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as red	quired			
	to file Form 8282?	1	 I	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				,,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
				9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a	I			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
	Section 501(c)(12) organizations. Enter:	lob				
11	Gross income from members or shareholders	11a	1			
	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
b	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			.ou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
-	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Pid the annual of the property of the fact of the department of the fact of th			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu.			14b		

## ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Form 990 (2016)

20-1678932

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	22	Х
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		- 22
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iua	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) is	availah	le	
.0	for public inspection. Indicate how you made these available. Check all that apply.	avanal		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
13	statements available to the public during the tax year.	a iii lal l	Jiai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JESSE BRACKENBURY - 617-292-0020			
	185 KNEELAND STREET, BOSTON, MA 02111			

### Form 990 (2016)

CONSERVANCY, INC.

20-1678932

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	111120	((		прсі	isai	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)				h an	compensation	compensation	amount of
	week (list any	_			1 0010	17 11 03		from the	from related organizations	other compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			Highest compensated employee		(W-2/1099-MISC)	(** =/ *********************************	organization
	organizations	Itrust	nal tru		oyee	ompe				and related
	below	ividua	Institutional trustee	cer	Key employee	hest c ployee	Former			organizations
	line)	빌	lns	Officer	Ke	Hig	윤			
(1) JAMES KALUSTIAN	2.00	X		х				0.	0.	0.
CHAIR	2.00	^		^				0.	0.	0.
(2) CHRISTINE MANFREDI	2.00	Х		х				0.	0.	0.
CLERK AND TREASURER (3) KATHRYN R BURTON	2.00	^		^				0.	0.	<u></u>
VICE CHAIR	2.00	X		х				0.	0.	0.
(4) CHRISTOPHER BETKE	1.00	^		^				0.	0.	•
DIRECTOR	1.00	x						0.	0.	0.
(5) MARK BOYLE	2.00								•	
DIRECTOR		x						0.	0.	0.
(6) JAMES CHAN	1.00							•	•	
DIRECTOR		Х						0.	0.	0.
(7) JANELLE CHAN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) JANE PAPPALARDO	1.00									
DIRECTOR		Х						0.	0.	0.
(9) JOHN PREGMON	1.00									
DIRECTOR		Х						0.	0.	0.
(10) ROBYN REED	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) HELEN CHIN SCHLICHTE	1.00								_	_
DIRECTOR	1	Х						0.	0.	0.
(12) BEEDEE LADD	1.00								0	•
DIRECTOR	1 00	Х						0.	0.	0.
(13) DANIEL SIEGER	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(14) SUSANNE LAVOIE	1.00	Х						0.	0.	0.
DIRECTOR	2.00	^						0.	0.	0.
(15) MARTIN LYNN DIRECTOR	2.00	X						0.	0.	0.
(16) BRYANT MCBRIDE	1.00	^						0.	0.	•
DIRECTOR	1.00	X						0.	0.	0.
(17) TIM MORNINGSTAR	1.00	<del>  _ `</del>							<u> </u>	
DIRECTOR		x						0.	0.	0.
	1			_		_			•••	- 000

	VIII(CI , III)								20 1070			age
Part VII Section A. Officers, Directors,	Trustees, Key Em	ploy	ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	werage Position Reportable Reportable Reportable							Reportable	E	stimate	ed
	hours per	box	, unle	ss pe	rson	is bot	th an	compensation	compensation	ar	mount	of
	week	<del>-</del>	cer ar	na a a	irecto	or/trus	stee)	from	from related		other	
	(list any	ector						the	organizations		npensa	
	hours for related	or di	æ			ated		organization	(W-2/1099-MISC)		rom th	
	organizations	ustee	trust		9	nbens		(W-2/1099-MISC)			ganizat nd relat	
	below	ual tr	ional		ploye	tcon					ia reiai janizati	
	line)	individual trustee or director	nstitutional trustee	Officer	key employee	Highest compensated employee	Former			0.9	arnzan	0110
(18) THOMAS O'BRIEN	1.00	<del>  -</del>	_			1 0	<del>  _</del>					
DIRECTOR		X						0.	0.			0
(19) COLLEEN RICHARDS POWELL	1.00											
DIRECTOR		Х						0.	0.			0
(20) BUD RIS	1.00											
DIRECTOR		Х						0.	0.			0
(21) JEROME SMITH	1.00											
DIRECTOR		Х						0.	0.			0
(22) DANIEL TOSCANO	1.00	ļ										_
DIRECTOR	60.00	Х					_	0.	0.			0
(23) JESSE BRACKENBURY	60.00	4		3,7				202 172	0			01
EXECUTIVE DIRECTOR	50.00			Х			_	203,173.	0.		24,3	8 1
(24) JODI WOLIN DIRECTOR OF DEVELOPMENT	30.00	1				X		107,783.	0.		7,7	12
(25) STEVEN ANDERSON	45.00					<u> </u>	-	107,703.	0.	<del> </del>	<u>','</u>	4 4
DIRECTOR OF PARK OPERATIONS	43.00	1				x		115,727.	0.	ر ا	1,7	64
DIRECTOR OF TARK OFFICIALITIES						+	$\vdash$	113,727.	•			
		1										
1b Sub-total		I					<b></b>	426,683.	0.	5	3,8	87
c Total from continuation sheets to Pa								0.	0.			0
d Total (add lines 1b and 1c)								426,683.	0.	5	3,8	87
2 Total number of individuals (including b								eceived more than \$100	0,000 of reportable			
compensation from the organization	<b>•</b>											
											Yes	N
3 Did the organization list any former off	icer, director, or tru	uste	e, ke	ey er	nplo	oyee	, or l	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J	for such individual									3		X
4 For any individual listed on line 1a, is the												
and related organizations greater than										4	X	L
5 Did any person listed on line 1a receive	•				-			_				
rendered to the organization? If "Yes,"	complete Schedul	e J f	or s	uch	pers	son				5	$\bot$	X
Section B. Independent Contractors									*			
1 Complete this table for your five highes	•	•							•	ation	from	
the organization. Report compensation	n tor the calendar y	ear	endi	ng v	vith	or w	/ithin	n the organization's tax	year.			

the organization. Report compensation for the calendar year ending with or with		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
WORK, INC.	BASIC PARK	
25 BEACH ST, DORCHESTER, MA 02122	MAINTENANCE	641,518.
GREENWAY CAROUSEL ENTERTAINMENT		
201 SOMERVILLE AVE, SOMERVILLE, MA 02143	CAROUSEL OPERATOR	180,579.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

\$100,000 of compensation from the organization

Form 990 (2016) CONSERVA
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a respon	se or note to any lin	e in this Part VIII			
			·	j	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
ìrar oun		Membership dues	I					
s, G		Fundraising events		555,635.				
Sift. ar /			1d					
imil		Government grants (contribut		2,000,680.				
ion		All other contributions, gifts, gran						
but		similar amounts not included above		1,107,311.				
nti d Oiri	g	Noncash contributions included in lines	1a-1f: \$	25,302.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			3,663,626.			
				Business Code				
ė	2 a	FOOD VENDING INCOME		713110	468,071.	468,071.		
e Zi	b	CAROUSEL REVENUE, NET		722100	201,370.	201,370.		
Se	С	PROGRAM FEES		900099	161,023.	161,023.		
eve	d	MAINTENANCE REVENUE		900099	93,760.	93,760.		
Program Service Revenue	е	OPEN MARKET		900099	32,463.	32,463.		
	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			956,687.			
	3	Investment income (including						
		other similar amounts)		<b>&gt;</b>	425,543.			425,543.
	4	Income from investment of tax		T T				
	5	Royalties		▶				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securitie					
		assets other than inventory	1,131,40	04.				
	b	Less: cost or other basis						
		and sales expenses	1,118,03	19.				
	С	Gain or (loss)		55.				
		Net gain or (loss)	•		13,365.			13,365.
nue		Gross income from fundraising including \$ 555	g events (not					
eve		contributions reported on line						
Other Rever		Part IV, line 18		a 30,321.				
the	b	Less: direct expenses		b 162,076.				
0		: Net income or (loss) from fund		s	-131,755.			-131,755.
		Gross income from gaming ac						
		Part IV, line 19		a				
	b	Less: direct expenses						
		: Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances		a				
	b	Less: cost of goods sold						
		: Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a	OTHER INCOME		900099	24,383.	24,383.		
	b	)		_	-	·		
	С	•						
		All other revenue						
		Total. Add lines 11a-11d			24,383.			
	12	Total revenue. See instructions.			4,951,849.	981,070.	0	. 307,153.

## Form 990 (2016) Part IX Statement of

8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 1 Accounting 2 Lobbying Protessional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any feederal, state, or local public officials 10 Interest 21 Payments to affiliates 21, 160. 16, 406. 3, 380. 1, 374 218, 956. 27, 918. 218, 956. 27, 918. 218, 956. 27, 918. 218, 956. 27, 918. 21, 624. 218, 956. 27, 918. 21, 624. 218, 956. 27, 918. 21, 624. 218, 956. 27, 918. 21, 624. 218, 956. 27, 918. 21, 624. 218, 956. 27, 918. 21, 624. 22, 105. 22, 7918. 21, 624. 21, 624. 21, 624. 21, 624. 22, 105. 23, 380. 21, 754. 21, 754. 21, 754. 22, 7918. 21, 624.	Pa	rt IX Statement of Functional Expens	es			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.   Total expenses   Program service   Program ser	Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	omplete column (A).	
Total expenses		Check if Schedule O contains a respor				
and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to roreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(r)(1) and persons described in section 4958(r)(1) and 4958(r) and 5958(r) and 595			(A) Total expenses	Program service	Management and	Fundraising
2 Grants and other assistance to domestic individuals. See Part IV, line 22 (2) 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 (2) 4 Benefits paid to or for members (2) 5 Compensation of current officers, directors, trustees, and key employees (227,554. 68,266. 79,644. 79,644 (2) 6 Compensation not included above, to disqualified persons (as defined under section 4958(((1))) and persons (as defined under section 4918(((1))) and persons (as defined under section 4918(((1))) and ((1)) and (	1	- I				
individuals. See Part IV, line 22  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation of current officers, directors, trustees, and key employees  Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8)  7 Other salaries and wages  Pension plan accruals and contributions (include section 4968(c)(3)(8)  9 Other employee benefits  268,498. 218,956. 27,918. 21,624  10 Payroll taxes  193,012. 145,438. 22,105. 25,469  11 Fees for services (non-employees):  a Management  b Legal  Accounting  4 Lobbying  Professional fundralsing services. See Part IV, line 17  f Investment management fees  9 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0)  24 Advertising and promotion  3 Office expenses  66,224. 53,329. 5,029. 7,866  1 Information technology  55,738. 44,517. 4,515. 6,706  1 Travel  8 Payments of travel or entertainment expenses for any federal, state, or local public officials  10 Conferences, conventions, and meetings  1 Interest  1 Payments to affiliates  2 Depreciation, depletion, and amortization  315,596. 307,047. 515. 8,034  2 Depreciation, depletion, and amortization		and domestic governments. See Part IV, line 21				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees trustees, and key employees (227,554. 68,266. 79,644. 79,644 (279,644) (279,	2					
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation of current officers, directors, trustees, and key employees  7 Cother salaries and wages  8 Pension plan accruals and contributions (include section 4958(6)(3)(8)  9 Chter employee benefits  9 Cother salaries and wages  1, 858, 761. 1, 465, 056. 180, 691. 213, 014  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions (21, 160. 16, 406. 3, 380. 1, 374  10 Payroll taxes  193, 012. 145, 438. 22, 105. 25, 469  11 Fees for services (non-employees):  1 Adanagement  1 Legal  1 Legal  1 Lobying  1 Professional fundralising services. See Part IV, line 17 or linvestment management fees  9 Cother (fill ten 1g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  2 Advertising and promotion  10 Office expenses  66, 224. 53, 329. 5, 029. 7, 866  11 Information technology  55, 738. 44, 517. 4, 515. 6, 706  12 Advertising and promotion  13 Office expenses  66, 224. 53, 329. 5, 029. 7, 866  14 Information technology  55, 738. 44, 517. 4, 515. 6, 706  15 Royalties  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  11 Payments to affiliates  20 Depreciation, depletion, and amortization  315, 596. 307, 047. 515. 8, 034						
individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above, to disqualified persons (as defined under section 4986)(1)) and persons described in section 4968(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  1 Peas for services (non-employees):  a Management  b Legal  1 Legal  1 Lagan  1	3	<u> </u>				
## Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8)  7   Other salaries and wages  8   Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9   Other employee benefits  1,858,761. 1,465,056. 180,691. 213,014  10   Payroll taxes  10   Payroll taxes  11,60. 16,406. 3,380. 1,374  11,624  12,160. 16,406. 3,380. 1,374  13,74  14,139. 11,535. 851. 1,753  25,469  14   Lobbying  Professional fundraising services. See Part IV, line 17 for investment management fees  11,17,17,17,17,17,17,17,17,17,17,17,17,1						
5 Compensation of current officers, directors, trustees, and key employees						
trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(3)(8)  7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(t)) employer contributions 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 12 Accounting 4 Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 227,554. 68,266. 79,644 7						
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 11 Fees for services (non-employees): a Management b Legal 12 Accounting 13 Jo 12 September 17 September 17 September 17 September 17 September 17 September 18 September 19 Septe	3		227.554.	68.266	79.644.	79.644.
persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(8)  7	6		227,3310	00,2001	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Persons described in section 4958(c)(3)(8)   To Other salaries and wages   To State	Ū	· · · · · · · · · · · · · · · · · · ·				
7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 121,160. 16,406. 3,380. 1,374 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 14,139. 11,535. 851. 1,753 c Accounting 39,584. 32,292. 2,383. 4,909 d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 66,224. 53,329. 5,029. 7,866 14 Information technology 55,738. 44,517. 4,515. 6,706 15 Royalties Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 21 Payments to affiliates Depreciation, depletion, and amortization 315,596. 307,047. 515. 8,034						
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1268,498. 218,956. 27,918. 21,624 10 Payroll taxes 193,012. 145,438. 22,105. 25,469 11 Fees for services (non-employees): a Management b Legal 14,139. 11,535. 851. 1,753 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 21 pepreciation, depletion, and amortization 315,596. 307,047. 515. 8,034	7		1,858,761.	1,465,056.	180,691.	213,014.
10 Payroll taxes	8					
10 Payroll taxes		section 401(k) and 403(b) employer contributions)				1,374.
10 Payroll taxes	9	Other employee benefits				21,624.
11 Fees for services (non-employees): a Management b Legal	10		193,012.	145,438.	22,105.	25,469.
b Legal	11	Fees for services (non-employees):				
c Accounting 39,584. 32,292. 2,383. 4,909 d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  Advertising and promotion Office expenses 66,224. 53,329. 5,029. 7,866 Information technology 55,738. 44,517. 4,515. 6,706  Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization 315,596. 307,047. 515. 8,034	а	Management		44		
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses Information technology 55, 738. 44,517. 4,515. 6,706  15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 20 Depreciation, depletion, and amortization 315,596. 307,047. 515. 8,034						1,753.
e Professional fundraising services. See Part IV, line 17 f Investment management fees	С		39,584.	32,292.	2,383.	4,909.
Travel   T						
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  315,596. 307,047. 515. 8,034			17		17	
column (A) amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  20 Depreciation, depletion, and amortization  315, 596.  307, 047.  515.  8, 034			1/•		1/•	
Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 15, 596. 307, 047. 515. 8, 034	g	·				
13 Office expenses 66,224 53,329 5,029 7,866 14 Information technology 55,738 44,517 4,515 6,706 15 Royalties 60 Occupancy 7 Travel 7 Travel 7 Payments of travel or entertainment expenses for any federal, state, or local public officials 7 Payments to affiliates 7 Payments to affiliate 8 Payments to affiliate 8 Payments to affiliate 8 Payments to affiliate 9 Payments 12 Payments to affiliate 9 Payments 12	40	· ·				
Information technology  For any federal, state, or local public officials  Conferences, conventions, and meetings  Interest  Depreciation, depletion, and amortization  Information technology  55,738. 44,517. 4,515. 6,706  4,515. 6,706  4,515. 6,706  55,738. 44,517. 4,515. 6,706  4,515. 6,706  515. 6,706			66.224.	53.329.	5.029.	7.866.
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 315,596. 307,047. 515. 8,034						6,706.
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 315,596. 307,047. 515. 8,034			,	,	,	<u> </u>
Travel  Payments of travel or entertainment expenses for any federal, state, or local public officials  Conferences, conventions, and meetings Interest  Payments to affiliates  Depreciation, depletion, and amortization  315,596. 307,047. 515. 8,034						
for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  315,596. 307,047. 515. 8,034	17					
Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization  315,596. 307,047. 515. 8,034	18	Payments of travel or entertainment expenses				
20 Interest		for any federal, state, or local public officials				
21 Payments to affiliates         22 Depreciation, depletion, and amortization       315,596.       307,047.       515.       8,034         120,562.       137,546.       659.       1,357	19	Conferences, conventions, and meetings				
22 Depreciation, depletion, and amortization 315,596. 307,047. 515. 8,034	20	Interest				
120 562   127 546   650   1 257	21		215 506	207 047	F1F	0 024
		i i				
	23	Insurance	149,304.	147,340.	039.	1,35/.
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule 0.) a CONTRACTED SERVICES 800,031. 735,385. 64,646	9	CONTRACTED SERVICES	800.031.	735.385.		64,646.
					1,116.	33,309.
	c		-			678.
d d	d					
e All other expenses		All other expenses				
·	25		4,801,287.	4,001,956.	328,948.	470,383.
26 Joint costs. Complete this line only if the organization	26					
reported in column (B) joint costs from a combined		* * * * * * * * * * * * * * * * * * * *				
educational campaign and fundraising solicitation.						
Check here	_	# mismanning car as _ ( near ass 1_2)				Form <b>990</b> (2016)

Form 990 (2016)

Part X | Balance Sheet

Pa	πλ	Balance Sneet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			461,600.	1	582,398.
	2	Savings and temporary cash investments			1,251,534.	2	1,088,144.
	3	Pledges and grants receivable, net			94,377.	3	235,672.
	4	Accounts receivable, net	15,890.	4	28,748.		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied per	rsons (as defined under			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
ţ		employees' beneficiary organizations (see instr).	Compl	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7		
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			131,891.	9	104,229.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,199,643.			
	b	Less: accumulated depreciation	10b	1,077,920.	4,157,002.	10c	4,121,723.
	11	Investments - publicly traded securities			3,918,297.	11	4,567,637.
	12	Investments - other securities. See Part IV, line	I1		10,063,794.	12	9,971,983.
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	20,094,385.	16	20,700,534.		
	17	Accounts payable and accrued expenses	319,056.	17	362,620.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to current and former	officer	s, directors, trustees,			
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela		The state of the s		23	
	24	Unsecured notes and loans payable to unrelate		Г		24	
	25	Other liabilities (including federal income tax, pa	,				
		parties, and other liabilities not included on lines	,				
		Schedule D			319,056.	25	362 620
	26	Total liabilities. Add lines 17 through 25			319,030.	26	362,620.
		Organizations that follow SFAS 117 (ASC 958		k nere ▶ 🔼 and			
ces		complete lines 27 through 29, and lines 33 and			5,549,326.	27	5,812,388.
lan	27	Unrestricted net assets			721,233.		1,020,756.
Ba	28	Temporarily restricted net assets			13,504,770.	28 29	13,504,770.
Fund Balances	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (A		R) check here	13,301,110•	29	13,304,770
Ψ		and complete lines 30 through 34.	JU 936	oj, check here			
S O	30	Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building, or ed		F		31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
Se	33	Total net assets or fund balances		<b>_</b>	19,775,329.	33	20,337,914.
	34	Total liabilities and net assets/fund balances			20,094,385.	34	20,700,534.
					, , ,		, , , , , , , , , , , , , , , , , , , ,

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		.,95		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	.,80		
3	Revenue less expenses. Subtract line 2 from line 1	3			0,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19	77,		
5	Net unrealized gains (losses) on investments	5		41	2,0	23.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	20	,33	7,9	14.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (	<b>)</b> .			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2016)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2016** 

Open to Public Inspection

ROSE FITZGERALD KENNEDY GREENWAY **Employer identification number** Name of the organization 20-1678932 CONSERVANCY, INC.

Pa	art I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) S	ee instructions.			
The	orgar	nization is not a private found	lation because it is: (	(For lines 1 through 12, o	check only	one box.)				
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local go	vernment or governn	mental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that norma	lly receives a substa	intial part of its support t	rom a gov	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a land-grant	college		
		or university or a non-land-g								
		university:								
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from		
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	in 33 1/3% of its suppor	t from gross investment		
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See section 509(a)(2). (Con	mplete Part III.)							
11		An organization organized	and operated exclus	ively to test for public sa	afety. See	section 50	09(a)(4).			
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform	the functio	ons of, or to carry out the	purposes of one or		
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in		
		_lines 12a through 12d that	describes the type o	of supporting organization	n and con	nplete line:	s 12e, 12f, and 12g.			
a	ıL		anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically by	giving giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting		
		organization. You must o	complete Part IV, Se	ections A and B.						
k	, L	☐ Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	s support	ed organization(s), by ha	iving		
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
C	;		grated. A supporting	g organization operated	in connec	tion with,	and functionally integrate	ed with,		
	_	_ its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.			
C	ı L		<b>y integrated.</b> A supp	orting organization oper	ated in co	nnection v	with its supported organi	zation(s)		
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness		
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	and Part	V.			
e	, L	☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III			
		functionally integrated, or		, , , , , , , , , , , , , , , , , , , ,	ing organi	zation.				
1		er the number of supported o								
		vide the following information			(iv) Is the orga	nization lieted				
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
		Organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)		
	al.									
100	al						İ	l		

20-1678932 Page 2

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,603,759.	3,033,686.	4,752,224.	1,525,462.	3,663,626.	18,578,757.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	235,047.	244,361.	268,920.	173,580.	283,049.	1,204,957.
4	Total. Add lines 1 through 3	5,838,806.	3,278,047.	5,021,144.	1,699,042.	3,946,675.	19,783,714.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,110,494.
6	Public support. Subtract line 5 from line 4.						18,673,220.
	ction B. Total Support						, ,
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	5,838,806.	3,278,047.	5,021,144.	1,699,042.	3,946,675.	19,783,714.
	Gross income from interest,						· · ·
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	310,133.	752,596.	568,891.	641,614.	425,543.	2,698,777.
9	Net income from unrelated business	,	,	<u> </u>	,	,	<u>, , ,                                </u>
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		32,198.	9,519.	1,567.	24,383.	67,667.
11	<b>Total support.</b> Add lines 7 through 10		-			-	22,550,158.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,676,906.
13	First five years. If the Form 990 is for	•	,				
	organization, check this box and stor	here					
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	82.81 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	83.46 %
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	<b>stop here.</b> The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	<b>t - 2016.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2015.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the		•				
	organization meets the "facts-and-circ	cumstances" test.	The organization of	ualifies as a publi	cly supported orga	anization	▶Щ
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	slow, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and	(4) 2012	(2) 23 13	(6) 2511	(4) 2010	(0) 2010	(i) rotal
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,					1	
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose  3 Gross receipts from activities that					<u> </u>	
are not an unrelated trade or bus-						
to a constant of the E40						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf					+	
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5					1	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		<u></u>	1			
Calendar year (or fiscal year beginning in) ▶	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)					<u> </u>	
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
check this box and <b>stop here</b>						<b>&gt;</b>
Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2016 (li	ne 8, column (f) c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	16 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2016. If the						
more than 33 1/3%, check this box ar	-					
b 33 1/3% support tests - 2015. If the						
line 18 is not more than 33 1/3%, che	•			•	•	
20 Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
70		
5a		
Ja		
5b		
5c		
6		
7		
,		
8		
9a		
- Ju		
9b		
0-		
9c		
10a		
10b		

Schedule A (Form 990 or 990-EZ) 2016 CONSERVANCY, INC.

Par	rt IV	Supporting Organizations (continued)			
		ii		Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
		on who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_		the governing body of a supported organization?	11a		
h		ly member of a person described in (a) above?	11b		
		controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
		B. Type I Supporting Organizations	110		
000	tion b	. Type i supporting significations		Yes	No
4	Did the	e directors, trustees, or membership of one or more supported organizations have the power to		162	NO
1					
		rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ar? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		lled the organization's activities. If the organization had more than one supported organization,			
		be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_		zations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
		,		Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or man	agement of the supporting organization was vested in the same persons that controlled or managed			
		oported organization(s).	1		
Sec	tion D	). All Type III Supporting Organizations			
		To the state of th		Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (i	i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the org	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described in (2), did the organization's supported organizations have a			
	signific	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
		rted organizations played in this regard.	3		
<u>Sec</u>		Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	ructions		
2		ies Test. <i>Answer (a) and (b) below.</i>		Yes	No
а		bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	e organization was responsive to those supported organizations, and how the organization determined			
	that th	ese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reason	s for the organization's position that its supported organization(s) would have engaged in these			
	activiti	es but for the organization's involvement.	2b		
3	Parent	of Supported Organizations. Answer (a) and (b) below.			
а	Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustee	es of each of the supported organizations? Provide details in Part VI.	За		
b	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its s	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

### ROSE FITZGERALD KENNEDY GREENWAY

Schedule A (Form 990 or 990-EZ) 2016 CONSERVANCY, INC.

20-1678932 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations	<b>3</b>
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust c	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integr	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Par	¹t V │ Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	•	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a	, , ,			
b				
	From 2013			
d	From 2014			
е	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7:			
a	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

### ROSE FITZGERALD KENNEDY GREENWAY

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Schedule A (Form 990 or 990-EZ) 2016 CONSERVANCY, INC.

20-1678932 Page 8

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) PART II, SHORT YEAR EXPLANATION: 2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A CHANGE FROM JULY 1-JUNE 30. AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S. THE FIRST FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015. THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015.

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org.	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all th <u>at a</u> pply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	,	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing cons	servation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
_	<b>&gt;</b> \$		6 M M 7 M
8	Does each conservation easement reported on line 2(d) above	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	,
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organization's accounting for
Dai	conservation easements.  t III   Organizations Maintaining Collections of	Art Historical Treasures or O	thar Similar Assats
ı aı	Complete if the organization answered "Yes" on Form		ther offinial Assets.
10	If the organization elected, as permitted under SFAS 116 (AS		cont and halance shoot works of ort
Id		•	·
	historical treasures, or other similar assets held for public exh the text of the footnote to its financial statements that describ		nice of public service, provide, in Part Alli,
h	If the organization elected, as permitted under SFAS 116 (AS		and balance shoot works of art, historical
D	treasures, or other similar assets held for public exhibition, ed		
		deation, or research in futilierance of pur	one service, provide the following arribulits
	relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			\$
2	(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical trea		
~	the following amounts required to be reported under SFAS 11		i gaiii, provide
а	Revenue included on Form 990, Part VIII, line 1	-	<b>▶</b> \$
	Assets included in Form 990, Part X		
	7.00000 moladod mi r omil 000, r art 7		F Y

### ROSE FITZGERALD KENNEDY GREENWAY

Schedule D (Form 990) 2016

CONSERVANCY, INC.

20-1678932 Page 2

Par	rt III   Organizations Maintaining	Collections of Ar	t, Historical Tr	easures, or Oth	ner Simil	<u>ar Asse</u>	<b>ts</b> (continue	ed)	
3	Using the organization's acquisition, access	sion, and other record	s, check any of the	following that are a	significant	use of its	collection it	ems	
	(check all that apply):								
а	Public exhibition	d	Loan or excl	hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's of					ose in Par	t XIII.		
5	During the year, did the organization solicit						- I	_	
	to be sold to raise funds rather than to be n						Yes	No	
Pai	rt IV Escrow and Custodial Arrai	•	te if the organization	n answered "Yes" o	n Form 990	0, Part IV,	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custoo						ا بر	<b></b>	
	on Form 990, Part X?						Yes	No	
р	If "Yes," explain the arrangement in Part XII	and complete the fo	llowing table:				A		
_	Designing helence				10		Amount		
q	0 0								
d e	<b>J</b> ,								
f	Distributions during the year Ending balance								
							Yes	No	
	If "Yes," explain the arrangement in Part XII				•			= ''	
	rt V Endowment Funds. Complete								
	2000	(a) Current year	(b) Prior year	(c) Two years back	(d) Three	ears back	(e) Four ye	ars back	
1a	Beginning of year balance	13,504,770.	14,227,602.	15,163,053.	+ ` '	04,770.	`,	04,770.	
b	<b>.</b>						·		
С		803,176.	-493,673.	-203,102.	2,2	65,431.	68	36,381.	
d	Grants or scholarships								
е	0.1								
	and programs	638,076.	229,159.	732,349.	. 6	07,148.	68	86,381.	
f	Administrative expenses								
g	End of year balance	13,669,870.	13,504,770.	14,227,602.	. 15,1	.63,053.	13,50	04,770.	
2	Provide the estimated percentage of the cu	rrent year end balanc	e (line 1g, column (a	a)) held as:					
а	9 1		_%						
b		<u></u> %							
С	· · · · · · · · · · · · · · · · · · ·	1.21 %							
	The percentages on lines 2a, 2b, and 2c sh	· ·							
3a	Are there endowment funds not in the poss	ession of the organiza	ation that are held a	nd administered for	the organiz	zation	_		
	by:							s No X	
	(i) unrelated organizations						3a(i)	X	
	(ii) related organizations								
							3b		
4 Par	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipment VI Land, Buildings, and Buildings,		wment lunus.						
· u	Complete if the organization answer		Part IV line 11a S	See Form 990 Part	X line 10				
	Description of property	(a) Cost or of	·	1	Accumulate	24	(d) Book v	2010	
	Description of property	basis (investn	` '	, , ,	epreciation		(u) BOOK V	aiue	
12	Land	<del>-   ` ` </del>	, 54515	,, <u>u</u>	,				
	Buildings								
			4,95	9,671.	955,3	68.	4,004,	303.	
	Equipment			9,407.	17,8			597.	
	Other			0,565.	104,7			823.	
	al. Add lines 1a through 1e. (Column (d) must				-		4,121,		

ROSE FITZGE	RALD KENNEDY	GREENWAY			
Schedule D (Form 990) 2016 CONSERVANCY	, INC.		20-	-1678932	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990,	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	of-year market v	/alue
(1) Financial derivatives					,
(2) Closely-held equity interests					
(3) Other					
(A) TIFF MULTI ASSET FUND	9,971,983.	END-OF-Y	EAR MARKET	VALUE	
(B)	, ,				
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					-
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	9,971,983.				
Part VIII Investments - Program Related.	3/3/1/3031				
Complete if the organization answered "Yes"	on Form 000 Port IV line	110 Coo Form 000	Dort V line 12		
(a) Description of investment	(b) Book value		raluation: Cost or end	of-vear market v	/alue
	(b) Book value	(6) Mothod of (	addition: Coot of Cha	or your marker v	uido
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
<u>(7)</u>					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"		11d. See Form 990,	Part X, line 15.		
(a)	Description			(b) Book va	ılue
<u>(1)</u>					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)				
Part X Other Liabilities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See For	m 990, Part X, line 25.		
1. (a) Description of liability		(b) Book value	. ,		
(1) Federal income taxes					
(2)					
(3)					
(4)			1		

(6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ightharpoons

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

(5)

4.951

5

17.

849.

	ROSE FITZGERALD KENNEDY GREE	ENWA	Υ		
Sche	edule D (Form 990) 2016 CONSERVANCY, INC.			20-	1678932 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statement	ts Wi	th Revenue per R	eturı	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	6,110,162.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	412,023.		
b	Donated services and use of facilities	2b	746,307.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,158,330.
3	Subtract line 2e from line 1			3	4,951,832.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

a Investment expenses not included on Form 990, Part VIII, line 7b

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 5,547,577. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 746,307. a Donated services and use of facilities 2a **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII.) 746,307. e Add lines 2a through 2d 2e 4,801,270. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 17. a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 17. c Add lines 4a and 4b 4,801,287. 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

### Part XIII Supplemental Information.

**b** Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

### PART X, LINE 2:

THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE

Part XIII   Supplemental Information (continued)
WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31,
2016. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY
THE FEDERAL AND STATE JURISDICTIONS.

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

required to complete this par	t.								
1 Indicate whether the organization rais	sed funds through any of the following	ng acti	vities.	Check all that apply					
a X Mail solicitations				overnment grants					
b X Internet and email solicitations f X Solicitation of government grants									
c Phone solicitations g X Special fundraising events									
d X In-person solicitations									
		1.6		ee:					
2 a Did the organization have a written of									
	Part VII) or entity in connection with p								
<b>b</b> If "Yes," list the 10 highest paid indi		uant to	agree	ements under which t	the fundraiser is to b	е			
compensated at least \$5,000 by the	organization.								
	1	/iii\	D:4		(v) Amount paid				
(i) Name and address of individual	(ii) Activity	(iii) fundr have ci	aiser	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)			
or entity (fundraiser)	(ii) Activity	or con	trol of	from activity	`fundraiser listed in col. (i)	organization			
		CONTRIBU	1110115 !		listed in col. (1)				
ALEX ROGERS - 185 KNEELAND		Yes	No						
STREET, BOSTON, MA 02111	GRANT WRITING		Х	274,300.	35,846.	238,454.			
	+								
Total				274,300.	35,846.	238,454.			
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration			
or licensing.									
MA									

Schedule G (Form 990 or 990-EZ) 2016 CONSERVANCY, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro				ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				GLOW IN THE	NONE	(add col. (a) through
			GALA	PARK		col. (c)
(I)			(event type)	(event type)	(total number)	Coi. (C))
Revenue						
eve	1	Gross receipts	546,193.	39,763.		585,956.
ш						
	2	Less: Contributions	522,217.	33,418.		555,635.
	3	Gross income (line 1 minus line 2)	23,976.	6,345.		30,321.
	4	Cash prizes				
	5	Noncash prizes				
ses			==	44 004		
pen	6	Rent/facility costs	77,012.	11,031.		88,043.
Direct Expenses			01 667	6 500		00 207
ē	7	Food and beverages	21,667.	6,720.		28,387.
⊡			600	2 500		2 100
	8	Entertainment	600. 38,441.	2,500. 4,105.		3,100. 42,546.
	9	Other direct expenses	- · · · · · · · ·			162,076.
	l	Direct expense summary. Add lines 4 through			_	-131,755.
Pa	irt l	Net income summary. Subtract line 10 from li  Gaming. Complete if the organization a				-131,733.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1990,1 art IV, line 19, 01	reported more triair	
		Ψ10,000 011 0111 030 L2, iiiic 0a.		(b) Pull tabs/instant		(d) Total gaming (add
Jue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						(,
æ	<b> </b>	Gross revenue				
	Ϊ́	GIOGO TOVOTIGO				
"	2	Cash prizes				
Se						
Direct Expenses	3	Noncash prizes				
Ω̈́						
iec	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>)</b>	
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	1† "	No," explain:				
	_					
10-	10/2	ere any of the organization's gaming licenses re	wokod suspended art	orminated during the tax	voor?	Yes No
		Yes," explain:			year:	. L 169 L INO
IJ		. т. о., о., о., о., о., о., о., о., о., о.				
	_					

### ROSE FITZGERALD KENNEDY GREENWAY

Sch	nedule G (Form 990 or 990-EZ) 2016 CONSERVANCY, INC. 20-	1678	932	Page 3
	Does the organization conduct gaming activities with nonmembers?	$\overline{}$	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		ı	
	a The organization's facility			%
	b An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[]	Yes	∟ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
(	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year 🕨 \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	, lines 9,	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions			

### ROSE FITZGERALD KENNEDY GREENWAY

Schedule (	G (Form 990 or 990-EZ)	CONSERVANCY,	INC.	20-1678932 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)		
		· · · · · · · · · · · · · · · · · · ·		
-				

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Part I

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section $501(a)(2)$ , $501(a)(4)$ , and $501(a)(20)$ organizations must complete lines $5.0$			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
٠	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
~	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensatio			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) JESSE BRACKENBURY	(i)	203,173.	0.	0.	6,301.	18,080.	227,554.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

## ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Part III Supplemental Information							
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
PART I, LINE 4:							
SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES							

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**2016** 

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Name of the organization

Types of Property

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			9
		арріісавіс		Form 990, Part VIII, line 1g	Horicasii contribu	tion a	nount	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	2	25,302.				
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organization		•					
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date	e of the initia	al contribution, and	I which isn't required to be u	sed for	30a		77
	exempt purposes for the entire holding period?							X
	<b>b</b> If "Yes," describe the arrangement in Part II.							37
31								<u>X</u>
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				v
_	contributions?					32a		<u>X</u>
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y tor which column (a) is che	cked,			
	describe in Part II.			_				

### ROSE FITZGERALD KENNEDY GREENWAY

Schedule M	(Form 990) (2016)	CONSERVANCY,	INC.	20-1678932	Page 2
Part II	Supplemental is reporting in Part	I Information. Provide	the information required by Part I, lines 30b, 32b, and 33, of contributions, the number of items received, or a comb	and whether the organization of both. Also comp	ion
	and part for any a	addiction in the mation.			
_					

### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

**2016** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ROSE FITZGERALD KENNEDY GREENWAY Employees

CONSERVANCY, INC.

Employer identification number 20-1678932

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

(MISSION STATEMENT, 2005) THE ROSE FITZGERALD KENNEDY GREENWAY

CONSERVANCY IS A PRIVATE, NON-PROFIT CORPORATION DEDICATED TO RAISING

BROAD-BASED SUPPORT TO ENSURE STANDARDS OF EXCELLENCE IN THE DESIGN,

SUSTAINABILITY AND USE OF THE ROSE FITZGERALD KENNEDY GREENWAY. TO

SECURE THE GREENWAY'S FUTURE AS ONE OF AMERICA'S FOREMOST URBAN PARKS,

THE CONSERVANCY ADVOCATES FOR STANDARDS OF CONSISTENCY AND EXCELLENCE

IN DESIGN; MANAGES ITS OPERATIONS WORKING COLLABORATIVELY TO CREATE,

FINANCE, PROMOTE, AND COORDINATE PUBLIC PROGRAMS AND EVENTS FOR THE

GENERAL PUBLIC TO ENJOY; AND RAISES ADEQUATE AND STABLE FUNDING IN

SUPPORT OF LONG-RANGE PUBLIC USES.

THE CONSERVANCY WORKS TO ACHIEVE ITS PUBLIC MISSION IN A PUBLIC/PRIVATE

PARTNERSHIP WITH THE COMMONWEALTH OF MA.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SUMMARY AND ACCOMPLISHMENTS:

THE NON-PROFIT CONSERVANCY IS THE DESIGNATED STEWARD OF THE ROSE

KENNEDY GREENWAY, A CONTEMPORARY PARK IN THE HEART OF BOSTON. THE

CONSERVANCY MAINTAINS, PROGRAMS, FINANCES, AND IMPROVES THE 1.5-MILE

GREENWAY ON BEHALF OF THE PUBLIC.

2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL
YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A
CHANGE FROM JULY 1-JUNE 30. AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR
ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S. THE FIRST

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization ROSE FITZGERALD KENNEDY GREENWAY **Employer identification number** CONSERVANCY, INC. 20-1678932 FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015. THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015. THE CONSERVANCY CONTINUED TO MAKE THE GREENWAY A JOY-FILLED PLACE FOR RESIDENTS AND VISITORS: THE CONSERVANCY CONTINUED ITS LEADING ROLE IN PRESENTING ROTATING EXHIBITIONS OF CONTEMPORARY PUBLIC ART. AI WEIWEI'S CIRCLE OF ANIMALS/ZODIAC HEADS: BRONZE AND MEHDI GHADYANLOO'S SPACES OF HOPE MURAL RECEIVED INTERNATIONAL ATTENTION. THE BOSTON GLOBE'S ART CRITIC DECLARED SPACES OF HOPE "BRILLIANT" AND "A TRIUMPH." FREE PROGRAMS NOW TOP 400 ANNUALLY, INCLUDING 126 FITNESS CLASSES AND DIVERSE NEW FESTIVALS. 1,379,000 VISITORS ENJOYED THE 400 FREE EVENTS, CAROUSEL, FOOD TRUCKS, AND FREE WI-FI, AND MILLIONS MORE CASUALLY ENJOYED THE FOUNTAINS, GARDENS, AND PLAZAS. WE ADDED THE PLAYCUBES TO CHINATOWN PARK, ADDED PLAY PROGRAMMING, AND EXPANDED A PARTNERSHIP WITH THE BOYS & GIRLS CLUBS OF BOSTON. WE MADE HORTICULTURE IMPROVEMENTS TO THE APPROXIMATELY 1.3 ACRES OF PUBLIC PROPERTY THAT WE GAINED RESPONSIBILITY FOR IN 2015. WE CELEBRATED THE PLANTING OF THE PARK'S 150,000TH BULB. OUR MAINTENANCE TEAM MADE NUMEROUS REPAIRS AND IMPROVEMENTS THROUGH THE PARK.

### HORTICULTURE

WE CONTINUE TO IMPROVE THE GREENWAY'S BEAUTY THROUGH SKILLED, ATTENTIVE MAINTENANCE AND IMPORTANT, THOUGHTFUL IMPROVEMENTS. THE CONSERVANCY

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

USES ORGANIC AND SUSTAINABLE LANDSCAPE PRACTICES THAT ARE INNOVATIVE,

AWARD-WINNING, AND FISCALLY SOUND.

THE GREENWAY IS ONE OF A HANDFUL OF ORGANICALLY-MAINTAINED PUBLIC PARKS

IN THE UNITED STATES. GREENWAY PLANTS ARE HEALTHIER, MORE RESILIENT,

AND BETTER ABLE TO WITHSTAND THE STRESS OF PUBLIC USE AND THE DEMANDS

OF AN URBAN ENVIRONMENT BECAUSE OF OUR MANAGEMENT PRACTICES. THE

CONSERVANCY'S POLICY OF NOT USING HERBICIDES AND TOXINS ALSO ENSURES

THAT RUN-OFF FROM THE PARKS WILL NOT POLLUTE BOSTON HARBOR OR HARM THE

DELICATE MARINE LIFE. CHILDREN AND PETS CAN FREELY AND SAFELY PLAY ON

OUR PARK LAWNS WITHOUT THE WORRY OF PESTICIDES. A HARVARD KENNEDY

SCHOOL TEAM PARTNERED WITH US AND DETERMINED THAT OUR DAILY ORGANIC

CARE IS LESS EXPENSIVE THAN A NON-ORGANIC APPROACH. THE CORNERSTONE OF

OUR ORGANIC APPROACH IS COMPOST TEA. SUCCESS WITH NATURAL SOIL BIOLOGY

HAVE IMPROVED PLANT HEALTH AND ROOT DEPTH, ALLOWING FOR DECREASED

APPLICATIONS OF COMPOST TEA AND ORGANIC FERTILIZER OVER TIME. OUR

SUSTAINABILITY EFFORTS HAVE EARNED US A MAYOR'S GREENOVATE AWARD, AND

THE PARK IS A NATIONAL WILDLIFE FEDERATION CERTIFIED WILDLIFE HABITAT.

A WALK DOWN THE GREENWAY REVEALS LUSH, GREEN GRASS AND THRIVING GARDEN
BEDS. OUR SUSTAINABLE HORTICULTURE PRACTICES INCLUDE WEED MANAGEMENT,
TOP SEEDING, AND AERATION, ORGANIC DEBRIS COMPOSTING FOR FERTILIZER
APPLICATIONS, AND EFFICIENT WATER USAGE. IN ADDITION, THE GREENWAY'S
DEWEY SQUARE PARK FEATURES POLLINATOR, EDIBLE, DEMONSTRATION, AND RAIN
GARDENS. 74 PLANTER CONTAINERS THROUGHOUT THE PARK ARE CHANGED OUT
SEASONALLY WITH ARRANGEMENTS CONSISTENT WITH THEIR PARK SURROUNDINGS.
WE CONTINUE OUR CONTRACTED SPECIALTY ORGANIC SERVICES FOR THE FEDERAL

RESERVE BANK OF BOSTON.

IN 2016, WE RENOVATED FOUR GARDEN AREAS. IN CHINATOWN PARK, WE

COMPLETELY REPLANTED A TRIANGULAR BED TO BRING BETTER FOUR-SEASON

INTEREST. WE CONTINUED THE RENOVATION OF THE WHARF DISTRICT'S

HARBORSIDE GARDEN BEDS; THIS YEAR, THE GARDEN SOUTH OF MILK STREET WAS

REDESIGNED FOR GREATER FOUR SEASON INTEREST AND BETTER BUFFERING FROM

TRAFFIC. WE CREATED A POLLINATOR GARDEN STRIP IN THE FINANCIAL DISTRICT

WITH AN IN-HOUSE DESIGN AND INSTALLATION; THIS CONTINUES OUR EFFORTS TO

MAKE THE GREENWAY A 1.5-MILE "BUTTERFLY CORRIDOR." THE LINCOLN STREET

TRIANGLE IN THE LEATHER DISTRICT NEIGHBORHOOD HAS AN INNOVATIVE NEW

GARDEN DESIGN THAT INCLUDES STEEL CORE RINGS, STONE MULCH, A LOCAL

ARTIST'S MURAL, AND BETTER SIGHTLINES; THE NEW ENVIRONMENT AND ADDED

SEATING HAVE CREATED A GATHERING SPOT.

OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR INDIVIDUALS AND

COMPANIES FOR HANDS-ON LEARNING WHILE THEY ASSIST WITH PARK

STEWARDSHIP. SHOULDER-TO-SHOULDER WITH OUR HORTICULTURAL STAFF, THE

COMMUNITY LEARNS ABOUT OUR ORGANIC CARE IN THIS ROOF-TOP GARDEN. IN

2016 HORTICULTURE WELCOMED 692 VOLUNTEERS WHO CONTRIBUTED 2,767 HOURS

FOR HORTICULTURE AND MORE. ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS,

THE CONSERVANCY HAS WON THE TOP RATED AWARD FROM GREATNONPROFITS.ORG

MULTIPLE YEARS RUNNING.

### **MAINTENANCE**

OUR MAINTENANCE TEAM CARES FOR SEVEN WATER FEATURES, ACRES OF GRANITE

PAVING, COMPLEX LIGHTING SYSTEMS AND MORE. THE CONSERVANCY'S

MAINTENANCE STAFF HANDLES REPAIRS, FOUNTAIN MAINTENANCE, VEHICLE

MAINTENANCE, MASONRY, AND OTHER SKILLED TASKS. SEASONALLY, THE

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

MAINTENANCE TEAM SETS OUT AND REMOVES MOVEABLE FURNITURE, AND SUPPORTS INFRASTRUCTURE FOR WINTER LIGHTING AND PUBLIC ART.

THEY ALSO OVERSEE OUR CONTRACTED NON-PROFIT PARTNER, WORK INC., WHICH

EMPLOYS INDIVIDUALS WITH DISABILITIES. WORK INC. HANDLES BASIC PARK

CARE-INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, AND SNOW REMOVAL.

IN 2016, MAINTENANCE MADE FIXES AND IMPROVEMENTS THROUGHOUT THE

GREENWAY. SUBSURFACE DRAINS WERE CLEANED OUT, DEFECTIVE LIGHTING WAS

REPAIRED, AND ELECTRICAL OUTLETS WERE REPAIRED OR REPLACED. SEVERAL

NEW TRASH RECEPTACLES WERE INSTALLED. STONE, BRICK AND CONCRETE PAVERS

THAT HAD BECOME LOOSE WERE RESET. NEW DEHUMIDIFIERS WERE INSTALLED IN

CHINATOWN PARK AND ARMENIAN HERITAGE PARK TO REPLACE DEFECTIVE ONES.

THE MAINTENANCE DEPARTMENT, IN COLLABORATION WITH OTHER DEPARTMENTS,

ASSISTED WITH WINTER LIGHTING, PUBLIC ART INSTALLATIONS, AND THE

RENOVATION OF LINCOLN STREET TRIANGLE.

IN THE NORTH END, ALL THE FREEDOM TRAIL LIGHTS AND ASSOCIATED WIRING
WERE REMOVED AND REINSTALLED, REPLACING DAMAGED FIXTURES, USING THE
LIGHTING MANUFACTURERS' WATERPROOF JUNCTION BOXES. ROUGHLY FORTY
PERCENT OF THE FREEDOM TRAIL PAVERS WERE REMOVED AND RESET DURING THIS
PROJECT. STONE DUST PATHS WERE REGRADED. SEVERAL LARGE STONE PAVING
SLABS WERE REMOVED AND RE-INSTALLED IN THE WALKWAYS AND FOUNTAINS.
REPAIRS WERE MADE TO THE LEANING RAIL.

IN THE WHARF DISTRICT, NEW WOODEN SLATS WERE INSTALLED ON SEVERAL OF

THE PROMENADE BENCHES. EXTENSIVE REPOINTING OF THE GRANITE PAVING WAS

ACCOMPLISHED. ALL THE LED LIGHT SOURCES IN HARBOR FOG WERE REPLACED.

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization ROSE FITZGERALD KENNEDY GREENWAY **Employer identification number** CONSERVANCY, INC. 20-1678932 FIVE PICO LIGHT FIXTURES IN THE RINGS FOUNTAIN WERE REPLACED. THE GRAVEL ACCESS ROAD AT DEWEY SQUARE PARK WAS RE-GRADED AS WERE THE STONE DUST PATHS IN THE FORT POINT CHANNEL PARKS. ON DEWEY SQUARE PLAZA, A BENT LIGHT POLE AND FIXTURE WAS REPLACED, AND EIGHT NEW BIKE RACKS WERE INSTALLED. IN CHINATOWN PARK, NEW ELECTRICAL OUTLET WAS INSTALLED IN PREPARATION OF THE MAKE AND TAKE PUBLIC ART PIECE. SOME OLD DETERIORATED TRASH RECEPTACLES WERE REMOVED. THE DOOR ON THE TUNNEL EGRESS BUILDING IN CHINATOWN PARK WAS PAINTED. THE MAINTENANCE MASON AND HELPERS RESET LOOSE BEACH STONES IN THE CHINATOWN FOUNTAIN STREAM BED. WE INSTALLED ADDITIONAL CIGARETTE BUTT RECEPTACLES IN MARY SOO HOO PARK. OUR GRANT-FUNDED PARK RANGERS PROVIDE SECURITY AND AMBASSADORSHIP ON THE GREENWAY. TWO FULL-TIME RANGERS INTERFACE WITH THE PUBLIC, COMPASSIONATELY ENSURING A SAFE AND WELCOMING PARK EXPERIENCE FOR ALL VISITORS. RANGERS CONNECT A WIDE RANGE OF PEOPLE WITH THE INFORMATION AND SERVICES THEY NEED, FROM OUT-OF-TOWN VISITORS TO FAMILIES TO THE HOMELESS. RANGERS INVEST A SIGNIFICANT PORTION OF THEIR TIME LIAISING WITH COMMUNITY-BASED ORGANIZATIONS THAT ASSIST WITH SOCIAL SERVICES. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PROGRAMS: THE CONSERVANCY HAS BROUGHT THE GREENWAY TO LIFE. IN ADDITION TO THE MILLIONS OF VISITORS WHO PASSIVELY ENJOY OUR FOUNTAINS AND GARDENS, THE

TRACKABLE VISITATION-EVENTS, WI-FI, CAROUSEL, AND MOBILE EATS-CONTINUED

TO INCREASE DRAMATICALLY, TO 1,379,000 (FROM 96,000 IN 2009 AND

1,194,000 IN 2015), TOURISTS, WORKERS, AND RESIDENTS MEET AND PLAY ON

THE GREENWAY, MOVING THROUGH THE GARDENS FROM THE FOUNTAINS TO THE FOOD

TRUCKS TO THE NEARBY ATTRACTIONS.

IN 2016, WE TOPPED 400 FREE ANNUAL EVENTS, INCLUDING FESTIVALS,

MARKETS, FITNESS CLASSES, AND CONCERTS. MAJOR EVENTS INCLUDED THE

BOSTON LOCAL FOOD FEST, THE FIGMENT PARTICIPATORY ART FESTIVAL, AND

RACE AMITY DAY; NEW FESTIVALS INCLUDED THE BRAZILIAN FESTIVAL AND THE

CARRIBEAN FESTIVAL. RECURRING EVENTS INCLUDE THE BOSTON CALLING BLOCK

PARTIES, HELD WEEKLY AT DEWEY SQUARE PARK WITH OUTDOOR MUSIC AND

DRINKS; THE SEASONAL FARMERS MARKET AT DEWEY SQUARE PARK, THE SATURDAY

GREENWAY OPEN MARKET WITH ARTISAN WARES, AND THE BERKLEE COLLEGE OF

MUSIC CONCERT SERIES. WE HOSTED 126 FREE FITNESS CLASSES FROM YOGA TO

CROSSFIT ALL ACROSS THE GREENWAY. SAM ADAMS' TICKETED BOSTOBERFEST

RETURNED FOR A SECOND YEAR. OUR NEW PLAY PROGRAM OFFERED PROGRAMMING

FOR YOUTH, INCLUDING YOUTH ADVENTURE DAY VISITS FROM THE BOYS AND GIRLS

CLUB OF BOSTON.

WE CONTINUED FAVORITES LIKE THE CAROUSEL, MOBILE EATS AND FREE WI-FI,

AND ADDED A NEW PLAY STRUCTURE FOR CHILDREN. THE GREENWAY CAROUSEL AT

THE TIFFANY & CO. FOUNDATION GROVE, A NEW BOSTON LANDMARK, WELCOMED

MORE RIDERS THAN EVER BEFORE TO TAKE A SPIN; THE SEA TURTLE, RABBIT,

LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS WERE

INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE

BY A LOCAL ARTIST. OUR NATIONALLY ACCLAIMED GREENWAY MOBILE EATS

PROGRAM CONTINUES TO EXPAND WITH 35 TRUCKS AND TRIKES OFFERING ROSEMARY

FRIES, TEA-SMOKED EGGS, GOURMET GRILLED CHEESE, AND MORE. THE FREE

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization ROSE FITZGERALD KENNEDY GREENWAY **Employer identification number** CONSERVANCY, INC. 20-1678932 WI-FI NETWORK, WHICH WAS UPGRADED TO CARRIER-GRADE IN 2015 AT NO COST TO THE CONSERVANCY, CONTINUES TO BE VERY POPULAR. IN THE SPRING WE ARRANGE THE ADDITION OF THE DONATED PLAYCUBES IN CHINATOWN PARK, AND THE COMMUNITY LOVED THEM SO MUCH THAT WE'VE EXTENDED THEIR STAY FOR SEVERAL MORE YEARS. THE GREENWAY GALA IS THE CONSERVANCY'S ANNUAL FUNDRAISING EVENT. TN2016, THE GALA WAS AGAIN HOSTED ON THE GREENWAY, WELCOMING GUESTS INTO A SPECTACULAR TENT WITH DECORATIONS PUT TOGETHER BY THE CONSERVANCY'S HORTICULTURE TEAM. THE NIGHT WAS A GLOWING SUCCESS - ATTENDED BY APPROXIMATELY 400 REPRESENTATIVES FROM THE BUSINESS COMMUNITY, NONPROFIT COMMUNITY GROUPS, CORPORATIONS, FOUNDATIONS AND INDIVIDUALS. THE GALA PROVIDES THE CONSERVANCY AN OPPORTUNITY TO SAY THANK YOU TO OUR SUPPORTERS AND PROVIDES A PLATFORM FOR SHARING OUR CURRENT AND FUTURE INITIATIVES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: PUBLIC ART: THE GREENWAY CONSERVANCY HAS BECOME A LEADER IN CONTEMPORARY PUBLIC ART IN BOSTON. PUBLIC ART ON THE GREENWAY GIVES RESIDENTS, WORKERS, AND TOURISTS A REASON TO VISIT, LINGER, AND DISCUSS. IN 2016, THE CONSERVANCY BROUGHT CONTEMPORARY EXHIBITS TO THE GREENWAY FROM 8 ARTISTS: 2 INTERNATIONAL, 2 NATIONAL, AND 4 LOCAL. LOCAL ARTISTS PRODUCED A MURAL IN THE LEATHER DISTRICT, SCULPTURE INSTALLATIONS IN

THE FINANCIAL DISTRICT AND NORTH END PARKS, AND OUR FIRST SOUND

INSTALLATION NEAR THE WATERFRONT. MATTHEW HOFFMAN'S MAY THIS NEVER END

TEXT-BASED WORK NEAR FANEUIL HALL BUILT OFF THE EXHIBITION OF LAWRENCE
WEINER'S GREENWAY WALL MURAL, A TRANSLATION FROM ONE LANGUAGE TO
ANOTHER. DON KENNELL'S MONKEY SEE CONTINUED THE ANNUAL CURATION BASED
ON THE CHINESE ZODIAC; KYU SEOK OH'S WANDERING SHEEP WAS RECOGNIZED AS
ONE OF THE COUNTRY'S BEST PIECES OF PUBLIC ART IN 2015 BY AMERICANS FOR
THE ARTS' PUBLIC ART NETWORK, THE THIRD GREENWAY WIN IN FOUR YEARS.

AI WEIWEI'S CIRCLE OF ANIMALS/ZODIAC HEADS: BRONZE WAS COVERED IN ART

NEWS, SCULPTURE MAGAZINE, THE EVENING STANDARD (LONDON), THE HINDU

(INDIA) AND VICTORIA NEWS (BRITISH COLUMBIA); IT WAS ALSO COVERED BY

WBUR, THE BOSTON GLOBE, BOSTON.COM, AND THE ASSOCIATED PRESS, AND

PICKED UP IN OVER 100 NEWS OUTLETS INCLUDING YAHOO, THE DENVER POST AND

THE CHICAGO TRIBUNE. LOCALLY, THE BAY STATE BANNER CELEBRATED THE

ACCESSIBILITY OF THE WORK: "BOSTON LIVES AND BREATHES AROUND THE

ARTWORK. CHILDREN PLAY IN THE FOUNTAIN AND DO CARTWHEELS ON THE GRASS.

FOOD TRUCKS SERVE HUNGRY TEENS AND FAMILIES BROWSE THE LOCAL FOOD AND

CRAFT STANDS AROUND THE SQUARE. ZODIAC TAKES ART FROM BEHIND THE

EXPENSIVE TICKET PRICE AND THE VELVET ROPE, AND MAKES IT A PART OF

LIFE."

MEHDI GHADYANLOO'S SPACES OF HOPE FURTHERED THE PARK'S REPUTATION AS A

DESTINATION FOR CONTEMPORARY PUBLIC ART. IN FALL 2016, THE CONSERVANCY

COMMISSIONED THE FIFTH GREENWAY WALL MURAL, THE FIRST ONE ENTIRELY

SELF-CURATED WITHOUT A MUSEUM PARTNER. THIS WAS THE U.S. DEBUT OF

IRANIAN STAR MURALIST GHADYANLOO AND ATTRACTED IN-DEPTH COVERAGE BY

NEWSWEEK, U.S. NEWS & WORLD REPORT, BBC PERSIA, JUXTAPOZ MAGAZINE, AND

THE ASSOCIATED PRESS; AP CALLED THE MURAL, "A STUNNING EXPRESSION OF

OPTIMISM."

THE CONSERVANCY CONTINUED ITS ARTS EDUCATION WITH A VOLUNTEER CORPS OF

25 ART AMBASSADORS WHO ENGAGE THE PUBLIC. THE AMBASSADORS WERE

STATIONED AT THE AI WEIWEI SCULPTURES IN SHIRTS THAT READ "WHAT'S YOUR

ZODIAC SIGN?" THE AMBASSADORS CONTRIBUTED 680 HOURS, ANSWERING

QUESTIONS, STAFFING A NEW ART CART, AND OFFERING TOURS OF THE ART

EXHIBITS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

### **OUTREACH:**

THE OUTREACH DEPARTMENT, ORGANIZED IN FY15 TO CONSOLIDATE VARIOUS

MARKETING, COMMUNICATIONS, COMMUNITY RELATIONS, AND GOVERNMENT AFFAIRS

FUNCTIONS, LEADS THE CONSERVANCY'S EXTERNAL MESSAGING EFFORTS. THE TEAM

IS IN REGULAR CONTACT WITH THE PUBLIC, COMMUNITY GROUPS, GOVERNMENT

OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH,

IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS. THE DEPARTMENT ALSO

ASSISTS WITH THE CONSERVANCY'S GOVERNMENT PERMITTING EFFORTS. THE

DEPARTMENT COORDINATES THE MARKETING OF ALL GREENWAY OFFERINGS AND

CONSERVANCY STORIES.

METRICS FOR THE CONSERVANCY'S OWNED MEDIA ACCOUNTS WERE ALL UP

SIGNIFICANTLY IN 2016. GROWTH WAS CATALYZED BY A RENEWED FOCUS ON

COMMUNICATING WITH THE PUBLIC WHEN AND WHERE THEY WERE. TWITTER,

INSTAGRAM AND FACEBOOK WERE CUMULATIVELY UP BY MORE THAN 47% IN 2016.

WEB SEARCHES SEEKING INFORMATION ON CONSERVANCY EVENTS AND ACTIVITIES

WERE AT CONTINUED HIGH LEVELS. THE GREENWAY BLOG AND ENEWSLETTER EACH

REACHED NEW HIGHS IN INTERACTIONS AND CLICKS.

THE OUTREACH DEPARTMENT SOUGHT, OBTAINED, AND FULFILLED NEARLY A DOZEN

MEDIA PARTNERSHIP AGREEMENTS RELATED TO PUBLIC ART INSTALLATIONS IN

2016. THOSE AGREEMENTS PROVIDED APPROXIMATELY \$267,000 IN IN-KIND

ADVERTISING OPPORTUNITIES IN EARNED MEDIA OUTLETS.

THE DEPARTMENT ALSO ENGAGED A PROFESSIONAL BRANDING FIRM WHO PROVIDED

THEIR SERVICES PRO BONO ON MARKETING STRATEGY AND DESIGN SERVICES FOR

THE IN-KIND PUBLIC ART MEDIA CAMPAIGN. THE DEPARTMENT CONTINUED TO WORK

TO TRANSITION THE CONSERVANCY TO THE NEW STANDARDS THROUGH WORK

CHANGING OVER STAFF UNIFORMS, PRINTED COLLATERAL, IN-PARK BRANDING,

DIGITAL MEDIA, CONSERVANCY VEHICLES, OFFICE SUPPLIES, AND OTHER

ELEMENTS TO REFLECT THE NEW BRANDING.

EXPENSES \$ 203,725. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 7A:

PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE APPOINTED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY'S FIN	ANCE, AUDIT, AND
RISK MANAGEMENT COMMITTEE, WHICH REVIEWS THE FILINGS AND	REPORTS TO THE
BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 15A:	
EACH YEAR THE CONSERVANCY BOARD CHAIR REQUESTS ASSISTANCE	FROM TWO TO THREE
BOARD MEMBERS ON AN AD HOC BASIS TO SOLICIT FEEDBACK, EVA	LUATE THE
EXECUTIVE DIRECTOR'S PERFORMANCE AND REVIEW COMPENSATION.	SALARY DATA FOR
COMPARATIVE POSITIONS AT OTHER NON-PROFIT ORGANIZATIONS I	S USED IN
DETERMINING EXECUTIVE COMPENSATION. ANY RECOMMENDED ADJU	STMENTS TO THE
EXECUTIVE DIRECTOR'S SALARY ARE PRESENTED AT A FINANCE, A	UDIT, AND RISK
MANAGEMENT COMMITTEE (FARMC) OR BOARD MEETING FOR APPROVA	L. THE MOST RECENT
COMPARATIVE COMPENSATION ANALYSIS COINCIDED WITH THE LAST	EXECUTIVE
DIRECTOR SALARY ADJUSTMENT IN 2015.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	
990, FORM PC AND AUDITED FINANCIAL STATEMENTS ARE AVAILAB	LE UPON REQUEST
AND POSTED ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDY	GREENWAY.ORG.
FORM 990, PART VI, SECTION B, LINE 15B:	
THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY E	MPLOYEES.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	