

EXTENDED TO NOVEMBER 16, 2020

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019

Open to Public Inspection

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.		D Employer identification number 20-1678932
	Doing business as		E Telephone number (617) 292-0020
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	185 KNEELAND STREET		G Gross receipts \$ 7,099,726.
	City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02111		
F Name and address of principal officer: JESSE BRACKENBURY 185 KNEELAND STREET, BOSTON, MA 02111		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.ROSEKENNEDYGREENWAY.ORG

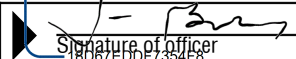
K Form of organization: Corporation Trust Association Other **L** Year of formation: 2004 **M** State of legal domicile: MA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE ATTACHED SCHEDULE O	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a) 21
	4	Number of independent voting members of the governing body (Part VI, line 1b) 21
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a) 58
	6	Total number of volunteers (estimate if necessary) 878
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.
7b	Net unrelated business taxable income from Form 990-T, line 39 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 3,618,130. 4,376,922.
	9	Program service revenue (Part VIII, line 2g) 1,475,286. 1,643,639.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,258,334. 196,694.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -72,431. 5,832.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6,279,319. 6,223,087.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0.
	14	Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,934,530. 3,272,400.
	16a	Professional fundraising fees (Part IX, column (A), line 11e) 31,013. 20,415.
	b	Total fundraising expenses (Part IX, column (D), line 25) 695,661.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,377,761. 2,827,436.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,343,304. 6,120,251.	
19	Revenue less expenses. Subtract line 18 from line 12 936,015. 102,836.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) Beginning of Current Year 22,343,914. End of Year 25,291,445.
	21	Total liabilities (Part X, line 26) 544,503. 577,993.
	22	Net assets or fund balances. Subtract line 21 from line 20 21,799,411. 24,713,452.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: 
 Signature of preparer: _____
 Date: 7/8/2020
 Date: _____
 Name and title: JESSE BRACKENBURY, EXECUTIVE DIRECTOR
 Type or print name and title

Paid Preparer Use Only	Print/Type preparer's name YEVGENIYA GORLOVSKY-SCHEP	Preparer's signature YEVGENIYA GORLOVSKY-	Date 07/01/20	Check if self-employed <input type="checkbox"/>	PTIN P01485484
	Firm's name AAFCPAS, INC.	Firm's EIN 04-2571780		Phone no. 508-366-9100	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2019)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 2,954,742. including grants of \$ _____) (Revenue \$ 85,792.)
SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERS

4b (Code: _____) (Expenses \$ 843,102. including grants of \$ _____) (Revenue \$ 1,573,811.)
SEE ATTACHED SCHEDULE O - PROGRAMS

4c (Code: _____) (Expenses \$ 800,620. including grants of \$ _____) (Revenue \$ 91,900.)
SEE ATTACHED SCHEDULE O - PUBLIC ART

4d Other program services (Describe on Schedule O.)
(Expenses \$ 328,761. including grants of \$ _____) (Revenue \$ 15,262.)

4e Total program service expenses **▶ 4,927,225.**

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors?</i>	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 58		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	21		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent	1b	21		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6 Did the organization have members or stockholders?	6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a			X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		X	
13 Did the organization have a written whistleblower policy?	13		X	
14 Did the organization have a written document retention and destruction policy?	14		X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a		X	
b Other officers or key employees of the organization	15b			X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **▶ MA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
JESSE BRACKENBURY - 617-292-0020
185 KNEELAND STREET, BOSTON, MA 02111

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JESSE BRACKENBURY EXECUTIVE DIRECTOR	49.00			X			224,329.	0.	24,505.	
(2) JAMES KALUSTIAN CHAIR	4.00	X		X			0.	0.	0.	
(3) KATHRYN R BURTON VICE CHAIR	4.00	X		X			0.	0.	0.	
(4) BUD RIS TREASURER AND CLERK	4.00	X		X			0.	0.	0.	
(5) ALLI ACHTMAYER DIRECTOR	2.00	X					0.	0.	0.	
(6) MARK BOYLE DIRECTOR	2.00	X					0.	0.	0.	
(7) ROBERTSTONE GOODRIDGE DIRECTOR	2.00	X					0.	0.	0.	
(8) ROZ GORIN DIRECTOR	1.00	X					0.	0.	0.	
(9) CARMINE GUARINO DIRECTOR	1.00	X					0.	0.	0.	
(10) DOUG HUSID DIRECTOR	2.00	X					0.	0.	0.	
(11) DENIZ JOHNSON DIRECTOR	1.00	X					0.	0.	0.	
(12) KAREN JOHNSON DIRECTOR	4.00	X					0.	0.	0.	
(13) SUSANNE LAVOIE DIRECTOR	3.00	X					0.	0.	0.	
(14) REBECCA LEE DIRECTOR	1.00	X					0.	0.	0.	
(15) BRYANT MCBRIDE DIRECTOR	2.00	X					0.	0.	0.	
(16) THOMAS O'BRIEN DIRECTOR	2.00	X					0.	0.	0.	
(17) ROBYN REED DIRECTOR	2.00	X					0.	0.	0.	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LINDA SEE DIRECTOR	1.00	X						0.	0.	0.
(19) JOHN SHEA DIRECTOR	2.00	X						0.	0.	0.
(20) KIMBERLY SHERMAN STAMLER DIRECTOR	2.00	X						0.	0.	0.
(21) BRAD SNYDER DIRECTOR	2.00	X						0.	0.	0.
(22) DAVID WILKINSON DIRECTOR	2.00	X						0.	0.	0.
(23) ROBERT STIGBERG DIRECTOR OF MAINTENANCE AN	48.00					X		109,545.	0.	872.
(24) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	46.00					X		108,958.	0.	18,756.
(25) LUCAS COWAN DIRECTOR AND CURATOR OF PUBLIC ART	46.00					X		100,152.	0.	9,240.
1b Subtotal								542,984.	0.	53,373.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								542,984.	0.	53,373.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WORK, INC. 25 BEACH ST, DORCHESTER, MA 02122	BASIC PARK MAINTENANCE	626,919.
GREENWAY CAROUSEL ENTERTAINMENT 201 SOMERVILLE AVE, SOMERVILLE, MA 02143	CAROUSEL OPERATOR	173,086.
ARCHITECTURAL PAVING & STONE, 402 LIBBEY INDUSTRIAL PKWY, WEYMOUTH, MA 02189	MASONRY	125,746.
BLOCK BY BLOCK PO BOX 643873, CINCINNATI, OH 45264	BASIC PARK MAINTENANCE	119,654.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **4**

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	610,186.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	1,166,281.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,600,455.				
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f		4,376,922.				
	Program Service Revenue	2 a	FOOD VENDING INCOME	Business Code 713110	711,614.	711,614.		
b		BEER GARDENS	722440	321,820.	321,820.			
c		PROMOTIONAL FEES	541800	241,689.	241,689.			
d		CAROUSEL REVENUE, NET	722100	183,385.	183,385.			
e		MAINTENANCE REVENUE	900099	81,324.	81,324.			
f		All other program service revenue	900099	103,807.	103,807.			
g		Total. Add lines 2a-2f		1,643,639.				
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts)		282,236.			282,236.
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real					
			(ii) Personal					
	6 b	Less: rental expenses						
	6 c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other					
	7 b	Less: cost or other basis and sales expenses						
	7 c	Gain or (loss)						
	d	Net gain or (loss)						
8 a	Gross income from fundraising events (not including \$ 610,186. of contributions reported on line 1c). See Part IV, line 18							
		8a	84,668.					
		8b	201,962.					
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19							
		9a						
		9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances							
		10a						
		10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	OTHER INCOME	Business Code 900099	123,126.	123,126.			
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d		123,126.				
12	Total revenue. See instructions		6,223,087.	1,766,765.	0.	79,400.		

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CONSERVANCY, INC.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	253,034.	75,910.	88,562.	88,562.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,404,274.	1,773,313.	263,524.	367,437.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	31,284.	28,804.	2,308.	172.
9 Other employee benefits	347,923.	286,531.	21,300.	40,092.
10 Payroll taxes	235,885.	165,558.	31,641.	38,686.
11 Fees for services (nonemployees):				
a Management				
b Legal	58,577.	56,930.	1,647.	
c Accounting	38,302.		38,302.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	20,415.			20,415.
f Investment management fees	66.		66.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	30,803.	15,767.	10,510.	4,526.
14 Information technology	68,952.	45,142.	18,778.	5,032.
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	439,116.	426,702.	2,874.	9,540.
23 Insurance	124,188.	110,687.	13,501.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT EXPENSE	1,164,789.	1,048,278.	2,912.	113,599.
b CONTRACTED SERVICES	902,643.	893,603.	1,440.	7,600.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	6,120,251.	4,927,225.	497,365.	695,661.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	928,240.	1	1,502,584.
	2 Savings and temporary cash investments	1,439,835.	2	923,007.
	3 Pledges and grants receivable, net	333,510.	3	166,251.
	4 Accounts receivable, net	37,052.	4	195,093.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	91,861.	9	127,732.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,413,272.		
	b Less: accumulated depreciation	10b 2,192,767.		
	11 Investments - publicly traded securities	4,853,724.	10c	5,220,505.
	12 Investments - other securities. See Part IV, line 11	6,170,795.	11	7,703,811.
	13 Investments - program-related. See Part IV, line 11	8,488,897.	12	9,452,462.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	22,343,914.	15		
		16	25,291,445.	
Liabilities	17 Accounts payable and accrued expenses	544,503.	17	577,993.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	544,503.	26	577,993.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	7,272,508.	27	7,971,889.
	28 Net assets with donor restrictions	14,526,903.	28	16,741,563.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	21,799,411.	32	24,713,452.
33 Total liabilities and net assets/fund balances	22,343,914.	33	25,291,445.	

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**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,223,087.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,120,251.
3	Revenue less expenses. Subtract line 2 from line 1	3	102,836.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,799,411.
5	Net unrealized gains (losses) on investments	5	2,706,380.
6	Donated services and use of facilities	6	104,825.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	24,713,452.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC. **Employer identification number** 20-1678932

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,525,462.	3,663,626.	4,832,545.	3,618,130.	4,376,922.	18,016,685.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...	173,580.	283,049.	244,206.	262,878.	252,727.	1,216,440.
4 Total. Add lines 1 through 3	1,699,042.	3,946,675.	5,076,751.	3,881,008.	4,629,649.	19,233,125.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,352,659.
6 Public support. Subtract line 5 from line 4.						15,880,466.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	1,699,042.	3,946,675.	5,076,751.	3,881,008.	4,629,649.	19,233,125.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	641,614.	425,543.	1,791,162.	1,250,314.	282,236.	4,390,869.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,567.	24,383.	54,296.	49,006.	123,126.	252,378.
11 Total support. Add lines 7 through 10						23,876,372.
12 Gross receipts from related activities, etc. (see instructions)					12	5,742,600.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	66.51 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	73.22 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, SHORT YEAR EXPLANATION:

2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A CHANGE FROM JULY 1-JUNE 30. AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S. THE FIRST FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015. THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.

Employer identification number 20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|----------------------------------------------|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	13,888,846.	15,979,688.	13,669,870.	13,504,770.	14,227,602.
b Contributions			650,000.		
c Net investment earnings, gains, and losses	2,695,116.	-1,437,820.	2,298,243.	803,176.	-493,673.
d Grants or scholarships					
e Other expenditures for facilities and programs	697,321.	653,022.	638,425.	638,076.	229,159.
f Administrative expenses					
g End of year balance	15,886,641.	13,888,846.	15,979,688.	13,669,870.	13,504,770.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment _____ %
 - b** Permanent endowment 89.10 %
 - c** Term endowment 10.90 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---------------------------------------------------------------------------------------------------------|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		6,865,841.	1,979,297.	4,886,544.
d Equipment		267,999.	59,909.	208,090.
e Other		279,432.	153,561.	125,871.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				5,220,505.

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) TIFF MULTI ASSET FUND	9,452,462.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	9,452,462.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	9,591,509.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,706,380.	
b	Donated services and use of facilities	2b	557,283.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	104,825.	
e	Add lines 2a through 2d	2e		3,368,488.
3	Subtract line 2e from line 1	3		6,223,021.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	66.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		66.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		6,223,087.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	6,677,468.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	557,283.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		557,283.
3	Subtract line 2e from line 1	3		6,120,185.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	66.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		66.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		6,120,251.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

PART X, LINE 2:

THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE

Part XIII Supplemental Information (continued)

WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31,
2019. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY
THE FEDERAL AND STATE JURISDICTIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

IN KIND CAPITAL SUPPORT 104,825.

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2019

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** Employer identification number **20-1678932**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| a <input checked="checked" type="checkbox"/> Mail solicitations | e <input checked="checked" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="checked" type="checkbox"/> Internet and email solicitations | f <input checked="checked" type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input checked="checked" type="checkbox"/> Special fundraising events |
| d <input checked="checked" type="checkbox"/> In-person solicitations | |
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LISA MYKYTA -- 114 PRESCOTT STREET, READING, MA 01867	GRANT WRITING		X	84,600.	18,765.	65,835.
Total				84,600.	18,765.	65,835.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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ROSE FITZGERALD KENNEDY GREENWAY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA	GLOW IN THE PARK	NONE	
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	627,652.	67,202.	694,854.
	2	Less: Contributions	558,523.	51,663.	610,186.
	3	Gross income (line 1 minus line 2)	69,129.	15,539.	84,668.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	80,866.	12,675.	93,541.
	7	Food and beverages	63,892.	13,364.	77,256.
	8	Entertainment		6,311.	6,311.
	9	Other direct expenses	19,730.	5,124.	24,854.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			201,962.
11	Net income summary. Subtract line 10 from line 3, column (d)			-117,294.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a		%
b An outside facility	13b		%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2019

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** Employer identification number **20-1678932**

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

20-1678932

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JESSE BRACKENBURY EXECUTIVE DIRECTOR	(i)	224,329.	0.	0.	6,401.	18,104.	248,834.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4:

SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE CONSERVANCY HAS SOLE RESPONSIBILITY FOR MANAGING ALL ASPECTS OF THE
ROSE KENNEDY GREENWAY, INCLUDING HORTICULTURE, PROGRAMMING, PUBLIC ART,
MAINTENANCE, AND CAPITAL IMPROVEMENTS.

WE ENVISION A VIBRANT, INCLUSIVE, AND EVOLVING GATHERING PLACE THAT
OFFERS

*HEALTHY GREEN SPACE,

*FUN, ENGAGING, AND THOUGHT-PROVOKING EXPERIENCES, AND

*A TESTING GROUND FOR NEW IDEAS.

WE PURSUE OUR MISSION THROUGH

*PARK CARE THAT SUSTAINS YEAR-ROUND BEAUTY, ENSURES SAFETY, AND MODELS
ENVIRONMENTAL STEWARDSHIP;

*ROBUST PROGRAMMING THAT SHOWCASES AND SUPPORTS THE INGENUITY AND
BREADTH OF OUR COMMUNITY; AND

*TEMPORARY EXHIBITIONS OF CONTEMPORARY PUBLIC ART THAT FACILITATE
ARTISTIC EXPERIMENTATION AND SPEAK TO OUR CURRENT MOMENT;

*RAISING THE STANDARD OF EXCELLENCE FOR URBAN PARK MANAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HORTICULTURE

THE CONSERVANCY CONTINUES TO IMPROVE THE GREENWAY'S PHYSICAL APPEARANCE
THROUGH SKILLED, ATTENTIVE ORGANIC LANDSCAPE CARE AND THOUGHTFUL DESIGN
IMPROVEMENTS. AS ONE OF THE FIRST ORGANICALLY-MAINTAINED PUBLIC PARKS

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
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IN THE UNITED STATES, THE CONSERVANCY USES ORGANIC AND SUSTAINABLE LANDSCAPE PRACTICES THAT ARE INNOVATIVE, AWARD-WINNING, AND FISCALLY SOUND; OUR PLANTS ARE HEALTHIER, MORE RESILIENT, AND BETTER ABLE TO WITHSTAND THE STRESSES OF PUBLIC USE AND THE DEMANDS OF AN URBAN SETTING. THE CONSERVANCY'S POLICY OF NOT USING HERBICIDES AND TOXINS ALSO ENSURES THAT RUN-OFF WILL NOT POLLUTE BOSTON HARBOR OR HARM IT'S DELICATE MARINE LIFE. CHILDREN AND PETS CAN FREELY AND SAFELY PLAY WITHIN OUR PARKS WITHOUT THE WORRY OF PESTICIDES.

THE CORNERSTONE OF OUR ORGANIC APPROACH IS THE PRODUCTION AND USE OF OUR OWN COMPOST TEA. THIS HAS ALLOWED US TO SUCCESSFULLY MANAGE AND IMPROVE THE GREENWAY'S SOIL BIOLOGY, LEADING TO INCREASED PLANT HEALTH AND ROOT DEPTH AND, SUBSEQUENTLY OVER TIME, A DECREASED NEED FOR APPLICATIONS OF ORGANIC FERTILIZER AND OTHER SOIL AMENDMENTS. A HARVARD KENNEDY SCHOOL TEAM FOUND THAT OUR ORGANIC CARE IS LESS EXPENSIVE THAN A NON-ORGANIC PROGRAM. OUR EFFORTS AT SUSTAINABILITY HAVE ALSO EARNED US A MAYOR'S GREENOVATE AWARD AND DESIGNATION OF THE GREENWAY AS A NATIONAL WILDLIFE FEDERATION CERTIFIED WILDLIFE HABITAT.

THREE NEW HORTICULTURE INITIATIVES WERE PART OF OUR 2019 10TH ANNIVERSARY CELEBRATION. A 7000 SF WILDFLOWER MEADOW WAS CREATED ON P12, WHICH BLOOMED BRILLIANT YELLOW THIS SUMMER AND WILL CONTINUE TO EVOLVE AS IT GROWS IN. THE ADDITION OF BEEHIVES, THE FIRST IN A PUBLIC PARK IN BOSTON, CONTINUES OUR EFFORTS TO SUPPORT POLLINATORS AND CREATE A THRIVING ECOSYSTEM ON THE GREENWAY. AND 10,000 NEW BULBS BLOOMED THIS SPRING IN THE CAROLYN LYNCH GARDEN.

THE HORT DEPARTMENT'S WORK ALSO INCLUDED PLANTING ANOTHER 20,000 BULBS

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
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THROUGHOUT THE GREENWAY, MAKING FURTHER EFFICIENCY IMPROVEMENTS TO OUR IRRIGATION SYSTEM, OVERSEEING THE CONTRACTED PRUNING OF ALL THE CHIN PARK TREES, AND DESIGNING AND INSTALLING SEASONAL PLANTINGS IN 90+ CONTAINERS. ADDITIONALLY, WE CONTINUED TO PROVIDE CONTRACTED CARE OF THE ARMENIAN HERITAGE PARK ON THE GREENWAY AND SPECIALTY ORGANIC SERVICES UNDER CONTRACT TO THE FEDERAL RESERVE BANK OF BOSTON ACROSS THE STREET.

OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND CORPORATE, NON-PROFIT, ACADEMIC, AND OTHER COMMUNITY GROUPS TO EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK STEWARDSHIP. WORKING SHOULDER-TO-SHOULDER WITH OUR HORTICULTURAL STAFF, THE COMMUNITY LEARNS ABOUT OUR ORGANIC CARE IN THIS UNIQUE ROOFTOP GARDEN. IN 2019 THE HORTICULTURE DEPARTMENT WELCOMED OVER 800 VOLUNTEERS WHO CONTRIBUTED OVER 3,100 HOURS OF INVALUABLE SERVICE. ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS, THE CONSERVANCY HAS WON THE "TOP RATED AWARD" FROM GREATNONPROFITS.ORG NINE YEARS RUNNING.

MAINTENANCE

OUR MAINTENANCE TEAM CARES FOR SIX FOUNTAINS, ACRES OF GRANITE PAVING, COMPLEX LIGHTING SYSTEMS, AND MORE. SEASONALLY, THE MAINTENANCE TEAM SETS OUT AND REMOVES MOVEABLE FURNITURE, AND SUPPORTS INFRASTRUCTURE FOR WINTER LIGHTING AND PUBLIC ART. THEY ALSO OVERSEE OUR CONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, AND SNOW REMOVAL.

IN 2019, MAINTENANCE PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY.

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CONSERVANCY, INC.

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IN THE NORTH END, WE SUPERVISED THE REPOINTING OR RESEALING OF JOINTS IN WALLS AND PAVERS IN SEVERAL AREAS IN THE FOUNTAINS AND IN PEDESTRIAN WAYS. FOUR LARGE FOUNTAIN PAVERS WERE REMOVED AND RESET. THE MAINTENANCE STAFF WORKED WITH THE SWING BENCH DESIGNERS AND FABRICATORS TO UPGRADE THE HINGE/BRAKE MECHANISMS AFTER ROUTINE INSPECTION REVEALED PREMATURE WEAR.

IN THE CENTRAL PORTION OF THE GREENWAY, THE MAINTENANCE TEAM OVERSAW UPGRADES TO THE GREENWAY CAROUSEL'S SWEEP ARM LIGHTING AND LIGHTING CONTROLLERS, AS WELL AS REPAIRS TO THE SIDE CURTAINS. A PAVED AREA NEAR THE CAROUSEL THAT HAD SUNK WAS REPAIRED. MAINTENANCE PARTICIPATED IN AND MANAGED WET DESIGN IN UPGRADING THE RINGS FOUNTAIN LIGHTS FROM WHITE HALOGEN TO COLOR LED FIXTURES THAT ARE NOW SYNCHRONIZED TO THE SIX WATER SHOWS. THE RINGS FOG PUMP WAS REBUILT BY MEMBERS OF THE MAINTENANCE STAFF. THE LIGHT BLADES WERE GIVEN A NEW COAT OF PAINT. THE GRANITE PAVEMENT JUST SOUTH OF MILK STREET WAS PROFESSIONALLY CLEANED AND SEALED FOR THE PURPOSE OF DETERMINING IF SEALING THE GRANITE SAVES TIME AND EFFORT IN CLEANING FUTURE SPILLS/STAINS. NEW TRASH AND RECYCLING RECEPTACLES WERE INSTALLED, REPLACING THE ORIGINAL RECEPTACLES THAT HAD BECOME UNSIGHTLY.

FURTHER SOUTH, WE SUPERVISED THE INSTALLATION OF ADDITIONAL POTABLE WATER AS WELL AS ELECTRICAL OUTLETS NEAR HIGH STREET. BETWEEN PEARL AND OLIVER STREETS, WE HAD A MASONRY COMPANY RESET AREAS OF BRICK PAVEMENT THAT HAD EITHER HEAVED OR SUNKEN. AT DEWEY SQUARE PARK, SEVERAL AREAS OF GRANITE COBBLESTONE THAT HAD SETTLED WERE REMOVED AND RESET. IN CHIN PARK, FOUNTAIN REPAIRS PERFORMED BY MAINTENANCE STAFF INCLUDED STREAM

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
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BED REPAIRS, WATERPROOFING OF WATERFALL SOURCE WEIRS, INSTALLATION AND REMOVAL OF FESTIVE LANTERNS AND REPAIRS TO IN-GROUND LIGHTS. WE SUPERVISED PAINTING OF THE RED BAMBOO CAGES AND CONTEMPORARY CHINATOWN GATE AS WELL AS MASONRY REPAIRS AT THE NORTHERN PART OF CHIN PARK AT ESSEX STREET AND IN MARY SOO HOO PARK.

FINALLY, THE MAINTENANCE TEAM HOSTED SIX VOLUNTEER EVENTS, RE-POINTING SEVERAL AREAS OF GRANITE PAVING, RAKING AND ADDING GRAVEL TO THE WALKWAYS, AND SETTING UP THE WINTER LIGHTS.

OUR PRIVATELY FUNDED PARK RANGERS PROVIDE SECURITY AND AMBASSADORSHIP ON THE GREENWAY. THE RANGERS CONTRIBUTIONS DURING THE PARK HIGH SEASON WAS LIMITED THIS YEAR. OUR SENIOR RANGER WAS OUT DUE TO INJURY FROM MAY THROUGH THE END OF THE YEAR. OUR OTHER RANGER DEPARTED IN MAY WITH A NEW RANGER JOINING THE TEAM IN JULY. TO PROVIDE ADDITIONAL COVERAGE, WE STARTED EXPERIMENTING WITH A CONTRACTED SECURITY COMPANY PROVIDING A PRESENCE IN THE PARK DURING LATE NIGHT AND EARLY MORNING HOURS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS

THE GREENWAY IS FILLED WITH ACTIVITIES FOR YOUNG AND OLD, BOTH PASSERS-BY AND THOSE SEEKING THE UNIQUE PROGRAMMING THE CONSERVANCY OFFERS. IN 2019, 1.4 MILLION GUESTS ENJOYED EVENTS, USED THE FREE WI-FI, RODE THE CAROUSEL, ATE AT FOOD TRUCKS, AND MADE MEMORIES AT BEER AND WINE GARDENS. MILLIONS MORE DISCOVERED THE GARDENS, ART, FOUNTAINS, AND THE ONE-OF-A-KIND EXPERIENCE OF A PREMIER URBAN GREEN SPACE.

THE CONSERVANCY HOSTED 455 FREE EVENTS IN 2019, INCLUDING FESTIVALS,

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MARKETS, FITNESS CLASSES, AND CONCERTS. MAJOR EVENTS INCLUDED THE BOSTON LOCAL FOOD FESTIVAL PRESENTED BY THE SUSTAINABLE BUSINESS NETWORK, THE GREENWAY SIMULCAST OF THE BOSTON POPS FIREWORKS SPECTACULAR PRESENTED BY BLOOMBERG MEDIA, THE FIGMENT PARTICIPATORY ART FESTIVAL, MY CARIBBEAN EXPO, FILMS AT THE GATE, AND CHINATOWN MAIN STREET FESTIVAL AND LANTERN FESTIVAL, BOTH PRESENTED BY CHINATOWN MAIN STREET. MAJOR NEW EVENTS IN 2019 INCLUDED HOSTING THE BOSTON GREENFEST & TECH EXPO AND CONCERT FOR ONE, BROUGHT TO CHIN PARK BY THE CELEBRITY SERIES OF BOSTON. RECURRING EVENTS INCLUDE THE BOSTON CALLING BLOCK PARTIES AT DEWEY SQUARE PARK, HELD WEEKLY THROUGHOUT THE SUMMER MONTHS WITH OUTDOOR LIVE MUSIC AND DRINKS; THE BOSTON PUBLIC MARKET SEASONAL FARMERS MARKET AT DEWEY SQUARE PARK, HELD ON TUESDAYS AND THURSDAYS FROM MAY THROUGH NOVEMBER; THE WEEKEND GREENWAY OPEN MARKET WITH LOCAL ARTISAN WARES; THE SUMMERTIME NORTH END MUSIC AND PERFORMING ARTS CENTER CONCERT SERIES; AND THE COOLIDGE OUTDOOR MOVIE SERIES. WE PILOTED A NEW WINTER MARKET ON THE GREENWAY, PARTNERING WITH LOCAL BUSINESSES TO ACTIVATE DEWEY SQUARE PARK FOR THREE WEEKS IN DECEMBER. WE HOSTED 110 FREE FITNESS CLASSES FROM YOGA TO CROSSFIT ACROSS THE GREENWAY. NEARLY 1000 YOUTH AND CHILDREN EXPLORED, PLAYED, AND LEARNED ON THE THE GREENWAY THOUGH OUR PLAY PROGRAM, WHICH OFFERED COMMUNITY PROGRAMMING IN CHIN PARK FOCUSED ON UNDERSERVED YOUTH, AND OUR YOUTH ADVENTURE DAYS, WHICH ENGAGED CHILDREN FROM THE BOYS AND GIRLS CLUBS OF BOSTON AND OTHER COMMUNITY PARTNERS.

IN HONOR OF THE CONSERVANCY'S TENTH ANNIVERSARY, WE PRODUCED GREENWAY WEEK, A CELEBRATION LEADING UP TO OCTOBER 10TH (10/10). HIGHLIGHTS INCLUDED ADDITIONAL HORTICULTURE AND PUBLIC ART TOURS, AND HONEY-THEMED MENU OFFERINGS FROM 19 FOOD TRUCKS AT THE BOSTON FOOD TRUCK FESTIVAL

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AND THROUGHOUT THE WEEK TO CELEBRATE THE NEW BEEHIVES. CAPPING THE WEEK, WE COMMISSIONED CELEBRATED CHOREOGRAPHER PETER DIMURO TO CREATE WATERWAY/ LIGHTWAY/ GREENWAY, A SITE-SPECIFIC DANCE PERFORMANCE COORDINATED WITH THE LIGHT AND WATER DISPLAY AT THE RENOVATED RINGS FOUNTAIN. THE WORK WAS PERFORMED BY DIMURO'S PUBLIC DISPLAYS OF MOTION, A MIXED PROFESSIONAL AND COMMUNITY DANCE COMPANY WITH AGES RANGING FROM 13 TO 74. THE THREE PERFORMANCES WERE FREE AND OPEN TO THE PUBLIC.

CONTINUING ITS POPULARITY, THE TRILLIUM GARDEN ON THE GREENWAY RETURNED FOR ITS THIRD SEASON OF OPERATION FROM MAY THROUGH OCTOBER; TRILLIUM BREWING COMPANY, NAMED ONE OF THE WORLD'S BEST BREWERIES, AGAIN CREATED A FAMILY-FRIENDLY EXPERIENCE FOR BOSTON'S BEER-LOVERS. WE ALSO PARTNERED WITH CITY WINERY TO OPEN BOSTON'S FIRST-EVER WINE GARDEN, OPERATING FIVE DAYS A WEEK AT DEWEY SQUARE PARK FROM MAY - OCTOBER. TOGETHER THE DRINKERIES BROUGHT IN OVER 170,000 VISITORS TO UNWIND AND GATHER ON THE GREENWAY.

WE ALSO SAW CONTINUED SUCCESS IN OUR FAVORITE PARK AMENITIES, LIKE THE GREENWAY CAROUSEL, MOBILE EATS, AND FREE WI-FI. THE GREENWAY CAROUSEL AT THE TIFFANY & CO. FOUNDATION GROVE, A BOSTON LANDMARK, HAD ANOTHER GREAT YEAR; 90,000 PEOPLE TOOK A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST. OUR NATIONALLY ACCLAIMED GREENWAY MOBILE EATS PROGRAM--FEATURING 35 ROTATING FOOD TRUCKS AND TRIKES, 63% OF WHICH WERE OWNED BY WOMEN OR ENTREPRENEURS OF COLOR--OFFERED DUMPLINGS, WOOD-FIRED PIZZA, GOURMET GRILLED CHEESE, AND MORE. THE FREE WI-FI NETWORK, WHICH WAS UPGRADED TO CARRIER-GRADE IN 2015 AT NO COST TO THE

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CONSERVANCY, CONTINUED TO BE VERY POPULAR.

THE GREENWAY GALA IS THE CONSERVANCY'S LARGEST ANNUAL FUNDRAISING EVENT, AND 2019 SAW THE MOST SUCCESSFUL GALA TO DATE. ONCE AGAIN HOSTED IN JUNE, THE GALA WELCOMED GUESTS INTO A SPECTACULAR TENT WITH DECORATIONS PUT TOGETHER BY THE CONSERVANCY'S HORTICULTURE TEAM. ATTENDED BY APPROXIMATELY 410 REPRESENTATIVES FROM THE BUSINESS COMMUNITY, CITY LUMINARIES, NONPROFIT COMMUNITY GROUPS, CORPORATIONS, FOUNDATIONS, AND INDIVIDUALS, THE GALA CELEBRATED 10 YEARS OF THE GREENWAY AND SET A NEW FUNDRAISING RECORD TO HELP SUSTAIN THE CONSERVANCY'S PROGRAMS, ACTIVITIES, AND GREEN SPACES IN THE DECADE AHEAD. WE WERE ESPECIALLY DELIGHTED TO RECOGNIZE OUR HONOREE, GOVERNOR CHARLIE BAKER, FOR HIS SUSTAINED EFFORTS ON BEHALF OF THE GREENWAY, BOTH PRIOR TO AND DURING HIS ADMINISTRATION. FOLLOWING THAT SUCCESS, THE CONSERVANCY PRODUCED ITS YOUNG PROFESSIONALS EVENT, GLOW IN THE PARK, FOR THE FIFTH YEAR, FEATURING LIVE MUSIC, FOOD TRUCK VENDORS, AND LAWN GAMES HOSTED UNDER THE SAME TENT. THIS FUN EVENT DREW MORE THAN 400 ATTENDEES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PUBLIC ART

THE GREENWAY CONSERVANCY HAS BECOME A LEADER IN CONTEMPORARY PUBLIC ART IN BOSTON. GREENWAY PUBLIC ART GIVES RESIDENTS, WORKERS, AND TOURISTS A REASON TO VISIT, LINGER, AND DISCUSS. IN JUNE, THE PUBLIC ART NETWORK (PAN) OF AMERICANS FOR THE ARTS RECOGNIZED A GREENWAY COMMISSION AMONG THEIR LIST OF THE TOP 50 PUBLIC ART WORKS OF 2018: ANNE LILLY'S INTERACTIVE, MIRRORED ARTWORK ENTITLED "TEMPLE OF MNEMON" ENCOURAGED

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VISITORS TO REFLECT ON THEIR PRESENT MOMENT. WITH THIS ADDITION, THE
CONSERVANCY HAS WON EIGHT AWARDS SINCE 2013, PLACING THE CONSERVANCY IN
A PREEMINENT POSITION AMONG NON-PROFITS IN THE U.S.

IN 2019, THE CONSERVANCY BROUGHT CONTEMPORARY EXHIBITS TO THE GREENWAY
FROM 10 ARTISTS: (6 NATIONAL, 3 INTERNATIONAL AND 1 LOCAL). THESE
PROJECTS REPRESENTED AN ARRAY OF CULTURES, PERSPECTIVES, AND ARTISTIC
STYLES, APPEALING TO A WIDE RANGE OF AUDIENCES IN THIS FREE,
ACCESSIBLE, AND OUTDOOR SPACE.

THE MAJOR EXHIBITION OF THE SEASON WAS THE AUTO SHOW, AN EXHIBIT THAT
RESPONDS TO THE EVER-CHANGING NATURE OF WHAT ONCE WAS A MAJOR
TRANSPORTATION CORRIDOR THROUGH DOWNTOWN BOSTON, INVITING THE PUBLIC TO
CONCEIVE NEW POSSIBILITIES IN REINTERPRETING OUR SHARED CIVIC SPACES.
EACH OF THE ARTISTS IN THIS EXHIBIT BROUGHT A UNIQUE PERSPECTIVE ON HOW
TRANSPORTATION CAN REIMAGINE AND TRANSFORM OUR UNIQUE CITIES FOR THE
BETTER, BY PLACING THESE WORKS IN THE CONTEMPORARY LANDSCAPE THAT IS
NOW THE GREENWAY.

CENTRAL TO THE EXHIBIT WAS THE GREENWAY CONSERVANCY'S AUGMENTED REALITY
(AR) EXHIBIT, WHICH BLENDS INTERACTIVE DIGITAL ELEMENTS INTO OUR
REAL-WORLD ENVIRONMENTS THROUGH THE OVERLAY OF HISTORICAL IMAGERY. THIS
EXHIBIT, LOCATED ALONG THE ENTIRE LENGTH OF THE GREENWAY, IS CURRENTLY
THE LARGEST CONTINUOUS AR EXHIBIT IN THE UNITED STATES. IN A CURATORIAL
PARTNERSHIP WITH BOSTON CYBERARTS AND HOVERLAY, THE CONSERVANCY
COMMISSIONED THREE PROMINENT AR ARTISTS (NANCY BAKER CAHILL, JOHN CRAIG
FREEMAN, AND WILL PAPPENHEIMER) AND LOCAL HISTORIAN AMY D. FINSTEIN TO
CONCEPTUALLY EXPLORE THE THEMES OF TRANSPORTATION AND THE AUTOMOBILE BY

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SUPERIMPOSING HISTORICAL IMAGES AND CONTEMPORARY ART WITH VIEWS OF THE GREENWAY. THE HISTORIC PHOTOGRAPHS SHOWN WITHIN THE AUGMENTED REALITY EXHIBIT NARRATE MORE THAN A CENTURY OF GROWTH AND CHANGE ALONG THE ROSE KENNEDY GREENWAY. THESE IMAGES CAPTURE THE CITY'S CHANGING ECONOMIC PROSPECTS, ITS ACCOMMODATIONS FOR NEW MODES OF TRANSPORTATION, AND ITS EMBRACE OF CITY PLANNING AND MODERN ENGINEERING TO ADDRESS SUCCESSIVE ERAS OF CHALLENGES.

ERWIN WURM'S ARTWORK UFO (INSTALLED BETWEEN HIGH AND INDIA STREETS), WAS MADE FROM A PORSCHE 924 DESTROYED AND RESHAPED IN THE CLASSIC BULBOUS FORM OF A UFO; THE ARTWORK IS A REFLECTION OF THE MODERN SOCIETY IN WHICH CARS BECOME FAT TO EXAGGERATE THEIR FUNCTION AS A STATUS SYMBOL.

THE CONSERVANCY COMMISSIONED CHRIS LABROOY'S COMPUTER GENERATED IMAGES, WHICH WAS THE FIRST PHOTO EXHIBITION TO BE CURATED ON THE GREENWAY. LABROOY'S IMPOSSIBLE COMPOSITIONS, INSTALLED BETWEEN NORTH AND HANOVER STREETS, ARE ODD AND ALLURING BECAUSE THEY APPEAR HYPER-REAL, THOUGH EVERY SINGLE PIXEL IS METICULOUSLY 3-D-MODELED. LABROOY FASHIONS NEW WAYS FOR US TO EXPERIENCE THE CARS WE LOVE, CHALLENGING US BY CHANGING THEIR KNOWN FORMS BUT NOT THEIR EMBLEMATIC ENVIRONMENTS. THE CONSERVANCY COMMISSIONED SPECIALLY DESIGNED OUTDOOR PHOTO STANCHIONS TO INSTALL THESE PHOTOGRAPHS; THE STANCHIONS ARE REUSABLE FOR FUTURE PHOTO EXHIBITS.

IN ADDITION, THE CONSERVANCY COMMISSIONED WORKS BY KARL UNNASCH AND JULIE LIBERSAT. UNNASCH'S CONTRIBUTION, TITLED OPERANT (AN OLDWONK CATARACT), WAS LOCATED BETWEEN MERCANTILE AND STATE STREETS; THE

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THREE-DIMENSIONAL STAINED-GLASS-ACCOUTERED RED DUMP TRUCK ACKNOWLEDGES AND CELEBRATES THE CONSTRUCTION WORKERS AND LABORERS WHO HELP BUILD OUR BEAUTIFUL CITIES. BACKLIT STAINED-GLASS PANELS INSTALLED IN THE CAB WINDOWS AND ALONG THE SIDES OF THE DUMP BOX CONTAIN IMAGERY REFERENCING NATURE'S APPROACH TO BUILDING AND MAKING. LIBERSAT'S CONTRIBUTION, TITLED NO DIRECTION (LOCATED BETWEEN COMMERCIAL AND NORTH STREETS) WAS INSPIRED BY THE PATTERNS AND SYMBOLS IN STREET MARKINGS AND HIGHWAY SIGNS, AND EXPLORED OUR RELATIONSHIP WITH THE SYMBOLISM OF THE AUTOMOBILE AND ROAD. THE TOTEMIC STACKED SIGNS IN NO DIRECTION ARE ACTIVATED BY THE WIND, WHICH ROTATED EACH LAYER OF SIGN LIKE A WINDMILL. THE SIGNS HAVE NO MARKINGS; THEY ARE IN MOTION YET THEY PROVIDE NO DIRECTION FOR TRANSPORTATION. THE REFLECTIVE MATERIAL IS ACTIVATED AT NIGHT BY THE REFLECTED LIGHT FROM PASSING VEHICLES AND STREET LAMPS. PEDESTRIANS AND DRIVERS WERE INVITED TO RECONSIDER THEIR PHYSICAL ENGAGEMENT WITH NAVIGATION AND ORIENTATION, AND THE EVERYDAY LANDSCAPE ENCOUNTERED IN TRANSIT.

IN ADDITION TO THE AUTO SHOW ARTWORKS, THE GREENWAY CONSERVANCY COMMISSIONED TWO OF THE LEADING FEMALE AUTO PINSTRIPERS IN THE COUNTRY TO DEMONSTRATE THE LOST ART OF PINSTRIPING DURING THE CONSERVANCY'S ANNUAL TRUCK AND TRACTOR DAY EVENT.

SUPER A'S (STEFAN THELAN) MURAL ENTITLED RESONANCE WAS INSTALLED IN APRIL/MAY. THIS MURAL, THE SEVENTH GREENWAY WALL COMMISSION, WAS THE LARGEST ARTWORK EVER CREATED BY THE ARTIST IN THE UNITED STATES. IN HIS MONUMENTAL MURAL FOR THE GREENWAY, SUPER A QUESTIONS THE SOCIAL, POLITICAL, AND EMOTIONAL SYSTEMS THAT CONFINE OUR FREEDOM. HE ILLUSTRATES THE URGENT NECESSITY OF BREAKING FREE FROM THOSE CONFINES,

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LIKE THE BARN SWALLOWS PICTURED, IN ORDER TO TRULY LIVE. A LOOKING
GLASS, THE GLASS CLOCHE ALLOWS US TO EXAMINE THE INVISIBLE SOCIETAL AND
STRUCTURAL BORDERS TRAPPING US. IN HIS TITLE, SUPER A CONCEPTUALIZES
THE WAY THESE CRACKS AND FISSURES GROW, ELUCIDATING HOW SYSTEMS CAN
SHATTER WITH EVEN THE SMALLEST FISSURE THROUGH THE RAUCOUS VIBRATIONS
OF OUR UNIFIED RESISTANCE. THE PURSUIT OF FREEDOM IS FIERCELY
INSTINCTIVE; IT ORDERS THE NATURAL WORLD, MOVING US FROM CHAOS AND
CONFLICT TOWARD UNITY AND EQUITY.

ELLIOTT KAYSER'S YEAR OF THE PIG CONTINUED THE ANNUAL CURATION BASED ON
THE CHINESE ZODIAC; EIGHT CERAMIC PIG SCULPTURES WERE INSTALLED ALONG
THE LENGTH OF THE GREENWAY. THEY LEAD THE PUBLIC ON A SIMPLE TREASURE
HUNT TOWARDS THE GEM THAT IS CHINATOWN. THROUGH HIS ART, ELLIOTT KAYSER
AIMED TO RECONNECT PEOPLE TO OUR SHARED AGRICULTURAL HERITAGE.

IN OCTOBER, THE CONSERVANCY, IN A CURATORIAL PARTNERSHIP WITH THE PUNTO
URBAN ARTS MUSEUM IN SALEM, COMMISSIONED A SMALL MURAL (LOCATED AT THE
INTERSECTION OF LINCOLN STREET AND ESSEX STREET) BY JUAN TRAVIESO,
TITLED ENGULF. THE COMMISSIONED MURAL PORTRAYS A CHINESE TIGER, AN
ENDANGERED SPECIES, BEING OVERTAKEN BY INVASIVE PLANTS. THE GEOMETRIC
FORMS SIGNIFY THE ENCROACHMENT OF MAN-MADE STRUCTURES CAUSING HABITAT
LOSS AND ULTIMATELY THE EXTINCTION OF THESE SPECIES.

THE CONSERVANCY CONTINUED TO PROVIDE INFORMATION TO THE PUBLIC ABOUT
ITS EXHIBITIONS VIA A VOLUNTEER CORPS OF PARK AMBASSADORS. THE
AMBASSADORS ANSWERED QUESTIONS, STAFFED AN ART CART, AND OFFERED WEEKLY
TOURS OF THE ART AND THE AUGMENTED REALITY COMPONENT OF THE EXHIBITION.

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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH

THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW MILLIONS OF VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE THE GREENWAY AND CONSERVANCY INITIATIVES. THE TEAM IS IN REGULAR AND CONSISTENT CONTACT WITH THE GENERAL PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH, IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS, INCLUDING EMAIL AND OWNED SOCIAL MEDIA ASSETS.

IN 2019, THE OUTREACH DEPARTMENT LED NEW COMMUNICATIONS EFFORTS. THE TEAM WORKED TO EXECUTE THE NEWLY CREATED COMMUNICATIONS PLAN, AS OUTLINED BY THE CONSERVANCY STRATEGIC BUSINESS PLAN. THE OUTREACH DEPARTMENT OVERSAW A CREATIVE CONCEPT AND WEBSITE REDEVELOPMENT PROCESS, LAUNCHING THE NEW WEBSITE AND CREATIVE MATERIALS IN SEPTEMBER 2019. NEW MESSAGING INVITES VISITORS TO "MAKE TODAY AN ADVENTURE" ON THE GREENWAY, AND THE NEW WEBSITE OFFERS A MODERN PLATFORM FOR VISITORS TO ACCESS IN-PARK HIGHLIGHTS, INFORMATION ON THE CONSERVANCY, AND WAYS TO SUPPORT OUR EFFORTS.

OUTREACH IMPROVED OUR MEDIA RELATIONS DATA AND SUCCESSFULLY MARKETED OUR PUBLIC ART, PROGRAMMING, AND ACHIEVEMENTS, GARNERING PRESS FROM THE BOSTON GLOBE, BOSTON MAGAZINE, WBUR, AND MORE, GENERATING MORE THAN 200 NEWS STORIES FROM OVER 70 MEDIA OUTLETS. IN HONOR OF THE CONSERVANCY'S TENTH ANNIVERSARY, OUTREACH SUPPORTED THE GREENWAY WEEK CELEBRATION WITH COORDINATED MESSAGING ABOUT PROGRAMS, HORTICULTURE, MAINTENANCE, AND PUBLIC ART ACROSS THE GREENWAY. OUTREACH OVERSAW A 10% GROWTH IN OUR SOCIAL MEDIA FOLLOWER BASE AND A 210% GROWTH IN OUR EMAIL

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SUBSCRIBER BASE IN 2019.

OUTREACH COMPLETED SIGNIFICANT BRAND AWARENESS INITIATIVES THROUGHOUT THE PARK IN 2019. THE TEAM REPLACED AND UPDATED AGING VINYL GRAPHICS ON THE GREENWAY CAROUSEL TICKET BOOTH, DESIGNED NEW THREE-DIMENSIONAL AND INTERACTIVE MARKERS IDENTIFYING AUGMENTED REALITY ARTWORK LOCATIONS, AND EXPANDED OUR LIGHT POLE BANNERS PROGRAM TO A FIRST TIME PARK-WIDE CAMPAIGN. NEW INFORMATIONAL SIGNAGE, BRANDING, AND SCRIM WERE DESIGNED FOR THE PARCEL 2 REDEVELOPMENT, GREENWAY MEADOW AND BEEHIVE SUSTAINABLE HORTICULTURE PROJECTS, RINGS FOUNTAIN RESTORATION AND IMPROVEMENTS, AND NAMING CEREMONY FOR AUNTIE KAY AND UNCLE FRANK CHIN PARK ON THE GREENWAY.

OUTREACH ALSO SUPPORTED THE OTHER DEPARTMENT'S SIGNAGE, MESSAGING, AND COLLATERAL NEEDS ACROSS A WIDE RANGE OF DIGITAL, PRINT, AND IN-PARK MEDIA. THE OUTREACH DEPARTMENT DESIGNED AND IMPLEMENTED ALL PARTNER AND SPONSOR RECOGNITION MATERIALS, INCLUDING FOR THE GALA ON THE GREENWAY AND GLOW IN THE PARK. ALL SIGNAGE FOR PUBLIC ART EXHIBITIONS AND OPERATIONS, BI-ANNUAL FUNDRAISING APPEALS, AND GENERAL GREENWAY PRINT COLLATERAL WAS ALSO DESIGNED AND IMPLEMENTED IN-HOUSE.

THE OUTREACH DEPARTMENT CONTINUED TO MAINTAIN AND IMPROVE STAKEHOLDER RELATIONS ON BEHALF OF THE CONSERVANCY, THE GREENWAY BUSINESS IMPROVEMENT DISTRICT MEMBERS AND BOARD, ELECTED OFFICIALS, GOVERNMENT ENTITIES AND STAFF, AND PARTNER ORGANIZATIONS AROUND ADVOCACY AND SUPPORT OF CONSERVANCY INITIATIVES.

EXPENSES \$ 328,761. INCLUDING GRANTS OF \$ 0. REVENUE \$ 15,262.

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FORM 990, PART VI, SECTION A, LINE 7A:

PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY AUDIT COMMITTEE WHICH REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

EACH YEAR THE CONSERVANCY BOARD CHAIR REQUESTS ASSISTANCE FROM TWO TO THREE BOARD MEMBERS ON AN AD HOC BASIS TO EVALUATE THE EXECUTIVE DIRECTOR'S PERFORMANCE. THIS GROUP SOLICITS FEEDBACK FROM OTHER BOARD MEMBERS AND SENIOR STAFF, REVIEWS A SELF-EVALUATION PREPARED BY THE EXECUTIVE DIRECTOR AND CREATES A SUMMARY PERFORMANCE EVALUATION. THEY DISCUSS THE SUMMARY EVALUATION WITH THE EXECUTIVE DIRECTOR, HIGHLIGHTING STRENGTHS AND POTENTIAL AREAS FOR IMPROVEMENT OR FOCUS, AND MAKE RECOMMENDATIONS FOR COMPENSATION ADJUSTMENTS, IF SUCH ARE WARRANTED. SALARY DATA FOR

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COMPARATIVE POSITIONS AT OTHER NON-PROFIT ORGANIZATIONS IS USED IN DETERMINING EXECUTIVE COMPENSATION, BASED ON A COMPARATIVE ANALYSIS THAT IS UPDATED EVERY TWO YEARS. ANY RECOMMENDED ADJUSTMENTS TO THE EXECUTIVE DIRECTOR'S SALARY ARE REPORTED TO AND REVIEWED BY THE FARMC OR THE BOARD. THE MOST RECENT COMPARATIVE COMPENSATION ANALYSIS COINCIDED WITH THE LAST EXECUTIVE DIRECTOR SALARY ADJUSTMENT.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG.

FORM 990, PART VI, SECTION B, LINE 15B:

THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Taxpayer identification number (TIN) 20-1678932
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 185 KNEELAND STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02111	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JESSE BRACKENBURY

- The books are in the care of ▶ **185 KNEELAND STREET - BOSTON, MA 02111**
Telephone No. ▶ **617-292-0020** Fax No. ▶ **617 292-2705**
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 16, 2020**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year **2019** or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.