



Rose Kennedy Greenway Conservancy

Title: Horticulture Intern

Type of Position: Full-time, non-exempt

Reports to: Horticulture Field Manager

Department: Horticulture

The Rose Kennedy Greenway Conservancy is seeking a Horticulture Intern to become a member of our talented and passionate Horticulture team doing ground-breaking ecological Horticulture. This person will contribute to the care of The Greenway landscape, helping to provide a safe, clean park with beautiful horticulture for the public to enjoy. The Greenway Conservancy is an award-winning national leader in sustainable landscape care, with organic compost tea brewing, beehives, and more.

Responsibilities:

The primary role of the Horticulture Intern is to assist with all responsibilities involved with the Horticultural maintenance and care of The Greenway Parks, including participation in and assistance with Horticultural volunteer events. This requires basic understanding of, desire to learn about and the implementation of best Horticultural practices for a wide variety of herbaceous and woody plant material in an urban park setting. As an employee they will also represent the Conservancy in a positive and professional manner with the public.

Collaboration/Interpersonal skills:

- Strong interpersonal skills and a commitment to a positive public experience, with concern for the environment and the public's relationship with it.
- A positive attitude to contribute to a collaborative team environment.

Skills and qualifications

- Ability to adhere to an organic landscape maintenance program established by the Conservancy,
- Ability to work in an effective, productive, and safe manner.
- Ability to comprehend and effectively perform assigned tasks such as weeding, pruning, deadheading, watering, and plant installation.
- Ability to demonstrate a basic knowledge of plant identification.
- Strong attention to detail in all aspects of job performance.
- Display a willingness to learn.
- Must have a valid US driver's license in good standing.

Experience:

- Experience working in Landscaping, parks, botanical gardens or other horticulture/agriculture positions a plus.

Physical demands/working conditions/safety:

- Must be able to work outside in all types of weather, kneel or stand for periods of time and be able to lift 50 pounds.
- Must be able to safely operate all tools, vehicles, and horticultural equipment.
- Must be able to work in a safe manner with an awareness of surroundings and their relation with it, providing a safe environment for all who enjoy The Greenway.

Logistics

This is a full-time, (5 day/40 hour a week), temporary 12 week position from approximately mid-May through August, 2020. Compensation will be \$13.50/hour. The work schedule is typically Monday through Friday, 7:30am – 3:30pm, but may include weekend, evening and holiday work as necessary.

Application process

- Please email the following to jobs@RoseKennedyGreenway.org with the job title in the subject line. Each file name should begin with the applicant's last name.
 - one-page cover letter
 - one-page resume
 - 3 references
- No phone calls, please.
- Applications will be accepted on a rolling basis. Interviews to be conducted now through Spring '21.

About The Greenway and the Conservancy

The Greenway is the contemporary public park in the heart of Boston. The Greenway welcomes millions of visitors annually to gather, play, unwind, and explore. The Greenway Conservancy is the non-profit responsible for the management and care of The Greenway. The majority of the public park's annual budget is generously provided by private sources.

To learn more about The Greenway and the Conservancy, please visit our [website](#) and [blog](#) and follow us on [Facebook](#) and [Twitter](#).

The Greenway Conservancy is an equal opportunity employer, and does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, citizenship, age, disability, military or veteran status, sexual orientation, genetic information, gender identity or expression (including transgender) or any other characteristic protected by law.