

**Rose Kennedy Greenway Conservancy****Title: Seasonal Horticulturist****Type of Position: Full-time, non-exempt****Reports to: Horticulture Field Manager****Department: Horticulture**

The Rose Kennedy Greenway Conservancy is seeking a Seasonal Horticulturist to become a member of our talented and passionate Horticulture team doing ground-breaking ecological Horticulture. This person will contribute to the care of The Greenway landscape, helping to provide a safe, clean park with beautiful horticulture for the public to enjoy. The Greenway Conservancy is an award-winning national leader in sustainable landscape care, with organic compost tea brewing, beehives, and more.

Responsibilities

Working under the direction of the Horticulture Field Manager, the Seasonal Horticulturist will assist with all of the responsibilities involved with the Horticultural maintenance and care of The Greenway's garden areas. This requires the ability to recognize and perform best Horticultural practices for a wide variety of herbaceous and woody plant material in an urban park setting.

- Effectively perform Horticultural tasks such as weeding, pruning, deadheading, watering and plant installation.
- Adhere to an organic landscape maintenance program established by the Conservancy.
- Participate in the Zone Management Program in one of The Greenway's park districts with responsibility for managing several Horticulture volunteers as well as working independently.
- Actively participate and contribute to the success of The Greenway's volunteer program. Work directly with both individual and corporate volunteers, providing leadership and guidance during projects.
- Work closely with Horticulture interns and act as a positive resource.
- Perform basic irrigation repairs as necessary.
- Interact effectively with all departments to communicate park issues as they arise.
- Represent the Conservancy in a positive and professional manner with the public.

Collaboration/Interpersonal skills:

- Strong interpersonal skills and a commitment to a positive public experience, with concern for the environment and the public's relationship with it.
- A positive attitude to contribute to a collaborative team environment.

Skills and qualifications:

- A knowledge of regional plant identification and their basic needs.
- Strong attention to detail and time management skills, sound organizational and technical skills.
- Ability to work independently and make sound decisions as required.



- A genuine interest in organic and sustainable landscape practices with a willingness to learn.
- Computer proficiency – GMail, Google Docs, Sheets, and Calendar.
- Commitment to efficient, high quality work production.
- Must have a valid US driver's license in good standing.

Education/Experience:

- Bachelor or Associate degree in Horticulture or a related field, or equivalent experience.
- 2 or more years of Horticultural field experience required.
- AOLCP accreditation, MCH certification, current MA. Pesticide Applicator certification and/or current MA Hoisting license a plus.
- Experience working in an urban public park or garden as well as experience working with interns and volunteers is a plus.

Physical demands/working conditions/safety:

- Must be able to work outside in all types of weather, kneel or stand for periods of time, and be able to lift 50 pounds.
- Proficient with the safe operation of tools, vehicles, and horticultural equipment.
- Must be able to work in a safe manner with an awareness of surroundings and their relation with it, providing a safe environment for all who enjoy The Greenway.

Logistics

This is a full-time, (5 day/40 hour a week), seasonal position from approximately mid-March to mid-December. Compensation will be \$17.75/hour. The work schedule is typically Monday through Friday, 7:30am–3:30pm, but may include weekend, evening and holiday work as necessary.

Application process

- Please email the following to jobs@RoseKennedyGreenway.org with the job title in the subject line. Each file name should begin with the applicant's last name.
 - one-page cover letter
 - one-page resume
 - 3 references
- No phone calls, please.

About The Greenway and the Conservancy

The Greenway is the contemporary public park in the heart of Boston. The Greenway welcomes millions of visitors annually to gather, play, unwind, and explore. The Greenway Conservancy is the non-profit responsible for the management and care of The Greenway. The majority of the public park's annual budget is generously provided by private sources.

To learn more about The Greenway and the Conservancy, please visit our [website](#) and [blog](#) and follow us on [Facebook](#) and [Twitter](#).



The Greenway Conservancy is an equal opportunity employer, and does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, citizenship, age, disability, military or veteran status, sexual orientation, genetic information, gender identity or expression (including transgender) or any other characteristic protected by law.