

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning _____, 2020, and ending _____, 20__

2020

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Taxpayer identification number

20-1678932

Name and title of officer or person subject to tax

**CHRISTOPHER COOK
CURRENT EXECUTIVE DIRECTOR**

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, or 7a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, or 7b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>5,947,731.</u>
2a Form 990-EZ check here <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) _____, (EIN) _____ and that I have examined a copy

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize **AAFCPAS, INC.** to enter my PIN **02114**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax Chris Cook Date 5/14/2021
DocuSigned by: _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04198955555
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature AAFCPAS, INC. Date 05/11/21

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC. Doing business as		D Employer identification number 20-1678932
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 185 KNEELAND STREET	E Telephone number (617) 292-0020	
	City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02111		G Gross receipts \$ 6,559,930.
	F Name and address of principal officer: CHRISTOPHER COOK 185 KNEELAND STREET, BOSTON, MA 02111		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶

J Website: ▶ WWW.ROSEKENNEDYGREENWAY.ORG

K Form of organization: Corporation Trust Association Other ▶ **L Year of formation:** 2004 **M State of legal domicile:** MA

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE ATTACHED SCHEDULE O		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	48
	6 Total number of volunteers (estimate if necessary)	6	94
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	4,376,922.	4,881,790.
	9 Program service revenue (Part VIII, line 2g)	1,643,639.	350,584.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	196,694.	576,245.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,832.	139,112.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,223,087.	5,947,731.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,272,400.	3,263,317.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	20,415.	17,655.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 721,369.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,827,436.	2,388,607.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,120,251.	5,669,579.
19 Revenue less expenses. Subtract line 18 from line 12	102,836.	278,152.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 25,291,445.	End of Year 27,875,664.
	21 Total liabilities (Part X, line 26)	577,993.	529,956.
	22 Net assets or fund balances. Subtract line 21 from line 20	24,713,452.	27,345,708.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	CHRISTOPHER COOK, CURRENT EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name DAVID KELLEHER, CPA	Preparer's signature DAVID KELLEHER, CPA	Date 05/11/21	Check if self-employed <input type="checkbox"/>	PTIN P01059560
	Firm's name ▶ AAFCPAS, INC.	Firm's EIN ▶ 04-2571780	Phone no. 508-366-9100		
Firm's address ▶ 50 WASHINGTON STREET WESTBOROUGH, MA 01581					

May the IRS discuss this return with the preparer shown above? See instructions Yes No

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2020)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III **X**

1 Briefly describe the organization's mission:
SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ **2,969,336.** including grants of \$ _____) (Revenue \$ **148,770.**)
SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERS

4b (Code: _____) (Expenses \$ **491,328.** including grants of \$ _____) (Revenue \$ **285,671.**)
SEE ATTACHED SCHEDULE O - PROGRAMS

4c (Code: _____) (Expenses \$ **635,137.** including grants of \$ _____) (Revenue \$ **81,481.**)
SEE ATTACHED SCHEDULE O - PUBLIC ART

4d Other program services (Describe on Schedule O.)
(Expenses \$ **253,966.** including grants of \$ _____) (Revenue \$ **259.**)

4e Total program service expenses **4,349,767.**

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors?</i>	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 48		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		20
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b		20
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **▶ MA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
CHRISTOPHER COOK - 617-292-0020
185 KNEELAND STREET, BOSTON, MA 02111

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JESSE BRACKENBURY EXECUTIVE DIRECTOR	44.00			X			227,071.	0.	29,696.	
(2) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	46.00					X	132,379.	0.	22,194.	
(3) DAVID DALENA SENIOR DEVELOPMENT OFFICER	42.00					X	141,166.	0.	9,145.	
(4) TRACEY COOKE DIRECTOR OF FINANCE AND ADMIN	48.00					X	102,317.	0.	17,168.	
(5) LUCAS COWAN DIRECTOR AND CURATOR OF PUBLIC ART	42.00					X	104,414.	0.	11,161.	
(6) ROBERT STIGBERG DIRECTOR OF MAINTENANCE	45.00					X	113,780.	0.	948.	
(7) DOUG HUSID CHAIR	4.00	X		X			0.	0.	0.	
(8) JOHN SHEA VICE CHAIR	4.00	X		X			0.	0.	0.	
(9) KAREN JOHNSON TREASURER	5.00	X		X			0.	0.	0.	
(10) SUSANNE LAVOIE CLERK	4.00	X		X			0.	0.	0.	
(11) ALLI ACHTMEYER DIRECTOR	2.00	X					0.	0.	0.	
(12) MARK BOYLE DIRECTOR	2.00	X					0.	0.	0.	
(13) KATHRYN R BURTON DIRECTOR (UNTIL 3/2020)	1.00	X					0.	0.	0.	
(14) CONOR FINLEY DIRECTOR	2.00	X					0.	0.	0.	
(15) ROBERTSTONE GOODRIDGE DIRECTOR	3.00	X					0.	0.	0.	
(16) ROSALIND GORIN DIRECTOR	2.00	X					0.	0.	0.	
(17) CARMINE GUARINO DIRECTOR	2.00	X					0.	0.	0.	

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) KIRSTEN HOFFMAN DIRECTOR	1.00	X						0.	0.	0.
(19) DENIZ JOHNSON DIRECTOR	3.00	X						0.	0.	0.
(20) JAMES KALUSTIAN DIRECTOR (UNTIL 12/2020)	2.00	X						0.	0.	0.
(21) REBECCA LEE DIRECTOR	2.00	X						0.	0.	0.
(22) THOMAS O'BRIEN DIRECTOR	2.00	X						0.	0.	0.
(23) BUD RIS DIRECTOR (UNTIL 12/2020)	3.00	X						0.	0.	0.
(24) LINDA SEE DIRECTOR	2.00	X						0.	0.	0.
(25) BRADLEY SNYDER DIRECTOR	4.00	X						0.	0.	0.
(26) KIMBERLY SHERMAN STAMLER DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								821,127.	0.	90,312.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								821,127.	0.	90,312.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **6**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BLOCK BY BLOCK PO BOX 643873, CINCINNATI, OH 45264	BASIC PARK MAINTENANCE	662,902.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

SEE PART VII, SECTION A CONTINUATION SHEETS

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	381,830.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,947,883.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,552,077.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 11,992.				
	h Total. Add lines 1a-1f			4,881,790.			
	Program Service Revenue	2 a FOOD VENDING INCOME	Business Code	713110	140,176.	140,176.	
b MAINTENANCE REVENUE			900099	82,347.	82,347.		
c PROMOTIONAL FEES			541800	56,863.	56,863.		
d CAROUSEL REVENUE, NET			722100	34,831.	34,831.		
e BEER GARDENS			722440	27,789.	27,789.		
f All other program service revenue			900099	8,578.	8,578.		
g Total. Add lines 2a-2f				350,584.			
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)			77,828.		77,828.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	1,082,880.	1,251.		
			(ii) Other				
				574,804.	10,910.		
				508,076.	-9,659.		
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
d Net gain or (loss)			498,417.		498,417.		
8 a Gross income from fundraising events (not including \$ 381,830. of contributions reported on line 1c). See Part IV, line 18	8a			0.			
				26,485.			
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			-26,485.		-26,485.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	900099	165,597.	165,597.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			165,597.			
12 Total revenue. See instructions			5,947,731.	516,181.	0.	549,760.	

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	269,257.	80,777.	94,240.	94,240.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,395,663.	1,715,565.	261,836.	418,262.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	35,307.	29,440.	5,707.	160.
9 Other employee benefits	328,045.	242,309.	23,416.	62,320.
10 Payroll taxes	235,045.	158,566.	32,416.	44,063.
11 Fees for services (nonemployees):				
a Management				
b Legal	44,432.	33,587.	10,845.	
c Accounting	42,109.		42,109.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	17,655.			17,655.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	84,332.	14,581.	60,993.	8,758.
14 Information technology	71,760.	47,375.	17,257.	7,128.
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	497,117.	478,451.	6,036.	12,630.
23 Insurance	128,926.	117,647.	11,279.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTRACTED SERVICES	814,768.	784,291.	30,477.	
b DIRECT EXPENSE	705,163.	647,178.	1,832.	56,153.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	5,669,579.	4,349,767.	598,443.	721,369.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,502,584.	1	1,137,817.
	2 Savings and temporary cash investments	923,007.	2	1,787,348.
	3 Pledges and grants receivable, net	166,251.	3	333,911.
	4 Accounts receivable, net	195,093.	4	188,409.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	127,732.	9	98,037.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,021,448.		
	b Less: accumulated depreciation	10b 2,683,454.		
	11 Investments - publicly traded securities	5,220,505.	10c	5,337,994.
	12 Investments - other securities. See Part IV, line 11	7,703,811.	11	8,887,898.
	13 Investments - program-related. See Part IV, line 11	9,452,462.	12	10,104,250.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	25,291,445.	15		
		16	27,875,664.	
Liabilities	17 Accounts payable and accrued expenses	577,993.	17	529,956.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	577,993.	26	529,956.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	7,971,889.	27	8,021,205.
	28 Net assets with donor restrictions	16,741,563.	28	19,324,503.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	24,713,452.	32	27,345,708.
33 Total liabilities and net assets/fund balances	25,291,445.	33	27,875,664.	

Form 990 (2020)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,947,731.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,669,579.
3	Revenue less expenses. Subtract line 2 from line 1	3	278,152.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,713,452.
5	Net unrealized gains (losses) on investments	5	2,354,104.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	27,345,708.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,663,626.	4,832,545.	3,618,130.	4,376,922.	4,881,790.	21,373,013.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...	283,049.	244,206.	262,878.	252,727.	265,561.	1,308,421.
4 Total. Add lines 1 through 3	3,946,675.	5,076,751.	3,881,008.	4,629,649.	5,147,351.	22,681,434.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,769,193.
6 Public support. Subtract line 5 from line 4.						17,912,241.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	3,946,675.	5,076,751.	3,881,008.	4,629,649.	5,147,351.	22,681,434.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	425,543.	1,791,162.	1,250,314.	282,236.	77,828.	3,827,083.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	24,383.	54,296.	49,006.	123,126.	165,597.	416,408.
11 Total support. Add lines 7 through 10						26,924,925.
12 Gross receipts from related activities, etc. (see instructions)					12	5,615,067.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)).....	14	66.53 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	66.51 %
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described in line 11a above?		
11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		Yes	No
2a			
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, SHORT YEAR EXPLANATION:

2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A CHANGE FROM JULY 1-JUNE 30. AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S. THE FIRST FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015. THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC. Employer identification number 20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple questions (1-9) regarding conservation easements, including checkboxes for various purposes, a table for held easements at the end of the tax year, and yes/no questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions (1a, 1b, 2) regarding reporting of art and historical treasures, including fields for revenue and assets.

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,886,641.	13,888,846.	15,979,688.	13,669,870.	13,504,770.
b Contributions				650,000.	
c Net investment earnings, gains, and losses	2,690,580.	2,695,116.	-1,437,820.	2,298,243.	803,176.
d Grants or scholarships					
e Other expenditures for facilities and programs	700,876.	697,321.	653,022.	638,425.	638,076.
f Administrative expenses					
g End of year balance	17,876,345.	15,886,641.	13,888,846.	15,979,688.	13,669,870.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 79.1800 %
 - c Term endowment 20.8200 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		7,362,856.	2,441,795.	4,921,061.
d Equipment		299,581.	66,627.	232,954.
e Other		359,011.	175,032.	183,979.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				5,337,994.

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) TIFF MULTI ASSET FUND	10,104,250.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	10,104,250.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule D (Form 990) 2020

20-1678932 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	8,795,687.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,354,104.	
b	Donated services and use of facilities	2b	493,852.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		2,847,956.
3	Subtract line 2e from line 1	3		5,947,731.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		5,947,731.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	6,163,431.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	493,852.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		493,852.
3	Subtract line 2e from line 1	3		5,669,579.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		5,669,579.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

PART X, LINE 2:

THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE

Part XIII Supplemental Information *(continued)*

WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31,
2020. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY
THE FEDERAL AND STATE JURISDICTIONS.

ROSE FITZGERALD KENNEDY GREENWAY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA	GLOW IN THE PARK	NONE	
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	339,330.	42,500.	381,830.
	2	Less: Contributions	339,330.	42,500.	381,830.
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages	187.		187.
	8	Entertainment	675.		675.
	9	Other direct expenses	22,423.	3,200.	25,623.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			26,485.
	11	Net income summary. Subtract line 10 from line 3, column (d)			-26,485.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

ROSE FITZGERALD KENNEDY GREENWAY

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 1G:

FUNDRAISING OCCURS ROUTINELY, AND DUE TO COVID-19, THE EVENTS DID NOT OCCUR IN 2020. HOWEVER, CONTRIBUTIONS FOR THE EVENTS WERE RECEIVED.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2020

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.**

Employer identification number
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JESSE BRACKENBURY EXECUTIVE DIRECTOR	(i)	227,071.	0.	0.	7,502.	22,194.	256,767.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	(i)	132,379.	0.	0.	0.	22,194.	154,573.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID DALENA SENIOR DEVELOPMENT OFFICER	(i)	141,166.	0.	0.	0.	9,145.	150,311.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4:

SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE CONSERVANCY HAS SOLE RESPONSIBILITY FOR MANAGING ALL ASPECTS OF THE
ROSE KENNEDY GREENWAY, INCLUDING HORTICULTURE, PROGRAMMING, PUBLIC ART,
MAINTENANCE, AND CAPITAL IMPROVEMENTS.

WE ENVISION A VIBRANT, INCLUSIVE, AND EVOLVING GATHERING PLACE THAT
OFFERS

*HEALTHY GREEN SPACE,

*FUN, ENGAGING, AND THOUGHT-PROVOKING EXPERIENCES, AND

*A TESTING GROUND FOR NEW IDEAS.

WE PURSUE OUR MISSION THROUGH

*PARK CARE THAT SUSTAINS YEAR-ROUND BEAUTY, ENSURES SAFETY, AND MODELS
ENVIRONMENTAL STEWARDSHIP;

*ROBUST PROGRAMMING THAT SHOWCASES AND SUPPORTS THE INGENUITY AND
BREADTH OF OUR COMMUNITY; AND

*TEMPORARY EXHIBITIONS OF CONTEMPORARY PUBLIC ART THAT FACILITATE
ARTISTIC EXPERIMENTATION AND SPEAK TO OUR CURRENT MOMENT;

*RAISING THE STANDARD OF EXCELLENCE FOR URBAN PARK MANAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HORTICULTURE

THE CONSERVANCY CONTINUES TO IMPROVE THE GREENWAY'S PHYSICAL APPEARANCE
THROUGH SKILLED, ATTENTIVE ORGANIC LANDSCAPE CARE AND THOUGHTFUL DESIGN
IMPROVEMENTS. AS ONE OF THE FIRST ORGANICALLY-MAINTAINED PUBLIC PARKS

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
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IN THE UNITED STATES, THE CONSERVANCY USES ORGANIC AND SUSTAINABLE LANDSCAPE PRACTICES THAT ARE INNOVATIVE, AWARD-WINNING, AND FISCALLY SOUND; OUR PLANTS ARE HEALTHIER, MORE RESILIENT, AND BETTER ABLE TO WITHSTAND THE STRESSES OF PUBLIC USE AND THE DEMANDS OF AN URBAN SETTING. THE CONSERVANCY'S POLICY OF NOT USING HERBICIDES AND TOXINS ALSO ENSURES THAT RUN-OFF WILL NOT POLLUTE BOSTON HARBOR OR HARM IT'S DELICATE MARINE LIFE. CHILDREN AND PETS CAN FREELY AND SAFELY PLAY WITHIN OUR PARKS WITHOUT THE WORRY OF PESTICIDES.

THE CORNERSTONE OF OUR ORGANIC APPROACH IS THE PRODUCTION AND USE OF OUR OWN COMPOST TEA. THIS HAS ALLOWED US TO SUCCESSFULLY MANAGE AND IMPROVE THE GREENWAY'S SOIL BIOLOGY, LEADING TO INCREASED PLANT HEALTH AND ROOT DEPTH AND, SUBSEQUENTLY OVER TIME, A DECREASED NEED FOR APPLICATIONS OF ORGANIC FERTILIZER AND OTHER SOIL AMENDMENTS. A HARVARD KENNEDY SCHOOL TEAM FOUND THAT OUR ORGANIC CARE IS LESS EXPENSIVE THAN A NON-ORGANIC PROGRAM. OUR EFFORTS AT SUSTAINABILITY HAVE ALSO EARNED US A MAYOR'S GREENOVATE AWARD AND DESIGNATION OF THE GREENWAY AS A NATIONAL WILDLIFE FEDERATION CERTIFIED WILDLIFE HABITAT.

THE HORTICULTURE DEPARTMENT WORKED THROUGHOUT THE YEAR WITH SPECIAL PANDEMIC SAFETY PROTOCOLS. WE COMPLETED SEVERAL LANDSCAPE PROJECTS INCLUDING RENOVATING THE CHIN PARK SERPENTINE BED AND BAMBOO. IN A LITTLE USED CORNER OF THE PARK NEAR PEARL STREET, A DONOR-FUNDED PROJECT CREATED A SPECIAL "NOOK" WITH AN ADDED SPLASH OF HORTICULTURAL INTEREST AND SEVERAL NEW BENCHES. THE WILDFLOWER MEADOW PLANTED IN 2019 HAS FILLED IN, BECOMING MORE LUSH. THE HORT DEPARTMENT'S WORK ALSO INCLUDED MAKING FURTHER EFFICIENCY IMPROVEMENTS TO OUR IRRIGATION SYSTEM, OVERSEEING THE CONTRACTED PRUNING OF 64 TREES, AND CARING FOR

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SEASONALLY ROTATING PLANTINGS IN 90+ CONTAINERS. WE CONTINUED TO PROVIDE CONTRACTED CARE OF THE ARMENIAN HERITAGE PARK ON THE GREENWAY AND SPECIALTY ORGANIC SERVICES UNDER CONTRACT TO THE FEDERAL RESERVE BANK OF BOSTON ACROSS THE STREET.

DESIGN DEVELOPMENT WAS COMPLETED FOR THE RENOVATION OF THE GARDENS BETWEEN OLIVER AND HIGH STREETS, A PRIORITY IN THE CONSERVANCY'S STRATEGIC BUSINESS PLAN. THE EXISTING GARDENS WERE ORIGINALLY DESIGNED TO BE TEMPORARY AND INCLUDED NO SEATING. THE CONSERVANCY, WORKING WITH A WORLD-RENOWNED GARDEN DESIGNER, JULIE MOIR MESSERVY, HAS CONTINUED DESIGN WORK FOR A DESTINATION GARDEN WITH SPECIAL LIGHTING AND SEATING.

OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND CORPORATE, NON-PROFIT, ACADEMIC, AND OTHER COMMUNITY GROUPS TO EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK STEWARDSHIP. WORKING SHOULDER-TO-SHOULDER WITH OUR HORTICULTURAL STAFF, THE COMMUNITY LEARNS ABOUT OUR ORGANIC CARE IN THIS UNIQUE ROOFTOP GARDEN. IN 2020, AS THE CORONAVIRUS PANDEMIC MEANT MANY OF OUR TYPICAL GROUPS WERE NOT ABLE TO VOLUNTEER, WE ENGAGED OUR INDIVIDUAL HORTICULTURE VOLUNTEERS TO PROVIDE ESSENTIAL FIELDWORK ASSISTANCE. BY ESTABLISHING SAFETY PROTOCOLS AND CLEAR, COMPASSIONATE COMMUNICATION, THIS YEAR 69 VOLUNTEERS CONTRIBUTED 1,659 HOURS TOTAL. 13 VOLUNTEERS CONTRIBUTED OVER 50 HOURS EACH. ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS, THE CONSERVANCY HAS WON THE "TOP RATED AWARD" FROM GREATNONPROFITS.ORG NINE YEARS RUNNING.

MAINTENANCE

OUR MAINTENANCE TEAM CARES FOR SIX FOUNTAINS, ACRES OF GRANITE PAVING,

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COMPLEX LIGHTING SYSTEMS, AND MORE. SEASONALLY, THE MAINTENANCE TEAM SETS OUT AND REMOVES MOVEABLE FURNITURE, AND SUPPORTS INFRASTRUCTURE FOR WINTER LIGHTING AND PUBLIC ART. THEY ALSO OVERSEE OUR CONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, AND SNOW REMOVAL. IN 2020, MAINTENANCE PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY, WORKING WITH SPECIAL PANDEMIC SAFETY PROTOCOLS. WE HOSTED JUST ONE MAINTENANCE VOLUNTEER EVENT, RAKING AND ADDING GRAVEL TO THE STONE DUST WALKWAYS ON P19. OUR PARK RANGERS PROVIDE SECURITY ON THE GREENWAY THROUGHOUT THE YEAR.

IN THE NORTH END, WE SUPERVISED THE REPOINTING OR RESEALING OF JOINTS IN WALLS AND PAVERS IN SEVERAL AREAS IN THE FOUNTAINS AND IN PEDESTRIAN WAYS. TWO LARGE CHECK VALVES REPLACED UNRELIABLE ONES IN EACH OF THE TWO FOUNTAINS. THE MAINTENANCE STAFF INSTALLED NEW, BETTER HINGE PINS IN THE SWING BENCHES. THE POLE LIGHTS IN THE BOXWOOD BEDS AND THE PERGOLA POST LIGHTS WERE CONVERTED TO LED. NEW TRASH AND RECYCLING BARRELS WERE INSTALLED.

IN THE CENTRAL PORTION OF THE GREENWAY, THE MAINTENANCE TEAM OVERSAW REPAIRS TO CAROUSEL, MASONRY, AND FOUNTAINS. THE GREENWAY CAROUSEL'S ROUNDING BOARD LIGHTS WERE UPGRADED. THE MAHOGANY TRIM ON THE CAROUSEL TICKET BOOTH AND RAILING WAS SANDED DOWN TO THE BARE WOOD AND REFINISHED. THE CAROUSEL SOFTWARE WAS UPDATED AND SIMPLIFIED IMPROVING RELIABILITY. SKATE DETERRENTS WERE INSTALLED, INCLUDING ON THE RINGS FOUNTAIN STAGE WALL AND WITH A NEW APPROACH AT THE STATE STREET STEPS, TO PREVENT SKATEBOARD DAMAGE. A STRAINER BASKET/FILTER WAS ADDED TO THE RINGS FOUNTAIN JOCKEY PUMP. COPPER PIPES WERE REPLACED IN THE RINGS FOUNTAIN VAULT WITH PVC PIPES AND THE FOUNTAIN'S AUTOMATIC BACKWASH

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FUNCTION WAS RESTORED.

FURTHER SOUTH, ALL GREENWAY TRASH AND RECYCLING BARRELS THAT WEREN'T REPLACED IN 2019 WERE REPLACED THIS YEAR, WITH INSTALLATIONS FROM HIGH STREET THROUGH CHIN PARK. AT DEWEY SQUARE PARK, AN AREA OF GRANITE COBBLESTONE THAT HAD SETTLED WAS REMOVED AND RESET AS WELL AS A SMALL AREA OF GRANITE AND BRICK IN THE PLAZA. IN CHIN PARK, REPAIRS TO THE FOUNTAIN STREAMBED WERE PERFORMED BY MAINTENANCE STAFF, NEW SIGNAGE WAS INSTALLED, THE PLAYCUBES SAFETY SURFACE WAS REPAIRED AS NEEDED. IN MARY SOO HOO PARK, TWO NEW FLOOD LIGHTS WERE INSTALLED IN COLLABORATION WITH BPD'S INSTALLATION OF A SECURITY CAMERA.

THE CONSERVANCY COMPLETED A STATE OF GOOD REPAIR (SGR) STUDY THAT ASSESSED THE CONDITION OF PARK INFRASTRUCTURE FROM PAVING TO FOUNTAIN COMPONENTS TO BENCHES. THE CONSULTANT'S SGR REPORT NOTES THAT "MOST OF THE ASSETS IN THE GREENWAY WERE FOUND TO BE IN "EXCELLENT" OR "GOOD" CONDITION (8% AND 71%, RESPECTIVELY). EVEN FOR A RELATIVELY NEW PARK LIKE THE GREENWAY, THE ASSETS ARE WELL-KEPT, A TESTAMENT TO THE CONSERVANCY'S STEWARDSHIP." THE CONSERVANCY HAS SUFFICIENT FUNDING PROGRAMMED FOR REPAIRS FORECAST OVER THE NEXT SEVERAL YEARS. THE GEOSPATIAL DATABASE, WITH DETAILS OF 1,028 GREENWAY ASSETS, WILL HELP PLANNING AND PRIORITIZATION OF FUTURE REPAIR AND REPLACEMENT PROJECTS.

IN 2020, THE GREENWAY CONSERVANCY COMMISSIONED A "CLIMATE CHANGE VULNERABILITY ASSESSMENT AND ASSET MANAGEMENT PLAN." THIS PLAN PRESENTS A ROADMAP FOR THE CONSERVANCY TO PROTECT VULNERABLE ASSETS AND MANAGE RISKS FROM THE EFFECTS OF CLIMATE CHANGE, AND TO ADOPT MORE SUSTAINABLE PRACTICES TO REDUCE ITS CARBON FOOTPRINT. PRIORITY RECOMMENDATIONS

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FOCUS ON PROTECTING THE GREENWAY CAROUSEL AND THE EQUIPMENT VAULTS FOR THE RINGS FOUNTAIN AND HARBOR FOG FROM FLOODING. REASSURINGLY, THE CONSERVANCY HAS SUFFICIENT FUNDING TO IMPLEMENT THESE HIGH-PRIORITY RECOMMENDATIONS OVER THE NEXT SEVERAL YEARS.

THE CONSERVANCY ALSO COMPLETED THE DESIGN AND COMMUNITY PROCESS FOR LIGHTING IMPROVEMENTS ON THE GREENWAY IN CHINATOWN. MULTIPLE SEPARATE IDEAS WERE PRESENTED AND PRIORITIZED WITH FEEDBACK FROM STAKEHOLDERS. PRIORITY INITIATIVES INCLUDE THE EXTENSION OF OVERHEAD CATENARY LIGHTS IN MARY SOO HOO; UPGRADED POLE LIGHTS AND CATENARY LIGHTS IN THE PLAZA; AND THE ADDITION OF LIGHT POLES IN THE SERPENTINE PATH PORTION OF CHIN PARK. FUNDING AND CONTINUED FUNDRAISING WILL ALLOW A FIRST PHASE TO BE IMPLEMENTED IN SPRING 2021.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS

THE GREENWAY'S NORMALLY PACKED SCHEDULE OF OVER 450 EVENTS WAS SIGNIFICANTLY IMPACTED BY THE PANDEMIC. UNFORTUNATELY, TYPICAL OFFERINGS SUCH BOSTON LOCAL FOOD FESTIVAL, FILMS AT THE GATE, LANTERN FESTIVAL, BOSTON CALLING BLOCK PARTIES, AND VARIOUS OTHER FESTIVALS AND FAMILY ACTIVITIES WERE NOT ABLE TO OCCUR. THAT SAID, THE PANDEMIC AMPLIFIED THE IMPORTANCE OF THE GREENWAY AS AN OPEN AND WELCOMING OUTDOOR SPACE THAT PROVIDES THE PUBLIC WITH ESSENTIAL OPPORTUNITIES TO NURTURE THEIR MENTAL AND PHYSICAL HEALTH AND SOCIAL WELL-BEING.

THE PROGRAMS DEPARTMENT WAS STILL ABLE TO SUPPORT AND SAFELY HOST OVER 200 FREE EVENTS IN 2020, INCLUDING MARKETS, FITNESS CLASSES, AND SMALL-SCALE PERFORMANCES. WE WORKED CLOSELY WITH APPROXIMATELY 15

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FITNESS INSTRUCTORS TO OFFER OVER 100 FREE CLASSES. INSTRUCTORS AND ATTENDEES WERE GRATEFUL FOR A SAFE, BEAUTIFUL, OUTDOOR SPACE TO EXERCISE, AND OFFERINGS RANGED FROM RETURNING CLASSES SUCH AS HIGH-INTENSITY INTERVAL TRAINING, YOGA, AND TANGO TO NEW ACTIVITIES SUCH AS BOXING BOOTCAMPS AND CARDIO HIP-HOP DANCE.

OUR HARD-HIT RESTAURANT AND SMALL BUSINESS PARTNERS WERE ALSO EAGER TO TAKE ADVANTAGE OF THE GREENWAY'S OUTDOOR SPACES TO ALLOW FOR SAFER OPERATIONS. AS GUIDELINES ALLOWED, WE SAW THE RETURN OF THE BOSTON PUBLIC MARKET SEASONAL FARMERS MARKET AT DEWEY SQUARE PARK; THE WEEKEND GREENWAY OPEN MARKET FOR LOCAL ARTISAN WARES; THE TRILLIUM GARDEN ON THE GREENWAY THAT CREATED AN AL FRESCO EXPERIENCE FOR BOSTON'S BEER-LOVERS; AND CITY WINERY'S PLAZA WINE GARDEN, WHICH OFFERED A PLACE TO UNWIND. PRE-PANDEMIC, WE HOSTED A VALENTINE'S DAY POP-UP MARKET, PARTNERING WITH LOCAL BUSINESSES TO OFFER GIFT SHOPPING.

THE GREENWAY PLAYED AN IMPORTANT OPEN SPACE ROLE FOR CHINATOWN COMMUNITY MEMBERS, WHO CONTINUED TO ACTIVELY LOOK FOR WAYS TO SAFELY SPEND TIME WITH FAMILY AND FRIENDS OUTDOORS. CHINATOWN'S SMALL BUSINESSES, RESTAURANTS, AND BAKERIES HAVE BEEN DISPROPORTIONATELY HURT BY THE LACK OF STUDENTS, WORKERS, AND TOURISTS COMBINED WITH RACISM AND MISCONCEPTIONS ABOUT THE SOURCE AND TRANSMISSION OF COVID-19. PROGRAMS STAFF JOINED OTHER NONPROFITS IN WE LOVE BOSTON CHINATOWN, A COMMUNITY RESILIENCE CAMPAIGN. WE WERE THRILLED TO HOST A SERIES OF SMALL, SOCIALLY-DISTANCED OUTDOOR PERFORMANCES WITH LOCAL MUSICIANS IN PARTNERSHIP WITH THE PAO ARTS CENTER.

WE ALSO CONTINUED TO PROMOTE OUR PARK AMENITIES. THE GREENWAY CAROUSEL

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AT THE TIFFANY & CO. FOUNDATION GROVE, A BOSTON LANDMARK, REOPENED WITH SAFETY GUIDELINES IN JUNE. OVER 17,000 PEOPLE TOOK A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST. THE FREE WI-FI NETWORK CONTINUED TO BE VERY POPULAR, AND WE MADE PROGRESS ON NEW HOTSPOTS AND IMPROVED CONNECTIVITY. OUR NATIONALLY ACCLAIMED GREENWAY FOOD VENDING PROGRAM WAS POISED FOR ANOTHER SUCCESSFUL YEAR WITH 37 FOOD TRUCKS, 64% OF WHICH ARE OWNED BY WOMEN OR ENTREPRENEURS OF COLOR. UNFORTUNATELY, MANY OF THESE SMALL BUSINESSES HAD TO CLOSE OR SCALE BACK OPERATIONS IN 2020. THE PROGRAMS DEPARTMENT STAYED IN CLOSE TOUCH WITH THESE PARTNERS, 96% OF WHOM SAID OUR COMMUNICATIONS WERE HELPFUL TO THEM AND THEIR BUSINESS. WE OFFERED RENT FORGIVENESS AND EXTENDED CONTRACTS, AND ARE HOPEFUL THAT THESE INNOVATIVE AND NIMBLE BUSINESSES WILL RETURN STRONG ON THE OTHER SIDE OF THE PANDEMIC.

THE CONSERVANCY'S LARGEST FUNDRAISING EVENT, THE GREENWAY GALA, WAS CANCELLED THIS YEAR. THE PROGRAMS, DEVELOPMENT, AND OUTREACH DEPARTMENTS WORKED CLOSELY TOGETHER ON DONOR ENGAGEMENT AND RECOGNITION FOR THE MANY DONORS WHO HONORED THEIR GALA CONTRIBUTIONS. IN PARTICULAR, PROGRAMS CREATED OPPORTUNITIES FOR CORPORATE DONORS TO GATHER VIRTUALLY OR IN-PERSON FOR FITNESS CLASSES AND TRIVIA NIGHTS. OVERALL, THE CONSERVANCY WAS ABLE TO MEET ITS ADJUSTED FUNDRAISING GOALS THIS YEAR AND SAW PROMISING INDIVIDUAL SUPPORT.

ULTIMATELY, THE GREENWAY WAS AN ESSENTIAL RESOURCE FOR NEIGHBORS AND VISITORS THIS YEAR. OUR UNIQUE AND ADAPTABLE PROGRAMMING ALLOWED FOR BRIGHT SPOTS IN AN ISOLATING YEAR.

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FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PUBLIC ART

THE GREENWAY CONSERVANCY HAS BECOME A LEADER IN CONTEMPORARY PUBLIC ART IN BOSTON. GREENWAY PUBLIC ART GIVES RESIDENTS, WORKERS, AND TOURISTS A REASON TO VISIT, LINGER, AND DISCUSS. THE PUBLIC ART NETWORK (PAN) OF AMERICANS FOR THE ARTS HAS RECOGNIZED 8 GREENWAY PUBLIC ART COMMISSIONS AMONG THEIR LIST OF THE TOP 50 PUBLIC ART WORKS OVER THE LAST 8 YEARS, PLACING THE CONSERVANCY IN A PREEMINENT POSITION AMONG NON-PROFITS IN THE U.S.

IN 2020, THE CONSERVANCY BROUGHT CONTEMPORARY EXHIBITS TO THE GREENWAY FROM 1 NATIONAL, 1 INTERNATIONAL AND 2 LOCAL ARTISTS. THESE PROJECTS REPRESENTED AN ARRAY OF CULTURES, PERSPECTIVES, AND ARTISTIC STYLES, APPEALING TO A WIDE RANGE OF AUDIENCES IN THIS FREE, ACCESSIBLE, AND OUTDOOR SPACE. THE GREENWAY CONSERVANCY'S 2020 PUBLIC ART SEASON EXPLORED OUR EVER-EVOLVING RACIAL, CULTURAL, AND NATIONAL IDENTITIES WITHIN THE CONTEXT OF GLOBALIZATION, MIGRATION, AND IMMIGRATION. WITH IMAGERY ROOTED IN HISTORY, FOLKLORE, FOODWAYS, AND NATURE, FEATURED ARTWORKS EXPOSED THE COMPLEXITIES AND PROMISE OF OUR INTERCONNECTED WORLD.

ARTIST CATALINA DELGADO-TRUNK IS ONE OF THE FOREMOST PAPEL PICADO (CUT PAPER) ARTISTS WORKING TODAY. WITH HER GREENWAY COMMISSION, GLOBAL CONNECTIONS: MESOAMERICAN MYTHS, THE DOMESTICATION OF NOURISHMENT, AND ITS DISTRIBUTION, DELGADO-TRUNK INVITED VIEWERS TO THE TABLE OF HER CULTURAL HERITAGE; HER ARTWORK RESONATES WITH CONTEMPORARY DEBATES

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ABOUT ENVIRONMENTAL STEWARDSHIP, MIGRATION, AND IDENTITY. HER INTRICATE PAPEL PICADO WAS PHOTOGRAPHED, ENLARGED TO A MONUMENTAL SCALE, AND PRINTED ONTO VINYL, AND AFFIXED TO EIGHT OF THE GREENWAY'S "LIGHT BLADES", 30'-TALL COLUMNS ILLUMINATED BY COLOR-CHANGING LIGHTS. HER EXHIBITION WAS COMPLEMENTED BY SIGNAGE WITH HISTORICAL INTERPRETATION.

THE CONSERVANCY COMMISSIONED A NEW SCULPTURE TITLED WIND SCULPTURE (SG) V FROM BRITISH-NIGERIAN ARTIST YINKA SHONIBARE. THIS ARTWORK EXPLORED COLONIALISM AND POST-COLONIALISM WITHIN THE CONTEMPORARY CONTEXT OF GLOBALIZATION. THE 22'-TALL SCULPTURE FEATURED A NEW VARIATION OF SHONIBARE'S TRADEMARK BATIK THAT APPEARS TO HARNESS THE WIND AND FREEZE IT IN A MOMENT OF TIME. THROUGHOUT SHONIBARE'S WORK, BATIK SERVES AS A METAPHOR FOR OUR CONTEMPORARY CULTURES, WHICH, LIKE THE "AFRICAN" BATIK, ARE THE RESULT OF CENTURIES OF CROSS-CULTURAL EXCHANGE.

AS PART OF A TWELVE-YEAR CHINESE ZODIAC CURATION, THE CONSERVANCY COMMISSIONED LOCAL ARTIST FUREN DAI TO CREATE A NEW ARTWORK TITLED A MOUSE WITH EARS AND TAIL. FOR THE YEAR OF THE MOUSE, DAI RESEARCHED THE EVOLUTIONARY PROCESS OF THE CHINESE CHARACTER (MOUSE) FROM THE ANCIENT ORACLE BONE SCRIPT TO THE CONTEMPORARY SIMSUN FONT. THE ARTWORK EXPLORED THE EXPERIENCE OF VIEWING A CHINESE CHARACTER FROM BOTH A NATIVE AND FOREIGN PERSPECTIVE, ENCOURAGING BOTH CHINESE SPEAKERS AND NON-CHINESE SPEAKERS TO SEE GMOUSEH WHEN VIEWING THE CHARACTER (MOUSE).

IN THE LATE FALL, THE CONSERVANCY INSTALLED LANTERN STORIES, BY LOCAL ARTIST YU-WEN WU. THE ARTWORK CELEBRATED BOSTON'S CHINATOWN COMMUNITY. WU'S INSTALLATION CAME TOGETHER AFTER A YEAR AND HALF OF COMMUNITY LISTENING SESSIONS, DESIGN, AND FABRICATION. WU CREATED THIRTY LANTERNS

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TO ILLUMINATE CHINATOWN'S HISTORY OF IMMIGRATION AND THE COMMUNITY'S CULTURE AND RESILIENCY. SOME OF THE IMAGES RELATED TO THE LONG AND FRAUGHT HISTORY OF CHINESE IMMIGRATION TO THE UNITED STATES, BEGINNING WITH THE CALIFORNIA GOLD RUSH IN THE 1850S TO CURRENT TIMES. OTHER IMAGES CELEBRATE CHINESE CULTURE AND THE COMMUNITY'S STRONG COMMITMENT TO EDUCATION, ENTREPRENEURSHIP, AND SOCIAL JUSTICE. THE COLORS USED THROUGHOUT THE INSTALLATION ARE CENTRAL TO ASIAN CULTURE: RED, WHICH SYMBOLIZES HAPPINESS AND GOOD FORTUNE, AND GOLD, SYMBOLIZING PROSPERITY.

WHILE THE CORONAVIRUS PANDEMIC LED TO THE CANCELATION OF THE PROGRAMS ORIGINALLY INTENDED TO COMPLEMENT THE ARTWORKS, WE PIVOTED TO WEBINAR-BASED PROGRAMMING. FROM MAY TO DECEMBER WE PRESENTED 4 WEBINARS IN CONJUNCTION WITH THE PHYSICAL PUBLIC ART PROJECTS FEATURED ON THE GREENWAY: PUBLIC ART IN THE DIGITAL AGE: A CURATED CONVERSATION ON AUGMENTED REALITY (MAY 15), "LANTERN STORIES": FROM COMMUNITY TO CREATION (JULY 21), LIGHTING THE WAY (OCTOBER 29), AND PUBLIC ART IN THE AGE OF COVID (DECEMBER 10). THROUGH THESE ONLINE WEBINARS AND POSTED VIDEOS WE WERE ABLE TO REACH OVER 3,700 UNIQUE VIEWERS, ENCOMPASSING REGIONAL, NATIONAL AND INTERNATIONAL PARTICIPANTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH

THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW MILLIONS OF VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE THE GREENWAY AND CONSERVANCY INITIATIVES. THE TEAM IS IN REGULAR AND CONSISTENT CONTACT WITH THE GENERAL PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH,

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IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS, INCLUDING EMAIL AND OWNED SOCIAL MEDIA ASSETS.

IN 2020, THE OUTREACH DEPARTMENT FACED BOTH OBSTACLES AND OPPORTUNITIES AS THE WORLD CHANGED RAPIDLY DUE TO THE PANDEMIC. THROUGHOUT THE SPRING, COMMUNICATION EFFORTS WERE FOCUSED ON SAFETY. WE MADE A QUICK PIVOT TO PROVIDING DIGITAL CONTENT WITH "BRING THE GREENWAY HOME" RESOURCES. THIS INCLUDED VIDEOS OF PARK WORK, A PILOT OF AT-HOME ACCESS TO PUBLIC ART'S AUGMENTED REALITY EXHIBITS, BLOGS FROM OUR PROGRAMMATIC PARTNERS, AND MORE. THIS GREW INTO A SERIES OF SEVEN WEBINARS OR COMMUNITY MEETINGS, WHICH SAW A COMBINED ATTENDANCE OF OVER 5700 VIEWERS.

THE OUTREACH DEPARTMENT SUCCESSFULLY PITCHED AND GOT COVERAGE ON STORIES OF OUR REMARKABLE ACHIEVEMENTS THIS YEAR, GENERATING MORE THAN 200 NEWS STORIES FROM OVER 65 MEDIA OUTLETS, INCLUDING THE BOSTON GLOBE, BOSTON MAGAZINE, WBUR, BAY STATE BANNER. OUTREACH PRODUCED OVER 2000 SOCIAL MEDIA POSTS IN 2020, CONTRIBUTING TO A 3% GROWTH IN OUR SOCIAL MEDIA FOLLOWER BASE AND A 8% GROWTH IN OUR EMAIL SUBSCRIBER BASE.

OUTREACH CONTINUED WORK ON BRAND AWARENESS INITIATIVES THROUGHOUT THE PARK IN 2020. THE TEAM CREATED A SPECIAL INSTALLATION OF GREENWAY INFORMATION AND DONOR RECOGNITION, A NEW TYPE OF SIGNAGE ALONG OUR VIEWING GARDEN FENCE, PERMANENT SIGNAGE FOR OUR GREENWAY MEADOW, AND A VARIETY OF ON-BRAND PANDEMIC SAFETY SIGNAGE. OUTREACH ALSO SUPPORTED THE OTHER DEPARTMENTS' SIGNAGE, MESSAGING, AND COLLATERAL NEEDS ACROSS A WIDE RANGE OF DIGITAL, PRINT, AND IN-PARK MEDIA. THE OUTREACH

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DEPARTMENT DESIGNED AND IMPLEMENTED ALL PARTNER AND SPONSOR RECOGNITION MATERIALS, CREATED NEW CAMPAIGNS FOR MARKETING MAILERS AND DONOR APPEALS, BUILT TEMPLATES FOR WEBINAR GRAPHICS, AND BEGAN ARTISTIC WORK ON OUR FIRST-EVER VIRTUAL GALA.

THE OUTREACH DEPARTMENT CONTINUED TO PROVIDE UPDATES AND SEEK FEEDBACK FROM STAKEHOLDERS INCLUDING THE GREENWAY BUSINESS IMPROVEMENT DISTRICT MEMBERS, ELECTED OFFICIALS, GOVERNMENT STAFF, PARTNER ORGANIZATIONS, AND COMMUNITY MEMBERS. IN PARTICULAR, WE WORKED CLOSELY WITH CHINATOWN COMMUNITY STAKEHOLDERS ON UPCOMING PARK IMPROVEMENTS AND PUBLIC ART. EXPENSES \$ 253,966. INCLUDING GRANTS OF \$ 0. REVENUE \$ 259.

FORM 990, PART VI, SECTION A, LINE 7A:

PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY

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YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY AUDIT COMMITTEE WHICH
 REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

IN 2019 CONSERVANCY STAFF UPDATED A 2017 STUDY WHICH HAD COMPARED THE
 EXECUTIVE DIRECTOR'S COMPENSATION TO OTHER COMPARABLE ORGANIZATIONS '
 EXECUTIVE DIRECTORS VIA THEIR FORM 990S. THIS UPDATE WAS PRESENTED TO THE
 AD HOC BOARD WORKING GROUP RESPONSIBLE FOR THE EXECUTIVE DIRECTOR'S ANNUAL
 REVIEW AND SALARY DETERMINATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM
 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED
 ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG.

FORM 990, PART VI, SECTION B, LINE 15B:

THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.