

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.Open to Public
Inspection**A For the 2022 calendar year, or tax year beginning and ending**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.		D Employer identification number 20-1678932
	Doing business as		E Telephone number (617) 292-0020
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 185 KNEELAND STREET		
	City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02111		
	F Name and address of principal officer: CHRIS COOK 185 KNEELAND STREET, BOSTON, MA 02111		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.ROSEKENNEDYGREENWAY.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 2004
			M State of legal domicile: MA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE ATTACHED SCHEDULE O			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	21	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	21	
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	52	
	6	Total number of volunteers (estimate if necessary)	659	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.	
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.		
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	5,492,797.	6,022,020.
	9	Program service revenue (Part VIII, line 2g)	906,169.	1,101,848.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,348,412.	-1,757,184.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-14,767.	-52,084.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,732,611.	5,314,600.	
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,057,913.	3,362,935.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	25,950.	19,980.
	b	Total fundraising expenses (Part IX, column (D), line 25)	672,592.	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,688,742.	3,414,233.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,772,605.	6,797,148.
19	Revenue less expenses. Subtract line 18 from line 12	2,960,006.	-1,482,548.	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	31,444,070.	28,506,429.
	21	Total liabilities (Part X, line 26)	818,227.	760,394.
22	Net assets or fund balances. Subtract line 21 from line 20	30,625,843.	27,746,035.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	CHRIS COOK, EXECUTIVE DIRECTOR				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	DAVID KELLEHER, CPA	DAVID KELLEHER, CPA	05/10/23		P01059560
Firm's name	AAFPCAS, INC.		Firm's EIN		04-2571780
	Firm's address		Phone no.		508-366-9100
		WESTBOROUGH, MA 01581			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

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CONSERVANCY, INC.

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

1 Briefly describe the organization's mission:

SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,803,779. including grants of \$) (Revenue \$ 206,348.)
SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERS

4b (Code:) (Expenses \$ 710,401. including grants of \$) (Revenue \$ 1,030,589.)
SEE ATTACHED SCHEDULE O - PROGRAMS

4c (Code:) (Expenses \$ 783,966. including grants of \$) (Revenue \$)
SEE ATTACHED SCHEDULE O - PUBLIC ART

4d Other program services (Describe on Schedule O.)

(Expenses \$ 227,100. including grants of \$) (Revenue \$ 1,075.)

4e Total program service expenses 5,525,246.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	61
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	52
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 21		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	1b 21		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X	
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	X	
b Other officers or key employees of the organization	15b		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed MA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
CHRIS COOK - 617-292-0020
185 KNEELAND STREET, BOSTON, MA 02111

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRIS COOK EXECUTIVE DIRECTOR	46.00			X				219,519.	0.	2,082.
(2) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	45.00					X		140,340.	0.	29,310.
(3) DAVID DALENA SENIOR DEVELOPMENT OFFICER	43.00					X		147,982.	0.	16,131.
(4) ROBERT STIGBERG DIRECTOR OF MAINTENANCE AND CAPITAL	43.00					X		118,998.	0.	4,270.
(5) TRACEY COOKE DIRECTOR OF FINANCE AND ADMINISTRATI	47.00					X		108,798.	0.	13,424.
(6) KEELIN CALDWELL DIRECTOR OF PROGRAMS AND COMMUNITY E	42.00					X		107,904.	0.	14,192.
(7) DOUG HUSID CHAIR	5.00	X		X				0.	0.	0.
(8) JOHN SHEA VICE CHAIR	5.00	X		X				0.	0.	0.
(9) KAREN JOHNSON TREASURER (UNTIL 12/31/2022)	6.00	X		X				0.	0.	0.
(10) REBECCA LEE CLERK	3.00	X						0.	0.	0.
(11) SUSANNE LAVOIE CLERK (UNTIL 12/31/2022)	3.00	X		X				0.	0.	0.
(12) ALLI ACHTMEYER DIRECTOR	2.00	X						0.	0.	0.
(13) CONOR FINLEY DIRECTOR	2.00	X						0.	0.	0.
(14) ROSALIND GORIN DIRECTOR	2.00	X						0.	0.	0.
(15) CARMINE GUARINO DIRECTOR	2.00	X						0.	0.	0.
(16) KIRSTEN HOFFMAN DIRECTOR	1.00	X						0.	0.	0.
(17) LINDA SEE DIRECTOR	2.00	X						0.	0.	0.

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2022)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BRADLEY W. SNYDER DIRECTOR	4.00	X						0.	0.	0.
(19) MATT CONTI DIRECTOR	3.00	X						0.	0.	0.
(20) JENNY MORSE DIRECTOR	3.00	X						0.	0.	0.
(21) YVONNE GARCIA DIRECTOR	1.00	X						0.	0.	0.
(22) HILINA AJAKAIYE DIRECTOR	2.00	X						0.	0.	0.
(23) DENIZ JOHNSON DIRECTOR	5.00	X						0.	0.	0.
(24) SAYED SALEH DIRECTOR	1.00	X						0.	0.	0.
(25) ROBERTSTONE GOODRIDGE DIRECTOR (UNTIL 12/31/2022)	3.00	X						0.	0.	0.
(26) THOMAS O'BRIEN DIRECTOR (UNTIL 12/31/2022)	2.00	X						0.	0.	0.
1b Subtotal								843,541.	0.	79,409.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								843,541.	0.	79,409.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 8

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NELM CORP 135 INDUSTRIAL WAY, ROCKLAND, MA 02370	GENERAL CONTRACTOR, P2	1,324,095.
BLOCK BY BLOCK PO BOX 643873, CINCINNATI, OH 45264	PARK MANAGEMENT	961,608.
ADIRONDACK SCENIC, INC. 439 COUNTY ROAD 45, ARGYLE, NY 12809	RESTORATION SERVICES	187,051.
ROSS MILLER STUDIO, INC. 107 FRANKLIN STREET, BOSTON, MA 02134	LIGHTING DESIGN AND FABRICATION	135,000.
J.A.J COMPANY, INC. 21 PRESCOTT STREET, MEDFORD, MA 02155	GENERAL CONTRACTOR - MASONRY WORK	132,266.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2022)

Form 990

Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>
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**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	716,996.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,912,005.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	3,393,019.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 24,953.				
	h Total. Add lines 1a-1f		6,022,020.				
	Program Service Revenue	2 a CAROUSEL REVENUE, NET	Business Code				
b BEER GARDENS			722440	161,384.	161,384.		
c PROMOTIONAL FEES			541800	149,106.	149,106.		
d FOOD VENDING INCOME			713110	132,163.	132,163.		
e MAINTENANCE REVENUE			900099	84,760.	84,760.		
f All other program service revenue			900099	75,305.	75,305.		
g Total. Add lines 2a-2f				1,101,848.			
3 Investment income (including dividends, interest, and other similar amounts)				167,940.			167,940.
4 Income from investment of tax-exempt bond proceeds							
Other Revenue	5 Royalties						
	6 a Gross rents	6a	(i) Real (ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses	7b	16,748,649.				
	c Gain or (loss)	7c	18,673,773.				
	d Net gain or (loss)			-1,925,124.			-1,925,124.
	8 a Gross income from fundraising events (not including \$ 716,996. of contributions reported on line 1c). See Part IV, line 18	8a	128,180.				
	b Less: direct expenses	8b	316,428.				
	c Net income or (loss) from fundraising events		-188,248.				
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	900099	136,164.	136,164.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			136,164.			
	12 Total revenue. See instructions			5,314,600.	1,238,012.	0.	-1,945,432.

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	226,290.	67,886.	79,202.	79,202.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,558,837.	1,833,957.	312,597.	412,283.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	34,986.	25,864.	4,617.	4,505.
9 Other employee benefits	316,680.	241,514.	31,700.	43,466.
10 Payroll taxes	226,142.	155,007.	30,832.	40,303.
11 Fees for services (nonemployees):				
a Management				
b Legal	23,337.	20,257.	3,080.	
c Accounting	48,493.		48,493.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	19,980.			19,980.
f Investment management fees	16,612.		16,612.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	45,184.	15,020.	24,998.	5,166.
14 Information technology	76,584.	54,021.	16,063.	6,500.
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	744,238.	724,519.	6,689.	13,030.
23 Insurance	150,191.	134,881.	15,114.	196.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DIRECT EXPENSE	1,187,491.	1,139,530.		47,961.
b CONTRACTED SERVICES	1,122,103.	1,112,790.	9,313.	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	6,797,148.	5,525,246.	599,310.	672,592.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2022)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,196,698.	1	1,714,592.
	2 Savings and temporary cash investments	1,541,210.	2	1,344,918.
	3 Pledges and grants receivable, net	983,953.	3	459,003.
	4 Accounts receivable, net	15,997.	4	36,868.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	184,161.	9	170,059.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 10,958,754.		
	b Less: accumulated depreciation	10b 3,980,006.	10c	6,978,748.
	11 Investments - publicly traded securities	10,267,901.	11	17,802,241.
	12 Investments - other securities. See Part IV, line 11	10,688,784.	12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	31,444,070.	16	28,506,429.	
Liabilities	17 Accounts payable and accrued expenses	632,727.	17	677,894.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	185,500.	25	82,500.
	26 Total liabilities. Add lines 17 through 25	818,227.	26	760,394.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	9,063,310.	27	9,639,096.
	28 Net assets with donor restrictions	21,562,533.	28	18,106,939.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	30,625,843.	32	27,746,035.
	33 Total liabilities and net assets/fund balances	31,444,070.	33	28,506,429.

Form 990 (2022)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2022)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,314,600.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,797,148.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,482,548.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	30,625,843.
5	Net unrealized gains (losses) on investments	5	-1,397,260.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	27,746,035.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
	<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
	<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.** Employer identification number **20-1678932**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Schedule A (Form 990) 2022

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,618,130.	4,376,922.	4,881,790.	5,380,579.	6,022,020.	24,279,441.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	262,878.	252,727.	265,561.	236,893.	280,942.	1,299,001.
4 Total. Add lines 1 through 3	3,881,008.	4,629,649.	5,147,351.	5,617,472.	6,302,962.	25,578,442.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,817,118.
6 Public support. Subtract line 5 from line 4.						18,761,324.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	3,881,008.	4,629,649.	5,147,351.	5,617,472.	6,302,962.	25,578,442.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,250,314.	282,236.	77,828.	2,231,724.	167,940.	4,010,042.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	49,006.	123,126.	165,597.	14,673.	136,164.	488,566.
11 Total support. Add lines 7 through 10						30,077,050.
12 Gross receipts from related activities, etc. (see instructions)					12	5,477,536.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	62.38 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	60.02 %

16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Schedule A (Form 990) 2022

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2022

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Schedule A (Form 990) 2022

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	<input type="checkbox"/>	<input type="checkbox"/>
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	<input type="checkbox"/>	<input type="checkbox"/>
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>	<input type="checkbox"/>	<input type="checkbox"/>
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	<input type="checkbox"/>	<input type="checkbox"/>
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	<input type="checkbox"/>	<input type="checkbox"/>
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>	<input type="checkbox"/>	<input type="checkbox"/>
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	<input type="checkbox"/>	<input type="checkbox"/>
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	<input type="checkbox"/>	<input type="checkbox"/>
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	<input type="checkbox"/>	<input type="checkbox"/>
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	<input type="checkbox"/>	<input type="checkbox"/>
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	<input type="checkbox"/>	<input type="checkbox"/>
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	<input type="checkbox"/>	<input type="checkbox"/>
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	<input type="checkbox"/>	<input type="checkbox"/>
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	<input type="checkbox"/>	<input type="checkbox"/>
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	<input type="checkbox"/>	<input type="checkbox"/>

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2022

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Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

ROSE FITZGERALD KENNEDY GREENWAY
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Schedule A (Form 990) 2022

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2022

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2022

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2022 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

[illegible]

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Employer identification number
20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

232051 09-01-22

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a ☐ Public exhibition d ☐ Loan or exchange program
- b ☐ Scholarly research e ☐ Other _____
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	19,534,849.	17,876,345.	15,886,641.	13,888,846.	15,979,688.
b Contributions					
c Net investment earnings, gains, and losses	-2,844,048.	2,398,594.	2,690,580.	2,695,116.	-1,437,820.
d Grants or scholarships					
e Other expenditures for facilities and programs	776,594.	740,090.	700,876.	697,321.	653,022.
f Administrative expenses					
g End of year balance	15,914,207.	19,534,849.	17,876,345.	15,886,641.	13,888,846.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
- b Permanent endowment 88.9400 %
- c Term endowment 11.0600 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		10,240,756.	3,598,457.	6,642,299.
d Equipment		358,987.	180,254.	178,733.
e Other		359,011.	201,295.	157,716.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				6,978,748.

Schedule D (Form 990) 2022

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Schedule D (Form 990) 2022

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CONDITIONAL GRANT ADVANCES	82,500.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	82,500.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... ☒

Schedule D (Form 990) 2022

ROSE FITZGERALD KENNEDY GREENWAY
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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,391,192.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-1,397,260.
b	Donated services and use of facilities	2b	490,464.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-906,796.
3	Subtract line 2e from line 1	3	5,297,988.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,612.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	16,612.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	5,314,600.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	7,271,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	490,464.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	490,464.
3	Subtract line 2e from line 1	3	6,780,536.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,612.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	16,612.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	6,797,148.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

PART X, LINE 2:

THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE

Part XIII Supplemental Information (continued)

WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31,
2022. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY
THE FEDERAL AND STATE JURISDICTIONS.

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Employer identification number
20-1678932

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
- b ☒ Internet and email solicitations
- c ☒ Phone solicitations
- d ☒ In-person solicitations
- e ☒ Solicitation of non-government grants
- f ☒ Solicitation of government grants
- g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LISA MYKYTA - 114 PRESCOTT STREET, READING, MA 01867	GRANT WRITING		X	906,432.	19,980.	886,452.
Total				906,432.	19,980.	886,452.

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Schedule G (Form 990) 2022

20-1678932 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA 2022 (event type)	GLOW 2022 (event type)	NONE (total number)	
Revenue	1 Gross receipts	779,844.	65,332.		845,176.
	2 Less: Contributions	681,064.	35,932.		716,996.
	3 Gross income (line 1 minus line 2)	98,780.	29,400.		128,180.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	88,456.	27,862.		116,318.
	8 Entertainment	35,831.	12,277.		48,108.
	9 Other direct expenses	141,379.	10,623.		152,002.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				316,428.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-188,248.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule G (Form 990) 2022

20-1678932 Page 3

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

- 16** Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

[illegible]

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.** Employer identification number
20-1678932

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule J (Form 990) 2022

20-1678932

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CHRIS COOK EXECUTIVE DIRECTOR	(i)	219,519.	0.	0.	0.	2,082.	221,601.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	(i)	140,340.	0.	0.	4,331.	24,979.	169,650.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID DALENA SENIOR DEVELOPMENT OFFICER	(i)	147,982.	0.	0.	0.	16,131.	164,113.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4:

SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE CONSERVANCY HAS SOLE RESPONSIBILITY FOR MANAGING ALL ASPECTS OF THE
ROSE KENNEDY GREENWAY, INCLUDING HORTICULTURE, PROGRAMMING, PUBLIC ART,
MAINTENANCE, AND CAPITAL IMPROVEMENTS.

WE ENVISION A VIBRANT, INCLUSIVE, AND EVOLVING GATHERING PLACE THAT
OFFERS

-HEALTHY GREEN SPACE,

-FUN, ENGAGING, AND THOUGHT-PROVOKING EXPERIENCES, AND

-A TESTING GROUND FOR NEW IDEAS.

WE PURSUE OUR MISSION THROUGH

-PARK CARE THAT SUSTAINS YEAR-ROUND BEAUTY, ENSURES SAFETY, AND MODELS
ENVIRONMENTAL STEWARDSHIP;

-ROBUST PROGRAMMING THAT SHOWCASES AND SUPPORTS THE INGENUITY AND
BREADTH OF OUR COMMUNITY; AND

-TEMPORARY EXHIBITIONS OF CONTEMPORARY PUBLIC ART THAT FACILITATE
ARTISTIC EXPERIMENTATION AND SPEAK TO OUR CURRENT MOMENT;

RAISING THE STANDARD OF EXCELLENCE FOR URBAN PARK MANAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE GREENWAY IS THE CONTEMPORARY PUBLIC PARK IN THE HEART OF BOSTON,
WELCOMING VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE. THE GREENWAY
CONSERVANCY IS THE NON-PROFIT RESPONSIBLE FOR THE MANAGEMENT AND CARE
OF THE GREENWAY. THE MAJORITY OF THE PUBLIC PARK'S ANNUAL BUDGET IS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
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GENEROUSLY PROVIDED BY PRIVATE SOURCES.

IN 2022, THE CONSERVANCY CONTINUED ITS EXCEPTIONAL CARE AND IMPROVEMENT OF THE GREENWAY:

-CONSTRUCTION OF THE NEW NORTH MEADOW ON THE GREENWAY WAS COMPLETED IN THE SPRING, OPENING UP A BRAND NEW SPACE THAT IS BOTH A GATEWAY TO THE GREENWAY AND A POCKET OF OPEN SPACE FOR RESIDENTS AND VISITORS TO THE SURROUNDING NEIGHBORHOODS IN THE WEST END AND NORTH END. CHIN PARK LIGHTING IMPROVEMENTS BROKE GROUND IN THE FALL AND WILL BRING MUCH NEEDED ADDITIONAL AND UPGRADED LIGHTNING TO THE CHINATOWN NEIGHBORHOOD. PLANNING ADVANCED FOR A REDESIGN OF PARTS OF MARY SOO HOO PARK, INCLUDING A ROBUST COMMUNITY ENGAGEMENT PROCESS TO GATHER FEEDBACK.

-THE CONSERVANCY PRESENTED A ROBUST SEASON OF PUBLIC ART FEATURING 8 PROJECTS THAT ENGAGED RESTORATIVE HISTORIES AND CHARTED NEW COSMOLOGIES THAT CENTERED JOY, INTERDEPENDENCE, ABUNDANCE, AND WONDER, ASKING BOSTON TO RECONSIDER AND REIMAGINE ITS SENSE OF SELF AS A CITY. TOGETHER, THESE WORKS SPOKE TO THE POWER OF COLLECTIVE IMAGINATION TO ENVISION AND CREATE MORE JUST AND INCLUSIVE WORLDS, BEGINNING WITH OUR PUBLIC SPACES.

-THE GREENWAY WAS ONCE AGAIN FULL OF PROGRAMMING AND FESTIVALS, WITH 320 EVENTS THAT WERE FREE AND OPEN TO THE PUBLIC. WHILE THE FOOD TRUCK PROGRAM CONTINUES TO BE CHALLENGED BY THE SLOW RETURN OF DOWNTOWN WORKERS, THE GREENWAY CAROUSEL, OUR BEER GARDEN, OUR FREE FITNESS PROGRAM, AND OUR SLATE OF SPECIAL EVENTS, MOVIES, MUSIC AND MORE ATTRACTED AUDIENCES THAT WERE EAGER TO RETURN TO GATHERING IN A

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
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BEAUTIFUL, WELCOMING SPACE.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

HORTICULTURE

THE CONSERVANCY CONTINUES TO IMPROVE THE GREENWAY'S PHYSICAL APPEARANCE THROUGH SKILLED, ATTENTIVE ECOLOGICAL HORTICULTURE AND THOUGHTFUL DESIGN IMPROVEMENTS. AS ONE OF THE FIRST ORGANICALLY-MAINTAINED PUBLIC PARKS IN THE UNITED STATES, THE CONSERVANCY USES ECOLOGICAL AND ORGANIC LANDSCAPE PRACTICES THAT ARE INNOVATIVE, AWARD-WINNING, AND FISCALLY SOUND; OUR PLANTS ARE HEALTHIER, MORE RESILIENT, AND BETTER ABLE TO WITHSTAND THE STRESSES OF PUBLIC USE AND THE DEMANDS OF AN URBAN SETTING.

OUR LANDSCAPE MANAGEMENT PROGRAM IS GUIDED BY THE ECOLOGY OF OUR PARK. OVER THE PAST 10 YEARS, THE HORTICULTURE TEAM HAS BUILT THE PARK'S SOIL ECOLOGY BY BREWING AND APPLYING ORGANIC COMPOST TEA. OUR HORTICULTURE IS INCREASINGLY ROBUST AND RESILIENT THROUGH OUR ADDITIONS OF MORE NATIVE SPECIES AND WORK ADAPTING TO CHANGING SUN/SHADE PATTERNS. NOW THAT THE PARK IS ESTABLISHED, WE ARE SHIFTING OUR FOCUS TO UNDERSTANDING THE COMPLEXITY OF OUR PARK'S ECOLOGY, TAILORING OUR MAINTENANCE EFFORTS TO ITS NEEDS, REDUCING INPUTS AND CONSERVING WATER WHEREVER POSSIBLE. WE ARE DEDICATED TO THE PRACTICE OF ECOLOGICAL HORTICULTURE TO CREATE AND MAINTAIN RESILIENT LANDSCAPES THAT PROVIDE VITAL ECOLOGICAL SERVICES TO OUR COMMUNITY.

IN 2022 WE RELOCATED OUR COMPOST TEA OPERATION FROM THE NORTH STREET GARAGE TO A BREWING FACILITY LOCATED BEHIND MASSDOT'S BUILDING. WE USED OUR COMPOST TEA TO ADMINISTER DEEP ROOT INJECTIONS TO THE GREENWAY'S

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
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TREES. BY INFUSING MICROBIOLOGICAL ORGANISMS INTO THE SOIL FROM WHICH THE TREES DRAW THEIR NUTRIENTS, WE WERE ABLE TO BUILD A HEALTHY SOIL ECOLOGY IN ADDITION TO FEEDING THE PLANTS THEMSELVES. WE SWITCHED FROM USING GRANULAR FERTILIZER TO EXCLUSIVELY USING COMPOST TEA FERTILIZER, AKA FOLIAR FEEDING, FOR THE LAWNS. BY SPRAYING THE GRASS WITH LIQUID FERTILIZER, THE PLANT ABSORBS MORE NUTRIENTS THROUGH ITS LEAVES, AND THE EXCESS PERMEATES THE SOIL, RESULTING IN A MORE EFFICIENT FERTILIZING METHOD.

THE CONSERVANCY PARTICIPATED IN AND PUBLICIZED PLANTLIFE'S NO MOW MAY, AN INTERNATIONAL INITIATIVE TO SUPPORT POLLINATORS, REDUCE LAWN INPUTS, AND GROW HEALTHIER LAWNS. NO MOW MAY, FIRST POPULARIZED IN EUROPE, CHALLENGES LANDSCAPERS AND HOMEOWNERS TO LET THEIR LAWNS GROW FOR THE ENTIRE MONTH OF MAY WITHOUT MOWING. IN AREAS OF THE GREENWAY THAT DON'T SEE MUCH TRAFFIC, WE EXPERIMENTED BY ALLOWING GRASSES TO GO TO SEED TO SUPPORT NATIVE POLLINATORS. THE RESULTS WERE AESTHETICALLY VARIED LAWN AREAS THAT PROVIDE A FRIENDLY ENVIRONMENT FOR OUR POLLINATORS.

OUR HORTICULTURE TEAM INSTALLED THE PLANT BEDS OF THE NEW NORTH MEADOW ON THE GREENWAY, WHICH OPENED IN THE SUMMER. THE PARK'S NATIVE MEADOW PLANTINGS ARE A TRIBUTE TO THE CHARLES RIVER'S ESTUARINE ECOLOGY.

THE CONSERVANCY'S URBAN ORCHARD AND EDIBLE GARDENS IN DEWEY SQUARE PRODUCE APPROXIMATELY 200 LBS. OF FRUIT AND VEGETABLES EVERY YEAR. IN 2022, WE DONATED THIS PRODUCE TO ST. FRANCIS HOUSE, A NEARBY NON-PROFIT ORGANIZATION THAT SERVES 500 INDIVIDUALS EXPERIENCING HOMELESSNESS EACH DAY.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
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OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND CORPORATE, NON-PROFIT, ACADEMIC, AND OTHER COMMUNITY GROUPS TO EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK STEWARDSHIP. IN 2022, WE SAW A STRONG RETURN OF CORPORATE GROUPS AND BEGAN WORKING WITH VOLUNTEER TOUR GUIDES AND OFFICE ASSISTANTS AGAIN, ENGAGING 584 INDIVIDUAL VOLUNTEERS WHO CONTRIBUTED 3,310 HOURS TO PROVIDE ESSENTIAL ASSISTANCE. ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS, THE CONSERVANCY HAS WON THE "TOP RATED AWARD" FROM GREATNONPROFITS.ORG TWELVE YEARS RUNNING.

MAINTENANCE AND CAPITAL PROJECTS

OUR MAINTENANCE TEAM CARES FOR SIX FOUNTAINS, ACRES OF GRANITE PAVING AND PRECAST UNIT PAVERS, COMPLEX LIGHTING SYSTEMS, THE CAROUSEL AT TIFFANY GROVE AND MORE, AND SUPPORTS INFRASTRUCTURE FOR PROGRAMS AND PUBLIC ART AND COLLABORATES WITH THE HORTICULTURE TEAM FREQUENTLY. THIS TEAM ALSO OVERSEES OUR CONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, POWER WASHING, AND SNOW REMOVAL.

IN 2022, MAINTENANCE PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY, WORKING WITH PANDEMIC SAFETY PROTOCOLS AS REQUIRED.

IN THE NORTH END, WE BEGAN MAINTENANCE OF NEWLY COMPLETED NORTH MEADOW ON THE GREENWAY (PARCEL 2), SUPERVISED THE REPOINTING OR RESEALING OF JOINTS IN PAVERS IN SEVERAL AREAS IN THE FOUNTAINS AND PATHS. THE SAND MEDIA IN THE FOUNTAIN FILTERS WAS REPLACED WITH GLASS BEAD MEDIA WHICH REMOVES SMALLER PARTICLES AND INHIBITS BACTERIAL GROWTH MORE EFFECTIVELY.

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IN THE CENTRAL PORTION OF THE GREENWAY, THE MAINTENANCE TEAM OVERSAW THE REPAIR AND RESURFACING OF ALL THE CAROUSEL CHARACTERS WHICH EMPLOYED A MORE DURABLE PAINT. THE OPENINGS IN THE PAVEMENT AROUND ALL THE TREES IN THE TIFFANY GROVE WERE ENLARGED TO ACCOMMODATE EXPANDING TREE ROOTS. THE MAHOGANY BENCHES, RAILING AND TICKET BOOTH TRIM WERE GIVEN THEIR ANNUAL SANDING AND OILING. IN RINGS FOUNTAIN, ALL PENETRATIONS IN THE EQUIPMENT VAULT WALLS WERE SEALED AS PART OF ONGOING CLIMATE RESILIENCE MEASURES. FOR THE SAME REASON, THE HARBOR FOG EQUIPMENT VAULT HATCH WAS REPLACED WITH ONE THAT IS WATER TIGHT. MASONRY REPAIRS SUCH AS RESETTING OF LOOSE PAVERS AND RE-MORTARING AND RE-CAULKING OF PAVER JOINTS OCCURRED WHERE NEEDED. FAILING BIKE RACKS WERE REPLACED ADJACENT TO THE CAROUSEL AND ACROSS FROM ROWES WHARF, CONTINUING OUR STANDARDIZATION OF BIKE RACKS THROUGHOUT THE GREENWAY.

FURTHER SOUTH, SOME OF THE BENCHES IN THE FORT POINT AREA WERE REPLACED. THE GRAVEL ACCESS ROAD ON DEWEY WAS REGRADED AND NEW GRAVEL ADDED. 8 NEW BENCHES WERE INSTALLED IN DEWEY PLAZA. A NEW CONTEMPORARY PICNIC TABLE AND BENCHES, WITH A SEPARATE HANDICAP ACCESSIBLE TABLE AND BENCHES WERE FABRICATED IN-HOUSE AND INSTALLED IN THE DEMONSTRATION GARDEN AREA OF THE DEWEY PARCEL. IN CHIN PARK, THE MAINTENANCE TEAM DESIGNED, FABRICATED AND INSTALLED A WATER MISTING STATION AND INSTALLED A WATER BUBBLER.

THE MAINTENANCE TEAM HOSTED THREE GROUP VOLUNTEER EVENTS THAT INCLUDED STONE DUST PATH REJUVENATION. IT ALSO ASSISTED THE HORTICULTURE DEPARTMENT BY BUILDING 8 POLLINATOR HOUSES AND 3 ELM BARK BEETLE TRAPS.

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IN 2022, THE MAINTENANCE AND CAPITAL PROJECTS STAFF WORKED TOGETHER TO CONTINUE THE PROCESS OF INTEGRATING CMMS SOFTWARE INTO DAILY OPERATIONS. CAPITAL PROJECTS OVERSAW THE SUCCESSFUL COMPLETION OF THE NORTH MEADOW ON THE GREENWAY AND GROUNDBREAKING OF THE CHIN PARK LIGHTING PROJECT TO BE COMPLETED EARLY IN 2023.

OUR PRIVATELY FUNDED PARK RANGERS PROVIDE SECURITY AND AMBASSADORSHIP ON THE GREENWAY THROUGHOUT THE YEAR. TWO NEW PARK RANGERS WERE HIRED IN EARLY 2022 AND REMAINED WITH THE CONSERVANCY THROUGHOUT 2022.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS

THIS YEAR MARKED A RETURN TO NORMALCY, WITH EVENT PARTNERS HAVING THE TIME TO PLAN AND IMPLEMENT MORE COMPLETE VISIONS OF THEIR REGULAR EVENTS. THE PUBLIC WAS COMFORTABLE WITH GATHERING OUTSIDE, AND WE AGAIN SAW CROWDED MARKETS, FULL CAROUSEL RIDES, AND LARGE-SCALE EVENTS.

THE PROGRAMS DEPARTMENT SUPPORTED AND HOSTED MORE THAN 320 FREE EVENTS ON THE GREENWAY IN 2022, INCLUDING MARKETS, FITNESS CLASSES, AND PERFORMANCES. FAVORITE FESTIVALS RETURNED, INCLUDING BOSTON LOCAL FOOD FESTIVAL PRESENTED BY THE SUSTAINABLE BUSINESS NETWORK, THE CARIBBEAN ONE WORLD EXPO PRESENTED BY THE AUTHENTIC CARIBBEAN FOUNDATION, JAZZ IN THE PARK PRESENTED BY THE NORTH END MUSIC AND PERFORMING ARTS CENTER, FILMS AT THE GATE PRESENTED BY THE ASIAN CDC, AND THE LANTERN FESTIVAL PRESENTED BY CHINATOWN MAIN STREET. WE ALSO SAW THE RETURN OF LET'S DANCE BOSTON, OFFERING FIVE NIGHTS OF FREE DANCE INSTRUCTION AND LIVE

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MUSIC BROUGHT TO THE GREENWAY BY CELEBRITY SERIES OF BOSTON. COOLIDGE
ON THE GREENWAY BROUGHT FREE MOVIES WITH A SCIENCE ON SCREEN SERIES,
AND STREET STAGE RETURNED WITH LIVE OPERA PERFORMANCES.

NEW PARTNERSHIPS BROUGHT THE BAGLY MASSACHUSETTS YOUTH PRIDE EVENT AND
THE BOSTON MUSIC PROJECT FESTIVAL TO THE GREENWAY. AS PART OF A CITY OF
BOSTON EFFORT TO ACTIVATE DOWNTOWN BOSTON, SKATE THE GREENWAY BROUGHT
FREE ROLLER SKATING TO THE GREENWAY IN THE FALL. IN ADDITION,
SIGNIFICANT PLANNING WORK ADVANCED FOR A MAJOR PROGRAMMATIC INITIATIVE,
THE MOMENTUM GREENWAY DANCE SERIES, PRESENTED BY AMAZON. THIS
SITE-RESPONSIVE DANCE PROGRAM HAS BROUGHT TOGETHER FOUR CHOREOGRAPHERS
IN A YEAR-LONG PROCESS TO CONNECT WITH GREENWAY LOCATIONS AND PLAN A
SERIES OF PERFORMANCES IN FALL 2023.

THE BOSTON PUBLIC MARKET RETURNED WITH A WEEKLY FARMERS MARKET AT DEWEY
SQUARE PARK, AND CHINATOWN MAIN STREET CONTINUED THEIR BI-WEEKLY
FARMERS MARKET IN CHIN PARK, WHERE THEY PROVIDED THOUSANDS OF DOLLARS
OF FOOD COUPONS TO LOCAL RESIDENTS. THE GREENWAY ARTISAN MARKET SAW
GREAT SUCCESS WITH OUR OPERATING PARTNER SOMERVILLE FLEA. THE TRILLIUM
GARDEN ON THE GREENWAY WAS OPEN FROM MAY TO OCTOBER, PROVIDING A
BEAUTIFUL OUTDOOR GATHERING SPACE FOR BEER-LOVERS, AND CITY WINERY'S
PLAZA WINE GARDEN WAS OPEN FROM MAY TO SEPTEMBER. 2022 WAS ANOTHER
HIGHLY SUCCESSFUL SEASON FOR FITNESS PROGRAMMING ON THE GREENWAY. WE
ENGAGED 14 PARTNERS, 7 OF WHICH WERE WOMEN- OR MINORITY-OWNED
BUSINESSES, AND 1,117 PEOPLE PARTICIPATED IN 81 OFFERINGS. NEW
OFFERINGS INCLUDED PARKOUR AND SEVERAL ACCESSIBLE YOGA CLASS SERIES.

WE CONTINUED TO OFFER EMPATHETIC AND DATA-DRIVEN SUPPORT TO SMALL

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BUSINESSES AND LONG-TERM PARTNERS. WE BEGAN THE FOOD TRUCK SEASON WITH 25 PARTNERS, 16 OF WHICH IDENTIFIED AS WOMEN OR MINORITY-OWNED BUSINESSES. THE SLOW RETURN OF DOWNTOWN OFFICE WORKERS MADE FOR ANOTHER TOUGH SEASON AND SOME OF OUR PARTNERS HAD TO DROP THEIR SHIFTS TO FOCUS ON THEIR RESTAURANTS OR CATERING OPPORTUNITIES. WE RAN A NEW RFP PROCESS THAT CONTINUES OUR REVENUE-BASED FEE STRUCTURE TO HELP TRUCKS TO RETURN WITH A SENSE OF PARTNERSHIP AND SECURITY.

THE GREENWAY CONSERVANCY CONTINUED ITS DEEP ENGAGEMENT WITH THE CHINATOWN COMMUNITY. OUR KEY PROGRAMMATIC PARTNERS INCLUDE THE ASIAN COMMUNITY DEVELOPMENT CORPORATION, CHINATOWN MAIN STREET, THE CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION, AND THE PAO ARTS CENTER, AND THIS YEAR BROUGHT A NEW PARTNERSHIP WITH THE CHINESE BUSINESS ASSOCIATION. CROWDS GATHERED AT THE VISION/VOICES PERFORMANCE SERIES AT THE YEAR OF THE TIGER ARTWORK, AND UNDER THE BEAUTIFUL LANTERNS OF THE PUBLIC ART INSTALLATION, LANTERN STORIES. WE GATHERED COMMUNITY FEEDBACK ON A REDESIGN FOR A SECTION OF MARY SOO HOO PARK THAT WILL PROVIDE MORE RECREATIONAL AND CHILDREN'S SPACE IN THIS BUSY NEIGHBORHOOD. OUR WEEKLY CHIN PARK PLAY SESSIONS ENGAGED FAMILIES FROM JUNE TO OCTOBER, AND WE AGAIN SPONSORED WEEKLY LION DANCES AT THE CHINATOWN GATE TO DRIVE WEEKEND TOURISM.

WE ALSO CONTINUED TO PROMOTE OUR PARK AMENITIES. THE GREENWAY CAROUSEL AT THE TIFFANY & CO. FOUNDATION GROVE, A BOSTON LANDMARK, SAW ANOTHER STRONG YEAR, WITH OVER 134,000 RIDERS TAKING A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST. OVER 1575 RIDERS RODE FOR FREE THROUGH OUR

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PARTICIPATION IN THE EBT CARD TO CULTURE PROGRAM. THE FREE WI-FI NETWORK CONTINUED TO BE POPULAR, WITH OVER 35,000 LOGINS THIS YEAR.

IN JUNE, THE CONSERVANCY'S LARGEST FUNDRAISING EVENT, THE GREENWAY GALA, RETURNED TO THE GREENWAY IN PERSON AND IN A NEW, SPECTACULAR LOCATION BY THE RINGS FOUNTAIN. THE GALA HONORED MAYOR MICHELLE WU AND DREW A CROWD OF 415. FINANCIALLY, IT WAS THE MOST SUCCESSFUL GALA IN OUR HISTORY, WITH NET REVENUES OF MORE THAN \$500,000, DESPITE INCREASED EVENT COSTS OVER OUR LAST IN-PERSON GALA IN 2019. THE NEXT NIGHT WAS GLOW IN THE PARK, OUR YOUNG PROFESSIONALS FUNDRAISING EVENT, WHICH DREW 300 ATTENDEES AND NETTED MORE THAN \$14,000.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PUBLIC ART

THE GREENWAY HAS BECOME A PREMIER DESTINATION TO SEE CONTEMPORARY WORKS OF ART IN DOWNTOWN BOSTON THROUGH FREE, TEMPORARY EXHIBITIONS, ENGAGING PEOPLE IN MEANINGFUL EXPERIENCES, INTERACTIONS, AND DIALOGUE WITH ART AND EACH OTHER. THE CONSERVANCY'S PUBLIC ART PROGRAM GIVES ARTISTS UNIQUE OPPORTUNITIES TO EXHIBIT BOLD, NEW WORK THAT CONSIDERS THE POSSIBILITIES OF 21ST CENTURY BOSTON. UNDER DR. AUDREY LOPEZ, THE PROGRAM IS INTENTIONALLY WORKING TO ADVANCE, PROMOTE, AND MEET THE NEEDS OF LOCAL BLACK, INDIGENOUS, AND LGBTQIA+ ARTISTS, AND OTHER GROUPS THAT HAVE BEEN UNDERREPRESENTED ON THE GREENWAY AND OTHER HIGH PROFILE PUBLIC SPACES IN BOSTON BY:

-PROVIDING BIPOC ARTISTS WITH NEW OPPORTUNITIES, RESOURCES, AND SUPPORT TO ADVANCE THEIR PRACTICES.

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-COMMISSIONING AND PRESENTING INNOVATIVE, AESTHETICALLY-EXCEPTIONAL
ARTWORK SHAPED THROUGH MEANINGFUL, LONG-TERM COMMUNITY ENGAGEMENT.

-EXPANDING ACCESS TO THE GREENWAY AS A PLATFORM AND BUILDING TRUST
BETWEEN THE CONSERVANCY AND BIPOC ARTISTS, COMMUNITIES, AND
ORGANIZATIONAL PARTNERS.

THE FOLLOWING IS A LIST OF 2022 EXHIBITIONS ON THE GREENWAY:

BREATHE LIFE TOGETHER, 2022 IS THE NEWEST MURAL INSTALLATION ON THE
GREENWAY WALL IN DEWEY SQUARE. THE ARTWORK CENTERS A JOYFUL, COSMIC,
AND POWERFUL DEPICTION OF BLACK YOUTH CREATED BY ROB GIBBS - THE FIRST
BLACK BOSTON-NATIVE ARTIST COMMISSIONED FOR THE MURAL. IN THIS WORK,
GIBBS DRAWS UPON BLACK PORTRAITURE, AFROFUTURISM, AND NON-WESTERN
COSMOLOGIES TO CREATE A CELEBRATION OF THE INTERGENERATIONAL STRENGTH,
COLLECTIVE IMAGINATION, AND JOY OF BLACK LIFE. IN MAY 2022, OVER 2,000
PEOPLE ATTENDED THE CONSERVANCY'S FIRST MURAL FEST, WHICH INVITED
COMMUNITIES TO CELEBRATE GIBB'S ARTWORK AND MESSAGE WITH A COMMUNITY
PARTY THAT INCLUDED HANDS-ON ART MAKING, A LIVE DJ, SPOKEN WORD
PERFORMANCES, CREATIVE PLAY FOR KIDS, AND ROLLER SKATING.

DESIGNED TO COMPLEMENT GIBBS' MURAL, SEEDS OF LOVE AND JUSTICE, 2022 BY
EKUA HOLMES, FEATURED HUNDREDS OF SUNFLOWERS PLANTED IN GARDENS
SURROUNDING THE MURAL. THE SUNFLOWERS WERE DOTTED WITH BRIGHT GOLDEN
SIGNAGE FEATURING POETRY AND INSPIRATIONAL QUOTES CURATED BY HOLMES
THAT SPEAK TO THE IMPORTANCE OF ENGAGING, SUPPORTING, AND NURTURING
BOSTON'S YOUTH AND UPCOMING GENERATIONS.

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YEAR OF THE TIGER, 2022 WAS A SITE-SPECIFIC PAVILION DESIGNED BY NYC CHINATOWN-BASED ARTIST/ARCHITECT CHERYL WING-ZI WONG. THE PAVILION WAS FORMALLY ACTIVATED WITH VISIONS/VOICES, A SERIES OF FOUR, IN-PERSON, OUTDOOR MULTILINGUAL PERFORMANCES BY BOSTON-AREA AAPI ARTISTS, CO-CURATED BY PAO ARTS CENTER. AN ESTIMATED 510 PEOPLE ATTENDED. WHEN THE ARTIST-BUILT STRUCTURE WAS NOT IN USE AS A FORMAL STAGE, THE COMMUNITY AND OTHER NON-PROFIT GROUPS AND ORGANIZATIONS WERE ENCOURAGED TO USE IT TO GATHER AND CONNECT.

LANTERN STORIES, 2022 BY YU-WEN WU WAS A PUBLIC ARTWORK COMPRISING 31 LANTERNS THAT CELEBRATE THE PAST, PRESENT, AND FUTURE OF BOSTON'S VIBRANT CHINATOWN COMMUNITY. ADDING TO THE ORIGINAL COMMISSION BY THE GREENWAY CONSERVANCY IN 2020, THIS ITERATION OF LANTERN STORIES INCLUDED NEW IMAGERY FOR WU'S PREVIOUS LANTERNS LIONS, STOP ASIAN HATE, AND EXCLUSION ACT, AS WELL AS COLLABORATIONS WITH ARTISTS FROM BOTH BOSTON AND SAN FRANCISCO TO CREATE FIVE NEW LANTERNS THAT BEGIN A BICOASTAL DIALOGUE WITH WU'S CONCURRENT WEST COAST ITERATION OF LANTERN STORIES IN SAN FRANCISCO'S CHINATOWN.

WHERE THE LAND AND OUR BODIES INTERSECT, 2022 BY MITHSUCA BERRY WAS A SERIES OF FOUR DIGITAL ILLUSTRATIONS PRINTED ON FABRIC FLAGS AND FOUR VINYL TEXT INSTALLATIONS MOUNTED ON THE LIGHT BLADES ON THE GREENWAY. OF THE ARTWORK, BERRY SAYS "MY WORK IS MEANT TO AFFIRM THOSE IN THIS SPACE, AND THANK THEM FOR WAKING UP TO LIVE ANOTHER DAY, AND ENCOURAGE THEM TO SHARE THIS EXPERIENCE WITH THEIR COMMUNITY."

AS WE RISE, 2022 WAS A SITE-SPECIFIC VIDEO INSTALLATION ON THE FEDERAL

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RESERVE BUILDING IN DOWNTOWN BOSTON THAT FEATURED SHORT BURSTS OF FREESTYLE-BASED STREET DANCE FROM 5 LOCAL DANCERS SPANNING MULTIPLE GENERATIONS. CREATED IN COLLABORATION WITH ARTIST WENDY YU (SYDNEY, AUSTRALIA), LOCAL STREET DANCE ORGANIZATION THE FLAVOR CONTINUES (CAMBRIDGE, MA), AND PROJECTION ARTISTS ILLUMINUS (BOSTON, MA), THE VIDEO INSTALLATION WAS GENERATED THROUGH A PROCESS OF RECIPROCAL CREATIVE EXCHANGE OVER A PERIOD OF SIX MONTHS. THEIR ARTISTIC COLLABORATION CREATED AN INNOVATIVE PLATFORM TO SHARE THE INTRICATE AND COMPLEX -YET OFTEN OVERLOOKED- PRACTICES AND TRADITIONS OF STREET DANCE IN NEW WAYS.

TUHMAGATIPI (DAKOTA FOR "BEEHIVE"), 2022 BY ERIN GENIA WAS A SCULPTURAL HABITAT AND WATER SOURCE FOR POLLINATORS CREATED USING THE DAKOTA MORNING STAR FORM AND BUILT WITH SUSTAINABLE MATERIALS: CLAY, NATURAL COMPOSITES, AND DRIFTWOOD. SITUATED IN THE WILDFLOWER MEADOW -AN UNDEVELOPED AREA OF THE GREENWAY THAT SUPPORTS MANY BEE SPECIES, BUTTERFLIES AND MOTHS- THE PROJECT HONORED INDIGENOUS SCIENCE AS WELL AS THE KEY ECOLOGICAL ROLES OF POLLINATORS AND PLANTS, WHO ARE INCREASINGLY THREATENED BY CLIMATE CHANGE.

ACKNOWLEDGE + LISTEN: UNDOING COLONIAL DESIGN IN MASSACHUSETTS, 2022 WAS A PUBLIC ART INSTALLATION CO-DESIGNED BY LESLEY ART + DESIGN STUDENTS AND FACULTY AS ONE PIECE OF A LARGER LEGISLATIVE PROJECT THROUGH WHICH THEY WORKED LOCALLY AND NATIONALLY WITH INDIGENOUS PROJECT ADVISORS, HISTORIANS, AND NON-INDIGENOUS LEGISLATIVE STAFF TO CHALLENGE THE RACIST IMAGERY FEATURED ON THE STATE SEAL AND FLAG OF MASSACHUSETTS.

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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH

THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE ON THE GREENWAY AND UNDERSTAND CONSERVANCY INITIATIVES. THE TEAM IS IN REGULAR AND CONSISTENT CONTACT WITH THE GENERAL PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH, IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS, INCLUDING EMAIL AND OWNED DIGITAL MEDIA ASSETS.

IN 2022, THE OUTREACH DEPARTMENT PROVIDED IMPORTANT MESSAGING SUPPORT FOR THE MANY PARK EVENTS AND ACTIVITIES THAT HAPPEN YEAR-ROUND. WORKING CLOSELY WITH THE NEW CURATOR AND DIRECTOR OF PUBLIC ART, WE COMMUNICATED ON THE ROBUST SEASON OF PUBLIC ART, INCLUDING NEW EVENTS AND OPPORTUNITIES TO ENGAGE WITH ARTISTS.

THE OUTREACH DEPARTMENT SUCCESSFULLY PITCHED AND GOT COVERAGE ON STORIES OF OUR REMARKABLE ACHIEVEMENTS THIS YEAR, GENERATING MORE THAN 175 NEWS STORIES FROM A LARGE VARIETY OF MEDIA OUTLETS, INCLUDING THE BOSTON GLOBE, BOSTON BUSINESS JOURNAL, COMMONWEALTH MAGAZINE, WBUR, AND THE BAY STATE BANNER. WE SAW A 2.4% GROWTH IN OUR SOCIAL MEDIA FOLLOWING AND A 14% INCREASE IN OUR EMAIL SUBSCRIBER BASE.

OUTREACH CONTINUED WORK ON BRAND AWARENESS INITIATIVES THROUGHOUT THE PARK IN 2022. THE TEAM IMPLEMENTED A NEW TRILINGUAL BRANDING AND MAP ON OUR IN-PARK MOVABLE SIGNAGE AND PROVIDED SUPPORT FOR CAPITAL IMPROVEMENT PROJECTS AT NORTH MEADOW ON THE GREENWAY AND FOR THE CHIN PARK LIGHTING PROJECT. AN IN-PARK SIGNAGE AUDIT WAS COMPLETED AND WILL

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HELP DEVELOP PRIORITY PROJECTS. OUTREACH ALSO SUPPORTED THE OTHER DEPARTMENTS' SIGNAGE, MESSAGING, AND COLLATERAL NEEDS ACROSS A WIDE RANGE OF DIGITAL, PRINT, AND IN-PARK MEDIA. THE OUTREACH DEPARTMENT DESIGNED AND IMPLEMENTED ALL PARTNER AND SPONSOR RECOGNITION MATERIALS, INCLUDING THE CONTINUATION OF A LARGE-SCALE PARK BANNER PROJECT TO RECOGNIZE GALA SPONSORS.

THE OUTREACH DEPARTMENT CONTINUED TO PROVIDE UPDATES AND SEEK FEEDBACK FROM STAKEHOLDERS INCLUDING THE GREENWAY BUSINESS IMPROVEMENT DISTRICT MEMBERS, ELECTED OFFICIALS, GOVERNMENT STAFF, PARTNER ORGANIZATIONS, AND COMMUNITY MEMBERS. IN PARTICULAR, WE HELPED TO ONBOARD AND MESSAGE NEW LEADERSHIP STAFF AND WE WORKED CLOSELY WITH CHINATOWN COMMUNITY STAKEHOLDERS ON UPCOMING PARK IMPROVEMENTS AND PUBLIC ART.

EXPENSES \$ 227,100. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,075.

FORM 990, PART VI, SECTION A, LINE 7A:

PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

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FORM 990, PART VI, SECTION B, LINE 12C:

THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY AUDIT COMMITTEE WHICH REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS APPROVED BY THE BOARD OF DIRECTORS AND BASED ON MARKET DATA FOR COMPARABLE POSITIONS IN THE SECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG.

FORM 990, PART VI, SECTION B, LINE 15B:

THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► **File a separate application for each return.**
► **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Taxpayer identification number (TIN) 20-1678932
	Number, street, and room or suite no. If a P.O. box, see instructions. 185 KNEELAND STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02111	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

CHRIS COOK

- The books are in the care of ► **185 KNEELAND STREET - BOSTON, MA 02111**

Telephone No. ► **617-292-0020**

Fax No. ► **617 292-2705**

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

- I request an automatic 6-month extension of time until **NOVEMBER 15, 2023**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ► ☒ calendar year **2022** or
 ► ☐ tax year beginning _____, and ending _____.

- If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.