

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection**A For the 2023 calendar year, or tax year beginning and ending****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organizationROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

185 KNEELAND STREET

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

BOSTON, MA 02111

F Name and address of principal officer: CHRIS COOK

SAME AS C ABOVE

D Employer identification number

20-1678932

E Telephone number

(617) 292-0020

G Gross receipts \$

11,797,586.

H(a) Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.ROSEKENNEDYGREENWAY.ORG**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: 2004**M** State of legal domicile: MA**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities:	SEE ATTACHED SCHEDULE O	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	19
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	19
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	52
	6	Total number of volunteers (estimate if necessary)	6	780
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 6,022,020.	Current Year 6,205,156.
	9	Program service revenue (Part VIII, line 2g)	1,101,848.	931,041.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,757,184.	1,403,773.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-52,084.	-110,134.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,314,600.	8,429,836.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,362,935.	3,494,913.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	19,980.	29,085.
b		Total fundraising expenses (Part IX, column (D), line 25)	721,182.	
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,414,233.	3,959,390.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,797,148.	7,483,388.
19		Revenue less expenses. Subtract line 18 from line 12	-1,482,548.	946,448.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 28,506,429.	End of Year 31,532,576.
	21	Total liabilities (Part X, line 26)	760,394.	1,697,525.
	22	Net assets or fund balances. Subtract line 21 from line 20	27,746,035.	29,835,051.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date		
	CHRIS COOK, EXECUTIVE DIRECTOR			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/> PTIN
	CAITLIN LIMOGES, CPA	CAITLIN LIMOGES, CPA	05/10/24	P01633588
	Firm's name	Firm's EIN		
	AAFCPAS, INC.	04-2571780		
	Firm's address	Phone no.		
	50 WASHINGTON STREET WESTBOROUGH, MA 01581	508-366-9100		

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

332001 12-21-23

Form **990** (2023)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2023)

20-1678932 Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,019,263. including grants of \$) (Revenue \$ 200,655.)
SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERS

4b (Code:) (Expenses \$ 862,391. including grants of \$) (Revenue \$ 880,388.)
SEE ATTACHED SCHEDULE O - PROGRAMS

4c (Code:) (Expenses \$ 880,650. including grants of \$) (Revenue \$)
SEE ATTACHED SCHEDULE O - PUBLIC ART

4d Other program services (Describe on Schedule O.)

(Expenses \$ 283,087. including grants of \$) (Revenue \$ 500.)

4e Total program service expenses 6,045,391.

Form 990 (2023)

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **3**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **4**

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	94
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2023)

20-1678932 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	52
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **6**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 19		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	1b 19		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X	
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	X	
b Other officers or key employees of the organization	15b		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed MA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
CHRIS COOK - (617) 292-0020
185 KNEELAND STREET, BOSTON, MA 02111

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2023)

20-1678932 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRIS COOK EXECUTIVE DIRECTOR	46.00			X				219,524.	0.	1,701.
(2) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	42.00					X		143,907.	0.	25,944.
(3) DAVID DALENA SENIOR DEVELOPMENT OFFICER	43.00				X			151,641.	0.	16,960.
(4) TRACEY COOKE DIR. OF FINANCE AND ADMIN.	44.00				X			122,243.	0.	12,935.
(5) ROBERT STIGBERG DIR. OF MAINT. AND CAPITAL	42.00				X			122,161.	0.	12,844.
(6) AUDREY LOPEZ DIRECTOR AND CURATOR OF PUBLIC ART	47.00				X			110,191.	0.	9,160.
(7) DOUG HUSID CHAIR	4.00	X		X				0.	0.	0.
(8) JOHN SHEA VICE CHAIR	5.00	X		X				0.	0.	0.
(9) DENIZ JOHNSON TREASURER	5.00	X		X				0.	0.	0.
(10) REBECCA LEE CLERK	3.00	X		X				0.	0.	0.
(11) ALLI ACHTMAYER DIRECTOR	2.00	X						0.	0.	0.
(12) HILINA AJAKAIYE DIRECTOR	3.00	X						0.	0.	0.
(13) MICHAEL BONNETTI DIRECTOR	2.00	X						0.	0.	0.
(14) MATT CONTI DIRECTOR	3.00	X						0.	0.	0.
(15) JENNIFER FANG DIRECTOR	1.00	X						0.	0.	0.
(16) CONOR FINLEY DIRECTOR	2.00	X						0.	0.	0.
(17) YVONNE GARCIA DIRECTOR	1.00	X						0.	0.	0.

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ROSALIND GORIN DIRECTOR	2.00	X						0.	0.	0.
(19) CARMINE GUARINO DIRECTOR	2.00	X						0.	0.	0.
(20) KIRSTEN HOFFMAN DIRECTOR	2.00	X						0.	0.	0.
(21) JESSICA HUGHES DIRECTOR	1.00	X						0.	0.	0.
(22) JENNY HARDING DIRECTOR	3.00	X						0.	0.	0.
(23) SAYED SALEH DIRECTOR	2.00	X						0.	0.	0.
(24) LINDA SEE DIRECTOR	2.00	X						0.	0.	0.
(25) BRADLEY W. SNYDER DIRECTOR	4.00	X						0.	0.	0.
1b Subtotal								869,667.	0.	79,544.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								869,667.	0.	79,544.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BLOCK BY BLOCK PO BOX 643873, CINCINNATI, OH 45264	PARK MANAGEMENT	1,008,604.
NELM CORP 135 INDUSTRIAL WAY, ROCKLAND, MA 02370	GENERAL CONTRACTOR	766,238.
CAMBRIDGE LANDSCAPE CO. INC. 100 SMITH PLACE, CAMBRIDGE, MA 02138	PROFESSIONAL SERVICES	209,649.
STUDIO HHH 508 STATE ROAD C-1, NORTH ADAMS, MA 01247	PROFESSIONAL LIGHTING	205,797.
AECOM USA, INC. 1178 PAYSHERE CIRCLE, CHICAGO, IL 60674	ENGINEERING FIRM	143,994.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

Form **990** (2023)

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **9**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	823,656.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,839,607.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	3,541,893.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 2,982.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a CAROUSEL REVENUE, NET	Business Code	722100	327,868.	327,868.		
	b FOOD VENDING INCOME		713110	166,835.	166,835.		
	c PROMOTIONAL FEES		541800	123,038.	123,038.		
	d BEER GARDENS		722440	121,720.	121,720.		
	e MAINTENANCE REVENUE		900099	78,991.	78,991.		
	f All other program service revenue		900099	112,589.	112,589.		
	g Total. Add lines 2a-2f			931,041.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			501,907.			501,907.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	3,039,504.				
	c Gain or (loss)	7c	901,866.				
d Net gain or (loss)			901,866.			901,866.	
8 a Gross income from fundraising events (not including \$ 823,656. of contributions reported on line 1c). See Part IV, line 18	8a						
		67,610.					
b Less: direct expenses	8b	328,246.					
c Net income or (loss) from fundraising events			-260,636.			-260,636.	
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	900099	150,502.	150,502.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			150,502.			
12 Total revenue. See instructions				8,429,836.	1,081,543.	0.	1143137.

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ **X**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	232,281.	69,683.	81,299.	81,299.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,603,793.	1,816,303.	339,642.	447,848.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	34,121.	20,051.	4,731.	9,339.
9 Other employee benefits	375,370.	277,356.	51,930.	46,084.
10 Payroll taxes	249,348.	165,702.	37,264.	46,382.
11 Fees for services (nonemployees):				
a Management				
b Legal	16,800.	11,327.	4,828.	645.
c Accounting	60,450.		60,450.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	29,085.			29,085.
f Investment management fees	78,260.		78,260.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,180,312.	1,179,672.		640.
12 Advertising and promotion				
13 Office expenses	111,753.	97,101.	11,197.	3,455.
14 Information technology	99,239.	66,084.	25,314.	7,841.
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	774,325.	755,778.	6,607.	11,940.
23 Insurance	158,512.	142,956.	15,293.	263.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DIRECT EXPENSE	1,479,739.	1,443,378.		36,361.
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	7,483,388.	6,045,391.	716,815.	721,182.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Form 990 (2023)

20-1678932 Page **11**

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,714,592.	1	609,200.
	2 Savings and temporary cash investments	1,344,918.	2	1,228,150.
	3 Pledges and grants receivable, net	459,003.	3	1,282,869.
	4 Accounts receivable, net	36,868.	4	40,272.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	170,059.	9	365,675.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	12,930,332.		
	b Less: accumulated depreciation	4,754,331.		
		6,978,748.	10c	8,176,001.
	11 Investments - publicly traded securities	17,802,241.	11	19,830,409.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 33)	28,506,429.	16	31,532,576.	
Liabilities	17 Accounts payable and accrued expenses	677,894.	17	783,515.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	82,500.	25	914,010.
	26 Total liabilities. Add lines 17 through 25	760,394.	26	1,697,525.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	9,639,096.	27	10,579,049.
	28 Net assets with donor restrictions	18,106,939.	28	19,256,002.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	27,746,035.	32	29,835,051.
	33 Total liabilities and net assets/fund balances	28,506,429.	33	31,532,576.

Form **990** (2023)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Form 990 (2023)

20-1678932 Page 12

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,429,836.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,483,388.
3	Revenue less expenses. Subtract line 2 from line 1	3	946,448.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27,746,035.
5	Net unrealized gains (losses) on investments	5	1,142,568.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	29,835,051.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		<input checked="" type="checkbox"/>
2b	<input checked="" type="checkbox"/>	
2c	<input checked="" type="checkbox"/>	
3a		<input checked="" type="checkbox"/>
3b		

Form 990 (2023)

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2023

20-1678932 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4376922.	4881790.	5380579.	6022020.	6205156.	26866467.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...	252,727.	265,561.	236,893.	280,942.	272,874.	1308997.
4 Total. Add lines 1 through 3	4629649.	5147351.	5617472.	6302962.	6478030.	28175464.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8023466.
6 Public support. Subtract line 5 from line 4.						20151998.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	4629649.	5147351.	5617472.	6302962.	6478030.	28175464.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	282,236.	77,828.	2231724.	167,940.	501,907.	3261635.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						31437099.
12 Gross receipts from related activities, etc. (see instructions)					12	5,687,006.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	64.10	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	62.38	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Schedule A (Form 990) 2023

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2023

20-1678932 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2023

20-1678932 Page 5

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2023

20-1678932 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1
2	Enter 0.85 of line 1.	2
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3
4	Enter greater of line 2 or line 3.	4
5	Income tax imposed in prior year	5
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).	

Schedule A (Form 990) 2023

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2023

20-1678932 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule A (Form 990) 2023

20-1678932 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

COPY

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Employer identification number
20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a ☐ Public exhibition d ☐ Loan or exchange program
b ☐ Scholarly research e ☐ Other _____
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,914,207.	19,534,849.	17,876,345.	15,886,641.	13,888,846.
b Contributions					
c Net investment earnings, gains, and losses	2,289,640.	-2,844,048.	2,398,594.	2,690,580.	2,695,116.
d Grants or scholarships					
e Other expenditures for facilities and programs	792,521.	776,594.	740,090.	700,876.	697,321.
f Administrative expenses					
g End of year balance	17,411,326.	15,914,207.	19,534,849.	17,876,345.	15,886,641.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
b Permanent endowment 81.3000 %
c Term endowment 18.7000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations? _____
(ii) Related organizations? _____

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? _____

	Yes	No
3a(i)		X
3a(ii)		X
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		12,209,293.	4,238,957.	7,970,336.
d Equipment		362,028.	228,478.	133,550.
e Other		359,011.	286,896.	72,115.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				8,176,001.

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule D (Form 990) 2023

20-1678932 Page 3

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CONDITIONAL GRANT ADVANCES	914,010.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	914,010.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule D (Form 990) 2023

20-1678932 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	9,893,196.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,142,568.
b	Donated services and use of facilities	2b	399,052.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	1,541,620.
3	Subtract line 2e from line 1	3	8,351,576.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	78,260.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	78,260.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,429,836.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	7,804,180.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	399,052.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	399,052.
3	Subtract line 2e from line 1	3	7,405,128.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	78,260.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	78,260.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,483,388.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

PART X, LINE 2:

THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE

Part XIII Supplemental Information (continued)

WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31,
2023. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY
THE FEDERAL AND STATE JURISDICTIONS.

COPY

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Employer identification number
20-1678932

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
- b ☒ Internet and email solicitations
- c ☒ Phone solicitations
- d ☒ In-person solicitations
- e ☒ Solicitation of non-government grants
- f ☒ Solicitation of government grants
- g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes☐ No

- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LISA MYKYTA - 114 PRESCOTT STREET, READING, MA 01867	GRANT WRITING		X	1,495,490.	29,085.	1,466,405.
Total				1,495,490.	29,085.	1,466,405.

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

MA

**ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.**

Schedule G (Form 990) 2023

20-1678932 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA 2023 (event type)	GLOW 2023 (event type)	NONE (total number)	
Revenue	1 Gross receipts	790,216.	101,050.		891,266.
	2 Less: Contributions	740,456.	83,200.		823,656.
	3 Gross income (line 1 minus line 2)	49,760.	17,850.		67,610.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	87,047.	21,398.		108,445.
	8 Entertainment	39,313.	9,425.		48,738.
	9 Other direct expenses	156,503.	14,560.		171,063.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				328,246.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-260,636.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

20-1678932 Page 3

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer
☐ Employee
☐ Independent contractor
17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule G (Form 990)

20-1678932 Page 4

Part IV Supplemental Information *(continued)*

COPY

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.** Employer identification number
20-1678932

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Schedule J (Form 990) 2023

20-1678932

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CHRIS COOK EXECUTIVE DIRECTOR	(i)	219,524.	0.	0.	0.	1,701.	221,225.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	(i)	143,907.	0.	0.	4,445.	21,499.	169,851.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID DALENA SENIOR DEVELOPMENT OFFICER	(i)	151,641.	0.	0.	4,278.	12,682.	168,601.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4:

SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES.

COPY

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE CONSERVANCY HAS SOLE RESPONSIBILITY FOR MANAGING ALL ASPECTS OF THE
ROSE KENNEDY GREENWAY, INCLUDING HORTICULTURE, PROGRAMMING, PUBLIC ART,
MAINTENANCE, AND CAPITAL IMPROVEMENTS.

WE ENVISION A VIBRANT, INCLUSIVE, AND EVOLVING GATHERING PLACE THAT
OFFERS

- HEALTHY GREEN SPACE,
- FUN, ENGAGING, AND THOUGHT-PROVOKING EXPERIENCES, AND
- A TESTING GROUND FOR NEW IDEAS.

WE PURSUE OUR MISSION THROUGH

- PARK CARE THAT SUSTAINS YEAR-ROUND BEAUTY, ENSURES SAFETY, AND MODELS
ENVIRONMENTAL STEWARDSHIP;
- ROBUST PROGRAMMING THAT SHOWCASES AND SUPPORTS THE INGENUITY AND
BREADTH OF OUR COMMUNITY;
- TEMPORARY EXHIBITIONS OF CONTEMPORARY PUBLIC ART THAT FACILITATE
ARTISTIC EXPERIMENTATION AND SPEAK TO OUR CURRENT MOMENT; AND
- RAISING THE STANDARD OF EXCELLENCE FOR URBAN PARK MANAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE GREENWAY IS THE CONTEMPORARY PUBLIC PARK IN THE HEART OF BOSTON,
WELCOMING VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE. THE GREENWAY
CONSERVANCY IS THE NON-PROFIT RESPONSIBLE FOR THE MANAGEMENT AND CARE
OF THE GREENWAY. THE MAJORITY OF THE PUBLIC PARK'S ANNUAL BUDGET IS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

GENEROUSLY PROVIDED BY PRIVATE SOURCES.

IN 2023, THE CONSERVANCY CONTINUED ITS EXCEPTIONAL CARE AND IMPROVEMENT OF THE GREENWAY:

-CHIN PARK LIGHTING IMPROVEMENTS WERE FINISHED IN THE FALL AND BROUGHT MUCH NEEDED ADDITIONAL AND UPGRADED LIGHTNING TO THE CHINATOWN NEIGHBORHOOD. WORK CONTINUES FOR A REDESIGN OF PARTS OF MARY SOO HOO PARK, INCLUDING A ROBUST COMMUNITY ENGAGEMENT PROCESS TO GATHER FEEDBACK.

-THE CONSERVANCY PRESENTED A ROBUST SEASON OF PUBLIC ART FEATURING 6 PROJECTS THAT ENGAGED RESTORATIVE HISTORIES AND CHARTED NEW COSMOLOGIES THAT CENTERED JOY, INTERDEPENDENCE, ABUNDANCE, AND WONDER, ASKING BOSTON TO RECONSIDER AND REIMAGINE ITS SENSE OF SELF AS A CITY. TOGETHER, THESE WORKS SPOKE TO THE POWER OF COLLECTIVE IMAGINATION TO ENVISION AND CREATE MORE JUST AND INCLUSIVE WORLDS, BEGINNING WITH OUR PUBLIC SPACES.

-THE GREENWAY WAS ONCE AGAIN FULL OF PROGRAMMING AND FESTIVALS, WITH 400+ EVENTS THAT WERE FREE AND OPEN TO THE PUBLIC. WHILE THE FOOD TRUCK PROGRAM CONTINUES TO BE CHALLENGED BY THE SLOW RETURN OF DOWNTOWN WORKERS, THE GREENWAY CAROUSEL, OUR BEER GARDEN, OUR FREE FITNESS PROGRAM, AND OUR SLATE OF SPECIAL EVENTS, MOVIES, MUSIC AND MORE ATTRACTED AUDIENCES THAT WERE EAGER TO RETURN TO GATHERING IN A BEAUTIFUL, WELCOMING SPACE.

HORTICULTURE

THE CONSERVANCY CONTINUED TO ENHANCE THE GREENWAY'S GARDENS AND LANDSCAPES BY USING ECOLOGICAL HORTICULTURE MANAGEMENT AND INTENTIONAL DESIGN APPLICATIONS. AS ONE OF THE FIRST PUBLIC PARKS IN THE UNITED

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

STATES TO BE MANAGED ORGANICALLY, THE CONSERVANCY IS A LEADER IN
ECOLOGICAL HORTICULTURE. THESE INNOVATIVE PRACTICES PROTECT THE
ENVIRONMENT AND PARK VISITORS, AND THEY HELP THE PLANTS BE MORE
RESILIENT TO URBAN STRESSES INCLUDING POLLUTION, COMPACTION, AND MORE.

NOW THAT THE PARK IS ESTABLISHED, WE ARE SHIFTING OUR FOCUS TO
UNDERSTANDING THE COMPLEXITY OF OUR PARK'S ECOLOGY, TAILORING OUR
MAINTENANCE EFFORTS TO ITS NEEDS, REDUCING INPUTS AND CONSERVING WATER
WHEREVER POSSIBLE. WE ARE DEDICATED TO THE PRACTICE OF ECOLOGICAL
HORTICULTURE TO CREATE AND MAINTAIN RESILIENT LANDSCAPES THAT PROVIDE
VITAL ECOLOGICAL SERVICES TO OUR COMMUNITY.

POLLINATORS LIKE BEES, BIRDS, BUTTERFLIES, BEETLES, WASPS, BATS, AND
SMALL MAMMALS ARE VITAL TO THE POLLINATION OF 85% OF CROPS WORLDWIDE.
THE GREENWAY DEPENDS ON OUR POLLINATORS FOR THE FLOWERING AND FRUITING
OF THE PLANTS GROWING IN THE PARK. ON THE GREENWAY, 16 POLLINATOR
HOTELS, A 7,200 SQ.FT. WILDFLOWER MEADOW, AND 2 BEEHIVES PROVIDE FOOD
AND SHELTER FOR POLLINATORS.

IN 2023, THE HORTICULTURE TEAM DEVELOPED A PLAN TO BE AN ADVOCATE FOR
NATIVE BEES AND A LEADER IN THE SUBJECT OF URBAN SUPPORT OF THESE
IMPORTANT INSECTS. WE INSTALLED 6 NEW NATIVE BEE HOMES, AND OBSERVED
MASON BEES, GRASS CARRYING WASPS, RESIN BEES, AND LEAF CUTTER BEES
BEGINNING TO USE THE HOMES. WE BEGAN IMPLEMENTING STRATEGIES TO CREATE
A BALANCE BETWEEN THE NATIVE BEES AND HONEY BEES. WE INTENTIONALLY
PROVIDED RESOURCES TO SUPPORT BOTH SPECIES AND MONITORED THEIR
INTERACTIONS. WE ARE WORKING ON INTERPRETATION TO HELP EDUCATE THE
PUBLIC ABOUT HONEY BEES AND NATIVE BEES ON THE GREENWAY.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

MIGRATORY BIRDS THAT USE THE "ATLANTIC FLYWAY" AND NATIVE SPECIES WHO RESIDE IN AND AROUND BOSTON RELY ON THE GREENWAY FOR FOOD AND HABITAT. USING DATA COLLECTED FROM BIRD SURVEYS THAT HAVE BEEN CONDUCTED IN THE PARK SINCE 2013, THE HORTICULTURE TEAM SELECTED AND INSTALLED PLANTS THAT ARE FOOD SOURCES FOR SPECIFIC BIRDS IN NEW ENGLAND.

OVER THE PAST 10 YEARS, THE HORTICULTURE TEAM HAS BUILT THE PARK'S SOIL ECOLOGY BY BREWING AND APPLYING ORGANIC COMPOST TEA. THE AMOUNT OF COMPOST TEA BREWED AND APPLIED TO GARDEN BEDS AND LAWNS DECREASED FROM APPROXIMATELY 9,500 GALLONS IN 2019 TO 3,500 GALLONS PROJECTED BY THE END OF 2023. COMPOST TEA BREWING IS THE CORNERSTONE OF OUR ORGANICS PROGRAM, HELPING TO BOOST THE NATURAL BIOLOGY, PRODUCTIVITY, AND FERTILITY OF SOILS TO AID PLANT GROWTH AND HEALTH. THE CONSERVANCY BREWS ITS OWN COMPOST TEA ON-SITE AND APPLIES IT TO THE GREENWAY 3-4 TIMES A YEAR. EACH YEAR, WE APPLY LESS AND LESS COMPOST TEA TO THE GREENWAY AS THE PARK INCREASINGLY SUSTAINS ITSELF THE HALLMARK OF A TRULY SUCCESSFUL ORGANICS PROGRAM.

FOLLOWING A SUCCESSFUL PILOT YEAR, WE CONTINUED TO USE OUR COMPOST TEA TO ADMINISTER DEEP ROOT INJECTIONS TO THE GREENWAY'S TREES. BY INFUSING MICROBIOLOGICAL ORGANISMS INTO THE SOIL FROM WHICH THE TREES DRAW THEIR NUTRIENTS, WE WERE ABLE TO BUILD A HEALTHY SOIL ECOLOGY IN ADDITION TO FEEDING THE PLANTS THEMSELVES. THE HORTICULTURE TEAM APPLIED 1,050 GALLONS OF A MIXTURE OF COMPOST TEA AND A MYCORRHIZAL INOCULANT TO 30 NEWLY-PLANTED TREES AND 90 ELMS. MYCORRHIZAL FUNGI PLAY AN INTEGRAL ROLE IN NUTRIENT CYCLING -- THEY EFFECTIVELY TRAVERSE THE ROOT ZONE AND HELP TRANSPORT NUTRIENTS AND WATER BETWEEN PLANTS AND SOIL, THUS

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

FEEDING THE TREES FROM THE GROUND UP. THIS PRACTICE HELPS MAINTAIN THE
HEALTH AND VIGOR OF THE TREES, AND WHEN COMBINED WITH CAREFUL
MONITORING, FORTIFIES THEM AGAINST THE DESTRUCTIVE ELM BARK BEETLE AND
DUTCH ELM DISEASE.

THE CONSERVANCY PARTICIPATED IN AND PUBLICIZED PLANTLIFE'S NO MOW MAY,
AN INTERNATIONAL INITIATIVE MEANT TO SUPPORT POLLINATORS, REDUCE LAWN
INPUTS, AND GROW HEALTHIER LAWNS. IN 2023, 83,000 SQ. FT. OF LAWN
(ABOUT HALF THE TOTAL GREENWAY LAWN AREA) WAS LEFT TO GROW DURING THE
MONTH OF MAY. AS A RESULT, WE CONSERVED ROUGHLY 200,000 GALLONS OF
WATER IN MAY BECAUSE LONGER LAWNS RETAIN MORE MOISTURE.

THE IRRIGATION SYSTEM WAS UPGRADED DURING THE SUMMER MONTHS AND WE HAVE
ALREADY REALIZED SIGNIFICANT EFFICIENCIES FROM THE NEW SOFTWARE
MANAGEMENT AND MOISTURE SENSORS INSTALLED. THANKS TO THESE UPGRADES, WE
HAVE SAVED AN AVERAGE OF 100,000 GALLONS OF WATER AND 8 HOURS OF STAFF
TIME EACH WEEK. THESE EFFORTS HELP TO MITIGATE THE EFFECTS OF CLIMATE
CHANGE, URBAN HEAT ISLAND, AND OTHER ENVIRONMENTAL ISSUES IMPACTING THE
PLANET.

OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND
CORPORATE, NON-PROFIT, ACADEMIC, AND OTHER COMMUNITY GROUPS TO
EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK
STEWARDSHIP. IN 2023, 726 INDIVIDUAL VOLUNTEERS CONTRIBUTED OVER 2,000
HOURS TO PROVIDE ESSENTIAL ASSISTANCE. ON THE STRENGTH OF REVIEWS FROM
VOLUNTEERS, THE CONSERVANCY HAS WON THE "TOP RATED AWARD" FROM
GREATNONPROFITS.ORG THIRTEEN YEARS RUNNING.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

THROUGH OUR VOLUNTEER PROGRAM, CONSERVATION INITIATIVES - SUCH AS THE WILDFLOWER MEADOW AND NO MOW MAY - AND INTERPRETIVE PARK SIGNAGE, THE GREENWAY CONSERVANCY INCREASES THE PUBLIC'S AWARENESS AND UNDERSTANDING OF SUSTAINABLE GARDENING PRACTICES.

WE CONTINUED TO MAINTAIN DEWEY SQUARE'S DEMONSTRATION GARDENS. THE PUBLIC CAN OBSERVE GROWING VEGETABLES AND FRUITS IN LIMITED URBAN SPACE AND WHAT TYPES OF PLANTS WORK WELL IN A RAIN GARDEN. FOR THE FIRST TIME, THIS SUMMER WE HOSTED CITYSPROUTS, A NON-PROFIT ORGANIZATION THAT PARTNERS CLOSELY WITH PUBLIC ELEMENTARY SCHOOLS IN CAMBRIDGE AND BOSTON TO PROVIDE OPPORTUNITIES FOR CHILDREN TO LEARN BY EXPLORING THE NATURAL WORLD AS PART OF THEIR SCHOOL JOURNEY. CITYSPROUTS IS COMMITTED TO GREATER EQUITY IN SCIENCE EDUCATION AND CHILDREN'S ACCESS TO NATURE NO MATTER WHERE THEY LIVE. ON THE GREENWAY, ABOUT 30 PRE-K AGED CHILDREN HAD A CHANCE TO EXPERIENCE A NATURAL SPACE WITHIN AN URBAN SETTING AND HARVEST CUCUMBERS, CARROTS, PATTY PAN SQUASH, AND RED NOODLE BEANS FROM THE VEGETABLE BEDS IN DEWEY SQUARE. THE FIELD TRIP ENDED WITH A SPLASH IN THE RINGS FOUNTAIN AND A RIDE ON THE GREENWAY CAROUSEL.

MAINTENANCE AND CAPITAL PROJECTS

THE GREENWAY CONSERVANCY'S MAINTENANCE TEAM CARES FOR SIX WATER FEATURES, ACRES OF GRANITE PAVING AND PRECAST UNIT PAVERS, COMPLEX LIGHTING SYSTEMS, THE CAROUSEL AT TIFFANY GROVE AND MORE, AND SUPPORTS INFRASTRUCTURE FOR PROGRAMS AND PUBLIC ART AND COLLABORATES WITH THE HORTICULTURE TEAM FREQUENTLY. THIS TEAM ALSO OVERSEES OUR CONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, POWER WASHING, AND SNOW REMOVAL.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

THE CAPITAL PROJECTS TEAM OVERSEES A VARIETY OF PROJECTS FOR IMPROVEMENTS RANGING FROM NEW PARK LIGHTING TO NEW SITE FURNISHINGS AND ENHANCEMENTS, CLIMATE RESILIENCE AND OVERSEEING THE MAINTENANCE OF THE GREENWAY CAROUSEL.

IN 2023, MAINTENANCE AND CAPITAL PROJECTS TEAMS PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY, WORKING WITH PANDEMIC SAFETY PROTOCOLS AS REQUIRED.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

IN THE NORTH END, THE TEAM SUPERVISED THE REPOINTING AND RESEALING OF JOINTS IN PAVERS IN SEVERAL AREAS IN THE FOUNTAINS AND WALKWAYS. THE FUNCTION OF ALL OF THE FREEDOM TRAIL LIGHTS WAS RESTORED. A NEW ACTUATOR WAS INSTALLED ON THE AUTOMATIC BACKWASH VALVE FOR ONE OF THE FOUNTAINS.

IN THE CENTRAL PORTION OF THE GREENWAY, THE MAHOGANY BENCHES, RAILING AND TICKET BOOTH TRIM WERE GIVEN THEIR ANNUAL SANDING AND OILING. AT RINGS FOUNTAIN, NEW AIR CIRCULATION LOUVER ASSEMBLIES WITH WATER-TIGHT COVERS WERE FABRICATED AND WILL BE INSTALLED IN 2024 AS PART OF ONGOING CLIMATE RESILIENCE MEASURES. THE SAND MEDIA IN THE FOUNTAIN FILTER WAS REPLACED WITH GLASS BEAD MEDIA WHICH MORE EFFECTIVELY INHIBITS BACTERIAL GROWTH WHILE MORE EFFECTIVELY REMOVING SUSPENDED PARTICLES IN THE FOUNTAIN WATER. ONE THIRD OF THE LIGHT BLADE LED FIXTURES WERE REPLACED AND NEW FIXTURES WERE ORDERED TO REPLACE THE REMAINING ONES IN EARLY 2024. MASONRY REPAIRS SUCH AS RESETTING OF LOOSE PAVERS, RE-MORTARING AND RE-CAULKING OF PAVER JOINTS OCCURRED WHERE NEEDED. THE SECOND AND FINAL PHASE OF PARK BENCH REPLACEMENT WAS COMPLETED.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

FURTHER SOUTH, IN THE FORT POINT AREA, ELECTRICAL UPGRADES WERE MADE ON DEWEY SQUARE ENABLING AN INNOVATIVE LIGHT PROJECTION DISPLAY ON THE AIS MURAL WALL TO HAPPEN. IN CHIN PARK, THE INSTALLATION OF ALL NEW PARK LIGHTING, STARTED IN 2022, WAS COMPLETED, SUBSTANTIALLY IMPROVING SAFETY AND USEABILITY OF CHIN AND MARY SOO HOO PARKS. THE MAINTENANCE TEAM ASSISTED THE HORTICULTURE TEAM WITH INSTALLING WIND-PROTECTIVE SCRIM AROUND THE BAMBOO FRAMES. THE BAMBOO FRAMES WERE ENTIRELY REPAINTED. THE SAND IN THE CHIN PARK FOUNTAIN FILTER WAS REPLACED WITH GLASS BEAD MEDIA.

IN 2023, THE MAINTENANCE AND CAPITAL PROJECTS STAFF WORKED TOGETHER TO MAINTAIN THE GREENWAY CAROUSEL AT TIFFANY GROVE TO A VERY HIGH LEVEL WITH NO DAYS OF OPERATION MISSED DUE TO MECHANICAL DOWNTIME. CAPITAL PROJECTS OVERSAW THE SUCCESSFUL COMPLETION OF UPGRADING ALL THE CIGARETTE RECEPTACLES IN THE GREENWAY.

THE MAINTENANCE TEAM HOSTED THREE GROUP VOLUNTEER EVENTS THAT INCLUDED STONE DUST PATH REJUVENATION. IT ALSO ASSISTED THE HORTICULTURE DEPARTMENT BY BUILDING 8 POLLINATOR HOUSES AND 3 ELM BARK BEETLE TRAPS.

OUR PRIVATELY FUNDED PARK RANGERS PROVIDED SECURITY AND AMBASSADORSHIP ON THE GREENWAY THROUGHOUT THE YEAR. THE RANGERS ALSO SUCCESSFULLY PARTNERED WITH A SECURITY COMPANY WHO PROVIDED OVERNIGHT UNARMED PATROLES OF THE GREENWAY RESULTING IN VERY NOTICEABLE INCREASED SAFETY AND SECURITY IN THE PARK.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS

THE PROGRAMS DEPARTMENT SUPPORTED AND HOSTED MORE THAN 400 FREE EVENTS ON THE GREENWAY IN 2023, INCLUDING MARKETS, FITNESS CLASSES, AND PERFORMANCES. NEW PARTNERSHIPS BROUGHT THE JEWISH ARTS COLLABORATIVE AND THE FIRST BEAN FESTIVAL PRESENTED BY THE NEW ENGLAND LEGAL FOUNDATION TO THE GREENWAY. FAVORITE FESTIVALS RETURNED, INCLUDING BAGLY'S MASSACHUSETTS YOUTH PRIDE EVENT, JAZZ IN THE PARK PRESENTED BY THE NORTH END MUSIC AND PERFORMING ARTS CENTER, THE CARIBBEAN ONE WORLD EXPO PRESENTED BY THE AUTHENTIC CARIBBEAN FOUNDATION, FILMS AT THE GATE PRESENTED BY THE ASIAN CDC, THE LANTERN FESTIVAL PRESENTED BY CHINATOWN MAIN STREET, AND BOSTON LOCAL FOOD FESTIVAL PRESENTED BY THE SUSTAINABLE BUSINESS NETWORK. COOLIDGE ON THE GREENWAY BROUGHT FREE MOVIES WITH A SCIENCE ON SCREEN SERIES, AND STREET STAGE RETURNED WITH LIVE OPERA PERFORMANCES.

AFTER A YEAR-LONG DEVELOPMENT PROCESS, WE SAW A MAJOR PROGRAMMATIC INITIATIVE COME TO LIFE, THE MOMENTUM GREENWAY DANCE SERIES, PRESENTED BY AMAZON. THIS FREE OUTDOOR SERIES COMPRISED OF FIVE DAYS OF CONTEMPORARY DANCE. THE GREENWAY CONSERVANCY PARTNERED WITH ACCLAIMED CHOREOGRAPHER PETER DIMURO AND BROUGHT TOGETHER FOUR COMPANIES, CONTINUUM DANCE PROJECT, JEAN APPOLON EXPRESSIONS, PUBLIC DISPLAYS OF MOTION, AND VIMOKSHA DANCE COMPANY TO SELECT A PORTION OF THE 1.5-MILE-LONG GREENWAY ON WHICH TO BASE A MOVING TRIBUTE TO BOSTON'S RICH HERITAGE.

WE CONTINUED TO SUPPORT SMALL BUSINESSES AND LONG-TERM PARTNERS. WE

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

BEGAN THE FOOD TRUCK SEASON WITH 18 PARTNERS, 16 OF WHICH IDENTIFY AS WOMEN OR MINORITY-OWNED BUSINESSES AND SAW A SMALL IMPROVEMENT IN THE NUMBER OF DOWNTOWN OFFICE WORKERS AND CUSTOMERS FOR LUNCH SHIFTS. WE ALSO HOSTED TWO SUCCESSFUL GREENWAY FOOD TRUCK FESTIVALS. IN ADDITION TO OUR ANNUAL SPRING FESTIVAL, WE PRODUCED A NEW FALL EVENT WITH SUPPORT FROM THE GREENWAY BUSINESS IMPROVEMENT DISTRICT THAT SAW THOUSANDS OF VISITORS AND OFFERED LIVE ENTERTAINMENT AND FREE COMMUNITY ACTIVITIES.

THE BOSTON PUBLIC MARKET RETURNED WITH A WEEKLY FARMERS MARKET AT DEWEY SQUARE PARK, AND CHINATOWN MAIN STREET CONTINUED THEIR BI-WEEKLY FARMERS MARKET IN CHIN PARK, WHERE THEY PROVIDED THOUSANDS OF DOLLARS OF FOOD COUPONS TO LOCAL RESIDENTS. THE GREENWAY ARTISAN MARKET CONTINUED TO SEE GREAT SUCCESS WITH OUR OPERATING PARTNER SOMERVILLE FLEA AND ADDED MORE SUNDAYS TO THEIR SCHEDULE IN 2023. TRILLIUM GARDEN ON THE GREENWAY WAS OPEN FROM APRIL TO OCTOBER, PROVIDING A BEAUTIFUL OUTDOOR GATHERING SPACE FOR BEER-LOVERS.

2023 WAS ANOTHER HIGHLY SUCCESSFUL SEASON FOR FITNESS PROGRAMMING ON THE GREENWAY. THANKS TO THE GENEROSITY OF OUR PRESENTING SPONSOR BLUE CROSS BLUE SHIELD WITH ADDITIONAL SUPPORT FROM THE GREENWAY BUSINESS IMPROVEMENT DISTRICT, THE CONSERVANCY PILOTED STIPENDS FOR FITNESS PROVIDERS OF \$100-\$130 PER CLASS. WE ALSO EXPANDED THE SEASON AND INTRODUCED FALL CLASSES. IN TOTAL, WE ENGAGED 21 PARTNERS, 16 OF WHICH WERE WOMEN- OR MINORITY-OWNED BUSINESSES, AND 1,081 PEOPLE PARTICIPATED IN 154 OFFERINGS. NEW OFFERINGS INCLUDED PARKOUR, FULL BODY WORKOUTS, AFRICAN AND CARIBBEAN DANCE FITNESS, AND SEVERAL ACCESSIBLE YOGA CLASS SERIES. WE LOOK FORWARD TO CONTINUING THE SUCCESS OF OUR EXPANDED

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

PROGRAM NEXT YEAR.

THE GREENWAY CONSERVANCY CONTINUED ITS DEEP ENGAGEMENT WITH THE CHINATOWN COMMUNITY. OUR KEY PROGRAMMATIC PARTNERS INCLUDE THE ASIAN COMMUNITY DEVELOPMENT CORPORATION, CHINATOWN MAIN STREET, THE CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION, PAO ARTS CENTER, AND CHINATOWN BUSINESS ASSOCIATION. WE ALSO WELCOMED NEW PARTNERS: ASIAN WOMEN FOR HEALTH, WHO ORGANIZED A THERAPEUTIC PLANT POTTING SESSION AND THE GREATER BOSTON CHINESE GOLDEN AGE CENTER, WHICH BROUGHT A SPECIAL PERFORMANCE FEATURING SENIORS FROM THE COMMUNITY TO THE PARK. DUE TO THEIR POPULARITY FROM 2022, THE BEAUTIFUL LANTERNS OF THE PUBLIC ART INSTALLATION, LANTERN STORIES, AND YEAR OF THE TIGER BENCHES RETURNED THIS SUMMER. WE ALSO HOSTED AN EVENT TO CELEBRATE AND PRESENT THE IMPROVEMENTS AND REDESIGN FOR A SECTION OF MARY SOO HOO PARK, WHICH WILL PROVIDE MORE RECREATIONAL AND CHILDREN'S SPACE IN THIS BUSY NEIGHBORHOOD, AFTER A YEAR OF COMMUNITY FEEDBACK SESSIONS. OUR WEEKLY CHIN PARK PLAY SESSIONS ENGAGED FAMILIES FROM JUNE TO SEPTEMBER, AND WE AGAIN SPONSORED WEEKLY LION DANCES AT THE CHINATOWN GATE TO DRIVE WEEKEND TOURISM.

WE ALSO CONTINUED TO PROMOTE OUR PARK AMENITIES SUCH AS THE GREENWAY CAROUSEL AT THE TIFFANY & CO. FOUNDATION GROVE, A BOSTON LANDMARK. THIS YEAR, WE HAD OVER 79,000 RIDERS TAKING A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST. THIS WAS A DECREASE FROM YEARS PRIOR DUE TO THE FREQUENT RAINS WE EXPERIENCED THROUGHOUT THE SUMMER. WE SAW AN INCREASE OF USERS THROUGH THE EBT CARD TO CULTURE PROGRAM AND PROVIDED OVER

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

3,900 FREE RIDES.

IN JUNE, THE CONSERVANCY'S LARGEST FUNDRAISING EVENT, THE GREENWAY GALA, WAS HELD AT RINGS FOUNTAIN. THE GALA HONORED GOVERNOR MAURA HEALEY AND DREW A CROWD OF 436 WITH NET REVENUES OF MORE THAN \$500,000, DESPITE INCREASED EVENT COSTS. THE NEXT NIGHT WAS GLOW IN THE PARK, OUR YOUNG PROFESSIONALS FUNDRAISING EVENT, WHICH DREW 372 ATTENDEES AND NETTED OUR HIGHEST REVENUE TO DATE OF MORE THAN \$50,000.

THE GREENWAY CONSERVANCY CONTINUES TO BE A SOUGHT AFTER DESTINATION, EVEN AS THE CITY OF BOSTON REBOUNDS FROM THE IMPACTS OF THE PANDEMIC. THROUGHOUT THE YEAR, THE PROGRAMS DEPARTMENT SAW AN INCREASE IN THE NUMBER OF EVENT APPLICATIONS AND NEW PROPOSALS. THIS INCLUDED INTEREST IN ACTIVATING DURING THE WINTER MONTHS, WHICH WAS VERY EXCITING TO SEE. THE TEAM IS CURRENTLY WORKING ON ACTIVATIONS TO COMPLEMENT THE HATCHLINGS, A SAUNA POP-UP, AND SMALL WINTER MARKET. WE HOPE THAT THESE PILOT EFFORTS WILL BE A GREAT TESTING GROUND TO BUILD ON IN 2024.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PUBLIC ART

THE GREENWAY HAS BECOME A PREMIER DESTINATION TO SEE CONTEMPORARY WORKS OF ART IN DOWNTOWN BOSTON THROUGH THE COMMISSIONING OF FREE, TEMPORARY EXHIBITIONS, ENGAGING PEOPLE IN MEANINGFUL EXPERIENCES, INTERACTIONS, AND DIALOGUE WITH ART AND EACH OTHER. THE CONSERVANCY'S PUBLIC ART PROGRAM PROVIDES ARTISTS UNIQUE OPPORTUNITIES TO EXHIBIT BOLD, NEW WORK THAT CONSIDERS THE POSSIBILITIES OF 21ST CENTURY BOSTON.

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

THROUGH SITE-SPECIFIC ART COMMISSIONS THAT ARE CLOSELY TIED TO THE LAND THAT IS NOW THE GREENWAY, THE CONSERVANCY IS COMMITTED TO AMPLIFYING NON-DOMINANT STORIES THAT RESONATE WITH ALL OF OUR VISITORS, ENSURING THAT DIVERSE AUDIENCES CAN SEE THEMSELVES AND THEIR EXPERIENCES REFLECTED IN THE ART AND PROGRAMMING. HAVING ESTABLISHED THE GREENWAY AS A MAJOR VENUE FOR CONTEMPORARY ART, THE CONSERVANCY HAS AN OPPORTUNITY FOR GREATER SOCIAL IMPACT AND DEEPER COMMUNITY ENGAGEMENT WITH ITS PUBLIC ART PROGRAM. UNDER DR. AUDREY LOPEZ, THE PROGRAM IS INTENTIONALLY WORKING TO BUILD LONG-TERM RELATIONSHIPS AND TRUST WITH LOCAL BIPOC AND LGBTQA+ ARTISTS AND AUDIENCES WHO HAVE BEEN UNDERREPRESENTED ON THE GREENWAY AND OTHER HIGH-PROFILE PUBLIC SPACES IN BOSTON, IN ORDER TO HELP SHAPE FUTURE PROJECTS ON THE GREENWAY AND CREATE NEW NARRATIVES OF BELONGING IN THIS PUBLIC SPACE.

THE 2023 SEASON OF PUBLIC ART ON THE GREENWAY INTENTIONALLY CULTIVATED SPACES OF CARE, BELONGING, AND JOY FOR DIVERSE COMMUNITIES. COMMISSIONS INCLUDED:

-LOVE LANGUAGE, 2023 A LARGE-SCALE SCULPTURE SYMBOLIZING THE INFLUENCE OF BLACK CULTURE, CREATED BY A TEAM OF 20 YOUTH FROM ARTISTS FOR HUMANITIES' 3D DESIGN STUDIO.

-BREATHE LIFE TOGETHER, 2023 A LARGE-SCALE PROJECTION MAPPING INSTALLATION BY LOCAL, WOMEN-OWNED STUDIO HHH THAT ANIMATED AND ACTIVATED ROB "PROBLAK" GIBBS' MURAL AT NIGHT.

-SOUND IN THE CITY A MUSIC FESTIVAL ON THE GREENWAY CELEBRATING 50 YEARS OF HIP-HOP AND SOUND CULTURE IN BOSTON, WITH CONCURRENT HISTORICAL AND CONTEMPORARY PHOTOGRAPHY EXHIBITION "HIP-HOP: SEEN AND UNSEEN," OPENING ON AUGUST 19 THROUGH DECEMBER 11 15.

-GATEWAY TO INFINITY (AN ANTI-MONUMENT) A LARGE-SCALE GROUND MURAL

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number 20-1678932
--------------------------	---	--

CREATED BY QUEER TRANSDISCIPLINARY ARTIST MARIA MOLteni WITH
CO-COLLABORATORS VIN CAPONIGRO, LAURA CAMPAGNA, AND ASH CAPACHIONE, WHO
DID IN A RITUAL PERFORMANCE ON THE SUMMER SOLSTICE. MOLteni'S ARTWORK
USHERED IN A NEW WAY OF THINKING ABOUT MONUMENTS ON THE GREENWAY AND
BOSTON'S PUBLIC SPACES; IN HER BOSTON GLOBE REVIEW, CATE MCQUAID
SURMISES THAT MOLteni'S WORK AND THE CONSERVANCY ARE "AHEAD OF THE
CURVE" IN DEVELOPING "NEW PROGRAMMING THAT WILL FOSTER CRITICAL
CONVERSATIONS ABOUT CITY MONUMENTS."

-SEEDS OF WISDOM BY ROXBURY-BASED ARTIST EKUA HOLMES AND LONDON
PARKER-MCWHORTER FEATURED 5,000 SUNFLOWERS PLANTED BY VOLUNTEERS IN
MINI-LANDSCAPES ALONG THE GREENWAY.

-YEAR OF THE RABBIT PRESENTED IN CHIN PARK, A NEIGHBORHOOD-WIDE
ARTIST-IN-RESIDENCE PROGRAM AS PART OF THE CHINATOWN CULTURAL PLAN
PROCESS, WITH PARTNERS PAO ARTS CENTER, ACDC, CHINATOWN COMMUNITY LAND
TRUST, AND METROPOLITAN AREA PLANNING COUNCIL. THROUGH THE HUMANS OF
CHINATOWN INTERVENTIONS, THE PROGRAM COLLECTED OVER 35 AUDIO INTERVIEWS
AND PORTRAITS OF COMMUNITY MEMBERS. WILL BE ADDING THESE INTO A
LONG-TERM CULTURAL PLAN FOR ARTS IN CHINATOWN.

THROUGH THE HIGH MEADOWS FELLOWSHIP PROGRAM, WE WERE ABLE TO ONBOARD
OUR FIRST EVER PUBLIC ART & ECOLOGY FELLOW, A TWO-YEAR PAID POSITION
THAT WILL SUPPORT UPCOMING PUBLIC ART PROJECTS, COLLABORATIONS ACROSS
DEPARTMENTS, AS WELL AS DEEPEN ENGAGEMENT WITH AUDIENCES VIA SOCIAL
MEDIA AND IN-PARK PRESENCE AND PROGRAMMING.

FINALLY, THE PUBLIC ART STAFF DEVELOPED AND LAUNCHED AN AFFILIATED
INSTAGRAM ACCOUNT TO SHARE STORIES AND BEHIND-THE-SCENES CONTENT ABOUT
ARTISTS, ARTWORKS, AND PROCESSES, AND AMPLIFY PUBLIC ART PRODUCED BY

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
--------------------------	---	--------------------------------	------------

ORGANIZATIONS ACROSS GREATER BOSTON.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH

THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE ON THE GREENWAY AND UNDERSTAND CONSERVANCY INITIATIVES. THE TEAM IS IN REGULAR AND CONSISTENT CONTACT WITH THE GENERAL PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH, IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS, INCLUDING EMAIL AND OWNED DIGITAL MEDIA ASSETS.

IN 2023, THE OUTREACH DEPARTMENT PROVIDED IMPORTANT MESSAGING SUPPORT FOR THE MANY PARK EVENTS AND ACTIVITIES THAT HAPPEN YEAR-ROUND. WORKING CLOSELY WITH THE NEW CURATOR AND DIRECTOR OF PUBLIC ART, WE COMMUNICATED ON THE ROBUST SEASON OF PUBLIC ART, INCLUDING NEW EVENTS AND OPPORTUNITIES TO ENGAGE WITH ARTISTS.

THE OUTREACH DEPARTMENT SUCCESSFULLY PITCHED AND GOT COVERAGE ON STORIES OF OUR REMARKABLE ACHIEVEMENTS THIS YEAR, GENERATING MORE THAN 90 NEWS STORIES FROM A LARGE VARIETY OF MEDIA OUTLETS, INCLUDING THE BOSTON GLOBE, WBZ RADIO, WGBH, WBUR, AND BOSTON MAGAZINE.

THE OUTREACH DEPARTMENT CONTINUED TO PROVIDE UPDATES AND SEEK FEEDBACK FROM STAKEHOLDERS INCLUDING THE GREENWAY BUSINESS IMPROVEMENT DISTRICT MEMBERS, ELECTED OFFICIALS, GOVERNMENT STAFF, PARTNER ORGANIZATIONS, AND COMMUNITY MEMBERS. IN PARTICULAR, WE HELPED TO ONBOARD AND MESSAGE NEW LEADERSHIP STAFF AND WE WORKED CLOSELY WITH CHINATOWN COMMUNITY

Name of the organization	ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY, INC.	Employer identification number	20-1678932
--------------------------	---	--------------------------------	------------

STAKEHOLDERS ON UPCOMING PARK IMPROVEMENTS AND PUBLIC ART.

EXPENSES \$ 283,087. INCLUDING GRANTS OF \$ 0. REVENUE \$ 500.

FORM 990, PART VI, SECTION A, LINE 7A:

PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY AUDIT COMMITTEE WHICH REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS APPROVED BY THE BOARD OF DIRECTORS AND BASED ON MARKET DATA FOR COMPARABLE POSITIONS IN THE SECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY, INC.

Employer identification number
20-1678932

990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED
ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG.

FORM 990, PART VI, SECTION B, LINE 15B:

THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACTED SERVICES:

PROGRAM SERVICE EXPENSES 1,179,672.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 640.

TOTAL EXPENSES 1,180,312.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 1,180,312.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.